



AGENDA
REGULAR VILLAGE BOARD MEETING
Village Hall - Public Meeting Room
Tuesday, May 26, 2015 – 7:00 p.m.

Reasonable accommodations/auxiliary aids will be provided to enable persons with disabilities to effectively participate in any public meetings of the Board. Please contact the Village Administrative Office (847.883.8600) 48 hours in advance if you need special accommodations to attend. Regular Village Board Meetings will not proceed past 10:30 p.m. unless there is a consensus of the majority of the Trustees to do so.

CALL TO ORDER

1.0 ROLL CALL

2.0 APPROVAL OF MINUTES

2.1 Approval of the May 11, 2015 Regular Village Board Meeting Minutes

3.0 REPORTS OF OFFICERS

3.1 Mayor's Report

3.11 Proclamation honoring the Daniel Wright Middle School Science Olympiad Team that won the Illinois Science Olympiad State Competition

3.2 Village Clerk's Report

3.3 Village Treasurer's Report

3.4 Village Manager's Report

4.0 PAYMENT OF BILLS

4.1 Bills Presented for Payment on May 26, 2015 in the amount of \$490,664.14

5.0 CITIZENS WISHING TO ADDRESS THE BOARD (on agenda items only)

6.0 PETITIONS AND COMMUNICATIONS

7.0 CONSENT AGENDA

Items on the Consent Agenda will be approved by one motion. If a Trustee wishes to discuss any item, it will be pulled from the Consent Agenda and discussed under "Unfinished Business".

7.1 Approval of a Three-Year Agreement, effective May 1, 2015, between the Illinois Fraternal Order of Police Labor Council and the Village of Lincolnshire (Village of Lincolnshire)

7.2 Approval of a Resolution designating the name and numbering of streets and buildings within the Village of Lincolnshire, to designate Medline Drive (Medline Industries, Inc.)

7.3 Approval of Lincolnshire Community Association's Request to Use Village Streets for Annual Fourth of July Parade and Race and Granting a Waiver of the Village Street Usage Policy Cash Bond Requirement (Lincolnshire Community

Association)

- 7.4 Approval of a Contract with Chicagoland Paving for the 2015 Pavement Patching Project in an Amount not to Exceed \$36,000 (Village of Lincolnshire)
- 7.5 Approval of an Agreement Pertaining to the Regulation of Traffic and Parking on Westgate Homeowners Association Property

8.0 ITEMS OF GENERAL BUSINESS

8.1 Planning, Zoning & Land Use

8.2 Finance and Administration

8.3 Public Works

- 8.31 Consideration, Discussion and Approval of a Resolution of Funding for the Illinois Transportation Enhancement Program (ITEP) (Village of Lincolnshire – Waiver of First Reading Requested)

8.4 Police

- 8.41 Consideration, Discussion and Approval of an Amendment to Section 3-3-2-6 of Title 3, Chapter 3 (Liquor Control) Cancelling a Class “D” Liquor License Previously Issued to Go Roma Lincolnshire, LLC (Village of Lincolnshire - Waiver of First Reading Requested)

9.0 REPORTS OF SPECIAL COMMITTEES

10.0 UNFINISHED BUSINESS

11.0 NEW BUSINESS

12.0 ADJOURNMENT



**MINUTES
REGULAR VILLAGE BOARD MEETING
Monday, May 11, 2015**

Present:

- | | |
|--------------------------------|-------------------------------------|
| Mayor Blomberg | Trustee Brandt |
| Trustee Feldman | Trustee Grujanac |
| Trustee McDonough | Trustee Servi |
| Trustee McAllister | Village Clerk Mastandrea |
| Village Attorney Simon | Village Manager Burke |
| Chief of Police Kinsey | Finance Director Peterson |
| Public Works Director Woodbury | Community & Economic Development |
| Village Planner Robles | Director McNellis |

ROLL CALL

Mayor Blomberg called the meeting to order at 7:10 p.m., and Village Manager Burke called the Roll.

2.1 Approval of the April 27, 2015 Regular Village Board Meeting Minutes

Trustee McDonough moved and Trustee Feldman seconded the motion to approve the minutes of the Regular Village Board Meeting of April 27, 2015 as presented. The roll call vote was as follows: AYES: Trustees Brandt, Feldman, McAllister, Servi, and McDonough. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Blomberg declared the motion carried.

3.0 REPORTS OF OFFICERS

3.1 Mayor Brett Blomberg's Report

3.11 Proclamation Recognizing Public Works Week in the Village of Lincolnshire (May 17-23, 2015)

Mayor Blomberg made note of the Proclamation recognizing Public Works Week in Lincolnshire. Mayor Blomberg mentioned the great work Public Works has done in past years with the snow plowing and leaf pick-up as well as other projects in the community.

Public Works Director Woodbury noted Public Works will be kicking off the week on Friday, May 11, 2015 with a day of training and multiple small events will take place throughout the week.

3.12 Recognition of Lincolnshire Police Officer Bethany Brown – Officer of the Year

Mayor Blomberg congratulated Bethany Brown with the honor of Officer of the Year.

Police Chief Kinsey provided a presentation recognizing Bethany Brown as

Officer of the year noting this is the first year an award of this type has been presented to Lincolnshire.

Mr. Stan Roelker, President of the Lincolnshire Morningstar Rotary Club, presented Officer Bethany Brown with a monetary award from Lincolnshire Morningstar Rotary for Officer of the Year.

Officer Bethany Brown thanked all involved with the recognition and help in achieving the Officer of the Year Award.

3.13 Consideration and Approval of a Resolution Governor Rauner's Turnaround Agenda (Waiver of Second Reading)

Mayor Blomberg noted Governor Rauner's Turnaround Resolution was discussed at the April 27, 2015 Committee of the Whole meeting and would require waiving the second reading prior to formal action.

Trustee McDonough moved and Trustee Brandt seconded the motion to approve the Waiver of the Second Reading for Approval of a Resolution Governor Rauner's Turnaround Agenda. The roll call vote was as follows: AYES: Trustees Brandt, Feldman, McDonough, McAllister, and Servi. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Blomberg declared the motion carried.

Trustee Servi noted concern regarding how this Resolution could affect property taxes going forward. Trustee Brandt noted the Resolution is non-binding and more in general support. Village Attorney Simon noted the Resolution does not promise to freeze property taxes.

Trustee McDonough moved and Trustee Feldman seconded the motion to approve a Resolution Governor Rauner's Turnaround Agenda. The roll call vote was as follows: AYES: Trustees Brandt, Feldman, McDonough, McAllister, and Servi. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Blomberg declared the motion carried.

3.2 Swearing in of Village Officials

3.21 Swearing in of Mayor Elizabeth Brandt, Trustees Mara Grujanac, Tom McDonough and Dan Servi, Village Clerk Barbara Mastandrea

Mayor Blomberg noted the Village Clerk would typically swear in Officers but due to her absence the Deputy Village Clerk, Brad Burke would swear in the newly elected Officers.

Deputy Village Clerk/Village Manager Burke swore in Mayor Elect Elizabeth Brandt, Trustees Tom McDonough and Dan Servi.

New Mayor, Elizabeth Brandt congratulated all Trustees and noted Trustee Grujanac and Village Clerk Mastandrea would be sworn in at

the May 27, 2015 Committee of the Whole meeting.

3.3 Mayor Elizabeth Brandt's Report

3.31 Proclamation Recognizing and Honoring the Public Service of Mayor Brett Blomberg

Mayor Brandt read the proclamation recognizing & honoring the public service of Mayor Brett Blomberg.

Brett Blomberg thanked Mayor Brandt, Trustees, staff and residents. Mayor Brandt presented Brett Blomberg with a parting gift. A standing ovation followed.

3.32 Reappointment of Steven Lee to a Two-Year Term on the Lincolnshire Police Pension Board

Mayor Brandt stated Mr. Steven Lee was up for reappointment to a two-year term on the Lincolnshire Police Pension Board.

Trustee McDonough moved and Trustee Servi seconded the motion to reappoint Mr. Steven Lee to a two-year term on the Lincolnshire Police Pension Board. The roll call vote was as follows: AYES: Trustees Feldman, McDonough, McAllister, and Servi. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Brandt declared the motion carried.

3.4 Village Clerk's Report – None

3.5 Village Treasurer's Report

3.51 Revenues and Expenditures by Fund for the month of April, 2015

Finance Director Peterson reported Revenues and Expenditures for the month of April 2015 have been reviewed and all funds have been properly recorded.

3.6 Village Manager's Report – None

4.0 PAYMENT OF BILLS

4.1 Bills Presented for Payment on May 11, 2015 in the amount of \$241,034.05

Finance Director Peterson provided a summary of the May 11, 2015 bills prelist presented for payment with the total being \$241,034.05. The total amount is based on \$116,800 for the General Fund; \$7,600 for Water & Sewer Operations; \$46,500 for Retirement Fund; \$24,100 for Water & Sewer Improvements; \$18,500 for Vehicle Maintenance Fund; \$1,200 for Sedgebrook SSA; and \$26,300 for the General Capital Fund.

Trustee McDonough moved and Trustee Feldman seconded the motion to approve the bills prelist as presented. The roll call vote was as follows: AYES: Trustees Servi, Feldman, McAllister, and McDonough. NAYS: None.

ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Brandt declared the motion carried.

5.0 CITIZENS WISHING TO ADDRESS THE BOARD (on agenda items only)

6.0 PETITIONS AND COMMUNICATIONS

7.0 CONSENT AGENDA

7.1 Approval of an Ordinance granting a Special Use to permit an Assembly Use operation for religious uses in the O/lc District, within an existing office/industrial building located at 625 Barclay Blvd (Willow Creek Community Church)

7.2 Approval of an Ordinance granting a Special Use to establish and operate a drinking establishment, with live entertainment, in the B2 General Business District, at 275 Parkway Drive within the CityPark Retail Center (DDMB 3, LLC/Emporium Lake County)

7.3 Approval of a Professional Services Agreement with Gewalt Hamilton Associates, Inc. for Phase I and II Services for Stage 2 Improvements for the Illinois Transportation Enhancement Program (ITEP) Grant Project in an Amount Not to Exceed \$47,000 (Village of Lincolnshire)

7.4 Approval of an Ordinance Amending Section 3-3-2-6 of Title 3-3, Liquor Control, for the Creation and Issuance of a Class “Q” Liquor License for DDMB 3, LLC (Emporium Lake County)

7.5 Approval of a Rejection of a Bid from Globe Construction, Addison, IL, for the 2015 PCC Sidewalk and Curb and Gutter Removal and Replacement Project (Village of Lincolnshire)

Trustee McDonough moved and Trustee Servi seconded the motion to approve the Consent Agenda. The roll call vote was as follows: AYES: Trustees Feldman, Servi, McAllister, and McDonough. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Brandt declared the motion carried.

8.0 ITEMS OF GENERAL BUSINESS

8.1 Planning, Zoning & Land Use

8.2 Finance and Administration

8.3 Public Works

8.31 Consideration and Discussion of a Professional Services Contract with Engineering Resource Associates (ERA), to provide Engineering Services related to the First Phase of the Multi-Year Des Plaines River Bank Stabilization Project in an Amount not to Exceed \$35,000 (Village of Lincolnshire – Waiver of Second Reading)

Trustee Servi moved and Trustee Feldman seconded the motion to approve Waiver of the Second Reading for Approval of a Professional Services Contract with Engineering Resource Associates (ERA), to provide engineering services related to the first phase of the multi-year Des Plaines

River Bank Stabilization Project in an amount not to exceed \$35,000. The roll call vote was as follows: AYES: Trustees Feldman, Servi, McAllister, and McDonough. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Brandt declared the motion carried.

Public Works Director Woodbury provided a brief summary of the request to approve a Professional Services Contract with Engineering Resource Associates (ERA), to provide Engineering Services related to the First Phase of the Multi-Year Des Plaines River Bank Stabilization Project in an Amount not to Exceed \$35,000.

Village Attorney Simon asked if staff anticipates paying for any of the capital work with grants. Public Works Director Woodbury noted that once staff starts developing an action plan, there will be a better indication what types of grants the Village may meet eligibility requirements.

Trustee McDonough moved and Trustee Servi seconded the motion to approve a Professional Services Contract with Engineering Resource Associates (ERA), to provide engineering services related to the first phase of the multi-year Des Plaines River Bank Stabilization Project in an amount not to exceed \$35,000. The roll call vote was as follows: AYES: Trustees Feldman, Servi, McAllister, and McDonough. NAYS: None. ABSENT: Trustee Grujanac. ABSTAIN: None. Mayor Brandt declared the motion carried.

8.4 Police

9.0 REPORTS OF SPECIAL COMMITTEES

10.0 UNFINISHED BUSINESS

11.0 NEW BUSINESS

12.0 EXECUTIVE SESSION

13.0 ADJOURNMENT

Trustee McDonough moved and Trustee Feldman seconded the motion to adjourn. The voice vote was unanimous and Mayor Brandt declared the meeting adjourned at 7:42 p.m.

Respectfully submitted,
VILLAGE OF LINCOLNSHIRE

Barbara Mastandrea
Village Clerk

**PROCLAMATION RECOGNIZING
2015 DANIEL WRIGHT MIDDLE SCHOOL
SCIENCE OLYMPIAD TEAM
VILLAGE OF LINCOLNSHIRE**

WHEREAS, Daniel Wright Middle School is within the Village of Lincolnshire; and

WHEREAS, the Daniel Wright Middle School Science Olympiad Team captured their 5th consecutive 1st Place title of Science Olympiad; and

WHEREAS, the first place finish qualified the team to compete in the National Science Olympiad Tournament, an achievement of unparalleled success, and

WHEREAS, the national competition, which was held May 15 – 16, 2015 at University of Nebraska in Lincoln, Nebraska, the team placed 5th in the United States.

WHEREAS, team members include Michelle Cai, Raymond Cao, Sachiv Chakravarti, Ishaan Deshmukh, Allan Ding, Eric Gan, JP Gordon, Jeanette Han, Claire Huang, Aaron Kim, Michael Kim, Yohan Lin, Emily Liu, Hannah Liu, Emily Lu, Maitreyee Malpekar, Sneha Mohan, Tony Tan, Joshua Tsai, Megan Wei, Jack Xiao, Sophia Xiao, Annie Xu, Austin Yang, Chris Yang, Mia Ye, Alicia Zeng, Kitty Zeng, Alyssa Zhang, Hannah Zhang and Josephine Zhang; and

WHEREAS, students were coached by Mary Ellen Buckley, Nan Buckardt, Laura Coirier and Janet Lyman; and

WHEREAS, this is a wonderful achievement deserving of official recognition;

NOW, THEREFORE, I, Elizabeth J. Brandt, Mayor of the Village of Lincolnshire, on this 26th day of May, 2015, do hereby congratulate the Daniel Wright Junior High School Science Olympiad Team for this outstanding achievement; and the Board of Trustees, the residents of the Village, and I commend all those responsible for their part in its success.

Signed this 26th day of May, 2015.

Elizabeth J. Brandt
Mayor



VILLAGE OF LINCOLNSHIRE

BILLS PRESENTED FOR PAYMENT

May 26, 2015

General Fund	\$	197,748.69
Water & Sewer Fund	\$	232,980.08
Motor Fuel Tax	\$	-
Retirement Fund	\$	200.00
Water & Sewer Improvement Fund	\$	13,245.42
Fraud, Alcohol, Drug Enforcement	\$	359.41
Vehicle Maintenance Fund	\$	12,344.14
E 911 Fund	\$	23,413.90
Park Development Fund		
Sedgebrook SSA	\$	33.75
SSA Traffic Signal		
General Capital Fund	\$	10,338.75
GRAND TOTAL	\$	490,664.14

Brad Burke, Village Manager

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DETAIL BOARD REPORT

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MANUAL CHECKS ISSUED 05/12/2015 THRU 05/26/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	CHECK #	CHECK DATE	ITEM AMT
P1140			PAYLOCITY				
101522747	05/14/15	01	05/15 PAY SERVICES	0112619130	201518	05/12/15	434.30
						INVOICE TOTAL:	434.30
						VENDOR TOTAL:	434.30
P1150			PAYMENT SERVICE NETWORK INC.				
105081	05/14/15	01	04/15 LOCKBOX SERVICES	0201619001	201519	05/12/15	359.85
						INVOICE TOTAL:	359.85
						VENDOR TOTAL:	359.85
						TOTAL ALL INVOICES:	794.15

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 DEPARTMENT SUMMARY REPORT

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

GENERAL FUND			
00	ASSETS-LIABILITIES-REVENUES		
B1056	B & F CONSTRUCTION CODE	21,160.73	1,442.85
L0875	LINCOLNSHIRE RIVERWOODS FPD	5,500.40	500.00
N0600	NORTH SUBURBAN EMPLOYEE	296,455.68	4,653.00
N1001	NORTHGATE INVESTMENT, INC		3,551.43
	ASSETS-LIABILITIES-REVENUES		10,147.28
01	ADMINISTRATION SERVICES		
B1724	BUFFALO GROVE AREA		18.00
C0115	CL GRAPHICS	9,061.27	98.09
L1155	VIL OF LINCOLNSHIRE-PETTY CASH	1,986.38	170.54
M1882	MORRISON ASSOCIATES, LTD	7,500.00	2,500.00
N0414	NORTHWEST MUNICIPAL CONFERENCE		5,421.00
W0554	JAMES A. HALLETT		35.81
	ADMINISTRATION SERVICES		8,243.44
02	FINANCE		
P1306	MICHAEL R. PETERSON	131.65	75.00
	FINANCE		75.00
05	POLICE		
A1790	ACCURATE DOCUMENT DESTRUCTION	341.57	256.51
A1888	ALLIED 100 GROUP, INC		224.00
C1004	CHICAGO COMMUNICATIONS LLC	3,573.00	712.60
F0707	FEDEX	292.71	21.39
H0264	CITY OF HIGHLAND PARK	340,573.55	2,300.00
H1059	ADAM M. HYDE	62.61	20.00
L1155	VIL OF LINCOLNSHIRE-PETTY CASH	1,986.38	20.00
L1449	LEXISNEXIS RISK DATA MGMT	336.50	94.50
M1633	SARAH MACIAREILLO	176.66	20.00
N1105	NORTHERN ILLINOIS POLICE ALARM	4,505.00	108.00
N1228	NAT'L ASSOC OF TOWN WATCH	35.00	156.90
P1247	LYNN PEAVEY COMPANY		486.50
P2489	POSITIVE PROMOTIONS		1,224.96
S1566	SMITH & LALUZURNE, LTD.	20,123.75	2,713.75
V1444	VERIZON WIRELESS SERVICES LLC	8,808.99	499.95

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
GENERAL FUND			
05	POLICE		
Z1524	JASON P. ZANGE	120.13	28.75
	POLICE		8,887.81
08	COMMUNITY & ECONOMIC DEV		
B1724	BUFFALO GROVE AREA		18.00
M1124	STEPHEN MCNELLIS	799.00	1,170.77
	COMMUNITY & ECONOMIC DEV		1,188.77
12	INSURANCE & COMMON EXPENSE		
A1733	AMERICAN PRINTING TECHNOLOGIES	5,932.44	145.19
I1076	ILLINOIS PUBLIC RISK FUND	91,465.00	10,692.50
I1300	INTERDEV, LLC	27,084.15	4,875.14
L1522	LAKE FOREST ACUTE CARE	1,610.00	125.00
M1195	MICHAEL MERANDA, JR	2,302.48	240.00
M1276	MICROSYSTEMS, INC.		477.60
M1328	MESIROW INSURANCE SERVICES	1,777.00	38,565.90
N0600	NORTH SUBURBAN EMPLOYEE	296,455.68	48,368.35
T2583	TRAFFIC CONTROL & PROTECTION	1,398.00	586.87
V1444	VERIZON WIRELESS SERVICES LLC	8,808.99	703.03
W2802	WHOLESALE DIRECT, INC.	1,062.09	171.70
X0559	XEROX CORPORATION	4,245.54	684.51
	INSURANCE & COMMON EXPENSE		105,635.79
20	PW ADMINISTRATION		
L1127	LAKE COUNTY STORMWATER MGMT		60.00
L1631	LAKE COUNTY COLLECTOR		318.73
	PW ADMINISTRATION		378.73
21	PW STREETS		
C0166	COMED - BILL PAYMENT CTR	20,542.75	1,256.42
C0176	CLARKE ENVIRON. MOSQUITO MGMT		17,044.75
C1260	ARTHUR CLESEN, INC.	2,445.50	246.00

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-- VILLAGE OF LINCOLNSHIRE --
 DEPARTMENT SUMMARY REPORT

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
GENERAL FUND			
21	PW STREETS		
F0230	JOSEPH D. FOREMAN & CO	281.00	844.15
G0723	W. W. GRAINGER, INC	1,760.86	158.40
H1075	HOME DEPOT CREDIT SERVICES	3,884.14	781.71
H1233	HOVING CLEAN SWEEP, LLC		2,660.00
H1338	JODIE HALAZONITIS		100.00
H1342	ARROW ROAD CONSTRUCTION CO	317.02	178.16
L1058	LOWE'S		47.44
L2075	LECHNER & SONS UNIFORM RENTAL	1,518.52	127.30
T2583	TRAFFIC CONTROL & PROTECTION	1,398.00	2,276.43
	PW STREETS		25,720.76
22	PW PARKS & OPEN SPACE		
C0166	COMED - BILL PAYMENT CTR	20,542.75	284.55
C1906	CONSTELLATION ENERGY SERVICES	27,221.60	3,017.15
F1064	CHARLES J. FIORE COMPANY INC		333.15
G0723	W. W. GRAINGER, INC	1,760.86	935.20
G1355	GREAT LAKES COCA-COLA DIST		396.24
G1467	GREEN ACRES LANDSCAPING	34,550.00	530.00
H1075	HOME DEPOT CREDIT SERVICES	3,884.14	432.93
L1047	CHARLES A. MOODY	3,000.00	4,368.00
L1336	LAKE ZURICH LUMBER		288.22
L2075	LECHNER & SONS UNIFORM RENTAL	1,518.52	156.12
M1029	MUSCO CORPORATION	563.53	2,125.00
M1073	MID-AMERICA SPORTS ADVANTAGE	969.02	245.05
M1277	MUELLERMIST IRRIGATION CO		729.45
P1245	PALMER PLUMBING & HEATING LLC		690.00
R1229	REINDERS, INC.	2,742.53	7,536.00
T2055	TWIN OAKS LANDSCAPING		1,532.00
T2583	TRAFFIC CONTROL & PROTECTION	1,398.00	185.75
U2312	THE UPS STORE	487.56	120.00
	PW PARKS & OPEN SPACE		23,904.81
25	PW BUILDINGS		
B1638	BADE PAPER PRODUCTS	3,582.90	338.21
B2712	BEST QUALITY CLEANING, INC.	16,620.00	4,190.00
D0208	DEERFIELD LOCKSMITH CO INC	107.50	97.50
D0634	DOOR SYSTEMS INC.	1,297.14	2,615.45
D1442	DUSTCATCHERS & A LOGO MAT INC	614.04	113.26

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 DEPARTMENT SUMMARY REPORT

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
GENERAL FUND			
25	PW BUILDINGS		
H1075	HOME DEPOT CREDIT SERVICES	3,884.14	143.52
L1667	J. C. LICHT & COMPANY	302.91	45.20
M1522	MGN LOCK-KEY & SAFES INC.	407.76	100.36
S1055	SIMPLEXGRINNELL LP		3,449.50
S1644	SMITHEREEN PEST MGMT	1,037.00	209.00
Z1325	ZIRON ENVIRONMENTAL SVCS., INC		1,830.00
	PW BUILDINGS		13,132.00
WATER & SEWER FUND			
01	ADMINISTRATION		
A1733	AMERICAN PRINTING TECHNOLOGIES	5,932.44	540.20
I1076	ILLINOIS PUBLIC RISK FUND	91,465.00	4,770.50
I1300	INTERDEV, LLC	27,084.15	541.69
L1155	VIL OF LINCOLNSHIRE-PETTY CASH	1,986.38	9.00
M1276	MICROSYSTEMS, INC.		50.40
M1328	MESIROW INSURANCE SERVICES	1,777.00	17,206.32
N0600	NORTH SUBURBAN EMPLOYEE	296,455.68	7,379.20
V1444	VERIZON WIRELESS SERVICES LLC	8,808.99	359.33
X0559	XEROX CORPORATION	4,245.54	76.06
	ADMINISTRATION		30,932.70
02	OPERATIONS		
B0145	BAXTER & WOODMAN INC	19,118.61	609.00
B1337	BEHM ENTERPRISES, INC.	12,800.00	3,995.00
C0166	COMED - BILL PAYMENT CTR	20,542.75	560.23
C1906	CONSTELLATION ENERGY SERVICES	27,221.60	11,929.71
F0707	FEDEX	292.71	24.60
G0723	W. W. GRAINGER, INC	1,760.86	162.25
H0264	CITY OF HIGHLAND PARK	340,573.55	70,244.50
H1033	HBK WATER METER SERVICE	822.71	508.60
H1347	HACH COMPANY		189.79
L0329	LAKE COUNTY	523,212.00	104,780.00
L2075	LECHNER & SONS UNIFORM RENTAL	1,518.52	144.11
M0887	MCMASTER-CARR SUPPLY CO	62.66	74.65
M1075	MIDWEST METER INC	89,993.62	681.12
R1055	VILLAGE OF RIVERWOODS		7,783.97
	OPERATIONS		201,687.53

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
RETIREMENT FUND			
01	OPERATING		
P1141	PROFESSIONAL BENEFIT ADMIN INC	1,500.00	200.00
	OPERATING		200.00
WATER & SEWER IMPROVEMENT FUND			
01	OPERATING		
B0145	BAXTER & WOODMAN INC	19,118.61	8,415.05
I2433	ILLINOIS ROOF CONSULTING	2,500.00	250.00
M1075	MIDWEST METER INC	89,993.62	3,595.37
R2188	RELIANCE PLUMBING SEWER		985.00
	OPERATING		13,245.42
FRAUD-ALCOHOL-DRUG ENFORC FUND			
00	ASSETS-LIABILITIES-REVENUES		
S1646	JOHN SMOLINSKI		359.41
	ASSETS-LIABILITIES-REVENUES		359.41
VEHICLE MAINTENANCE FUND			
01	OPERATING		
A0702	ARLINGTON HEIGHTS FORD	3,745.00	86.28
A0866	AIRGAS, INC	975.14	186.90
C2150	CHICAGO PARTS & SOUND	1,571.38	113.88
C2287	CONSERV FS	12,951.59	2,413.72
I1076	ILLINOIS PUBLIC RISK FUND	91,465.00	987.00
K1366	KIMBALL MIDWEST	349.37	229.00
L1130	LAKE ZURICH RADIATOR & AC SVC		125.00
L2075	LECHNER & SONS UNIFORM RENTAL	1,518.52	52.83
L2305	LIBERTYVILLE CHEVROLET	4,061.09	869.10
M1328	MESIROW INSURANCE SERVICES	1,777.00	3,559.94
M1829	MIDWEST HOSE & FITTINGS, INC.	1,006.67	244.72
N0600	NORTH SUBURBAN EMPLOYEE	296,455.68	1,902.45
N1423	NAPA-SHERIDAN AUTO PARTS	664.35	187.25
N1675	NORTHEASTERN IL PUBLIC SAFETY	400.00	80.00
R1229	REINDERS, INC.	2,742.53	81.93
S1422	SEWER EQUIPMENT CO OF AMERICA		484.39
S1522	SAUBER MFG. CO.	138.83	240.37

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-- VILLAGE OF LINCOLNSHIRE --
DEPARTMENT SUMMARY REPORT

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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
VEHICLE MAINTENANCE FUND			
01	OPERATING		
W0548	WEST SIDE EXCHANGE	1,756.28	197.81
W2802	WHOLESALE DIRECT, INC.	1,062.09	301.57
	OPERATING		12,344.14
E911 FUND			
01	OPERATING		
A0468	A T & T	4,497.35	39.74
V1622	VILLAGE OF VERNON HILLS	120,302.80	23,374.16
	OPERATING		23,413.90
SSA SEDGEBROOK FUND			
01	OPERATING		
M1420	MUNICAP INC	7,800.00	33.75
	OPERATING		33.75
GENERAL CAPITAL FUND			
05	POLICE		
L2550	LIBERTYVILLE TILE & CARPET LTD		651.25
	POLICE		651.25
21	PW STREETS		
B1750	CHRISTOPHER B BURKE	12,979.43	1,521.50
	PW STREETS		1,521.50
22	PW PARKS & OPEN SPACE		
M1299	MIDWEST NETTING SOLUTIONS LLC	71,414.00	7,166.00
	PW PARKS & OPEN SPACE		7,166.00

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-- VILLAGE OF LINCOLNSHIRE --
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INVOICES DUE ON/BEFORE 05/26/2015

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE

GENERAL CAPITAL FUND			
25	PW BUILDINGS		
I2433	ILLINOIS ROOF CONSULTING	2,500.00	1,000.00
	PW BUILDINGS		1,000.00
TOTAL ALL DEPARTMENTS			489,869.99

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 PAID INVOICES BY ACCOUNT NUMBER

GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-00-45-2258	COBRA - RETIREE INS PAYMENTS NORTH SUBURBAN EMPLOYEE	N0600	RETIREE'S HEALTH INSURANCE	72925	05/26/15	4,653.00
			ACCOUNT TOTAL:			4,653.00
01-00-50-2481	BLD-ELEC-MECH-PLUMB REVIEWS B & F CONSTRUCTION CODE LINCOLNSHIRE RIVERWOODS FPD LINCOLNSHIRE RIVERWOODS FPD LINCOLNSHIRE RIVERWOODS FPD	B1056 L0875 L0875 L0875	4 PRESTON CT.-NEW SFR 900 MILW.STE.C--FIRE SPRINKLER 560 BOND ST.-TENT EVENT REVIEW 185 MILW.STE.150-HOOD SYSTEM	72866 72901 72901 72901	05/26/15 05/26/15 05/26/15 05/26/15	1,442.85 200.00 50.00 250.00
			ACCOUNT TOTAL:			1,942.85
01-00-50-2488	RESERVOIR RECAPTURE FEE NORTHGATE INVESTMENT, INC	N1001	#034B-200 BARCLAY	72926	05/26/15	3,551.43
			ACCOUNT TOTAL:			3,551.43
01-01-63-1000	MEMBERSHIPS BUFFALO GROVE AREA NORTHWEST MUNICIPAL CONFERENCE	B1724 N0414	B. BURKE MEMEBERSHIP LUNCH FY15-16 NWMC MEMBERSHIP DUES	72869 72924	05/26/15 05/26/15	18.00 5,421.00
			ACCOUNT TOTAL:			5,439.00
01-01-63-3000	PROFESSIONAL DEVELOPMENT MORRISON ASSOCIATES, LTD	M1882	B. WOODBURY CRITICAL STRENGTHS	72923	05/26/15	2,500.00
			ACCOUNT TOTAL:			2,500.00
01-01-63-7000	BOARD & COMMISSIONS CL GRAPHICS VIL OF LINCOLNSHIRE-PETTY CASH VIL OF LINCOLNSHIRE-PETTY CASH	C0115 L1155 L1155	E. BRANDT BUSINESS CARDS BLOMBERG PLANT- JOOS FOOD FOR BLOMBERG PTY- LESLIE	72871 72906 72906	05/26/15 05/26/15 05/26/15	98.09 60.00 84.54
			ACCOUNT TOTAL:			242.63
01-01-63-9000	BUSINESS EXPENSES VIL OF LINCOLNSHIRE-PETTY CASH JAMES A. HALLETT	L1155 W0554	ENGRAVING MAYOR GIFT- MICHAEL 2014 EMPLOYEE OF THE YEAR	72906 72950	05/26/15 05/26/15	26.00 35.81
			ACCOUNT TOTAL:			61.81
01-02-63-3000	PROFESSIONAL DEVELOPMENT					

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-- VILLAGE OF LINCOLNSHIRE --
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GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-02-63-3000	PROFESSIONAL DEVELOPMENT MICHAEL R. PETERSON	P1306	mileage to IPPFA- Peterson	D000091	05/26/15	75.00
			ACCOUNT TOTAL:			75.00
01-05-61-3002	EQ MAINT- AUDIO/EMERG LIGHT CHICAGO COMMUNICATIONS LLC	C1004	Replace Bulb in Strobe Sq. 85	D000082	05/26/15	105.00
			ACCOUNT TOTAL:			105.00
01-05-61-3020	EQ MAINT- LOCAL RADIO CHICAGO COMMUNICATIONS LLC	C1004	June 2015 Monthly Maintenance	D000082	05/26/15	607.60
			ACCOUNT TOTAL:			607.60
01-05-61-4013	PROF SERV- LEGAL SERVICES SMITH & LALUZURNE, LTD.	S1566	April 2015 Legal Services	72940	05/26/15	2,713.75
			ACCOUNT TOTAL:			2,713.75
01-05-61-5515	DATA SYS- WIRELESS VERIZON WIRELESS SERVICES LLC	V1444	SQUAD LAPTOPS 04/02-05/01/15	72947	05/26/15	499.95
			ACCOUNT TOTAL:			499.95
01-05-62-3001	MAINT MAT- BA/ AED SUPPLIES ALLIED 100 GROUP, INC	A1888	Phillips FRx Smart Pads II	72864	05/26/15	224.00
			ACCOUNT TOTAL:			224.00
01-05-62-3007	MAINT MAT- EVIDENCE COLLECTION LYNN PEAVEY COMPANY	P1247	Casting Powders and Kit 25lb	72933	05/26/15	38.50
	LYNN PEAVEY COMPANY	P1247	6" B&W Vinyl Ruler 10pk	72933	05/26/15	8.75
	LYNN PEAVEY COMPANY	P1247	6" W&B Vinyl Ruler 10pk	72933	05/26/15	8.75
	LYNN PEAVEY COMPANY	P1247	Lifting Tape 2"	72933	05/26/15	6.25
	LYNN PEAVEY COMPANY	P1247	Lifting Tape 3"	72933	05/26/15	8.85
	LYNN PEAVEY COMPANY	P1247	Magnetic Powder Applicator	72933	05/26/15	56.25
	LYNN PEAVEY COMPANY	P1247	Duster Fingerprint Brush 7"	72933	05/26/15	37.40
	LYNN PEAVEY COMPANY	P1247	N95 Micron Particulate Mask	72933	05/26/15	33.00
	LYNN PEAVEY COMPANY	P1247	Snowprint Wax Aerosol	72933	05/26/15	39.50
	LYNN PEAVEY COMPANY	P1247	Mikrosil Toolmark Putty Brown	72933	05/26/15	31.25
	LYNN PEAVEY COMPANY	P1247	Mikrosil Toolmark Putty Gray	72933	05/26/15	31.25
	LYNN PEAVEY COMPANY	P1247	AccuTrans Spreader Tip 40pk	72933	05/26/15	114.00

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-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-05-62-3007	MAINT MAT- EVIDENCE COLLECTION LYNN PEAVEY COMPANY LYNN PEAVEY COMPANY	P1247 P1247	Super Glue 1 oz bottle Shipping	72933 72933	05/26/15 05/26/15	31.25 41.50
ACCOUNT TOTAL:						486.50
01-05-62-3031	MAINT MAT- RADIOS & EQUIP FEDEX	F0707	PD shipment 4-20-15	72883	05/26/15	9.37
ACCOUNT TOTAL:						9.37
01-05-63-3002	PROF DEV- CERTIFIED COURSES CITY OF HIGHLAND PARK ADAM M. HYDE SARAH MACIAREILLO NORTHERN ILLINOIS POLICE ALARM JASON P. ZANGE	H0264 H1059 M1633 N1105 Z1524	Annual Fee for Firearms Meal Reimbursement to attend Meal Reimbursement Annual NIPAS Meeting on 5-4-15 Meal Reimbursement to attend	72888 D000083 D000090 72927 D000093	05/26/15 05/26/15 05/26/15 05/26/15 05/26/15	2,300.00 20.00 20.00 108.00 28.75
ACCOUNT TOTAL:						2,476.75
01-05-63-6007	UNIFORM- REPLACEMENT FEDEX	F0707	PD shipment 4-16-15	72883	05/26/15	12.02
ACCOUNT TOTAL:						12.02
01-05-63-9000	BUSINESS EXPENSES ACCURATE DOCUMENT DESTRUCTION ACCURATE DOCUMENT DESTRUCTION ACCURATE DOCUMENT DESTRUCTION ACCURATE DOCUMENT DESTRUCTION ACCURATE DOCUMENT DESTRUCTION VIL OF LINCOLNSHIRE-PETTY CASH LEXISNEXIS RISK DATA MGMT	A1790 A1790 A1790 A1790 A1790 L1155 L1449	Document Shredding 03-26-15 Document Shredding 03-26-15 Document Shredding 03-26-15 Document Shredding 04-23-15 Environmental Fee LK CTY CHIEFS MTG- KINSEY Internet, Computer and Phone	72863 72863 72863 72863 72863 72906 72908	05/26/15 05/26/15 05/26/15 05/26/15 05/26/15 05/26/15 05/26/15	30.00 35.00 128.00 35.00 28.51 20.00 94.50
ACCOUNT TOTAL:						371.01
01-05-63-9002	COMM ORIENTED AWARENESS & PREV NAT'L ASSOC OF TOWN WATCH NAT'L ASSOC OF TOWN WATCH NAT'L ASSOC OF TOWN WATCH NAT'L ASSOC OF TOWN WATCH POSITIVE PROMOTIONS POSITIVE PROMOTIONS	N1228 N1228 N1228 N1228 P2489 P2489	National Night Out Punch Balls National Night Out Caps Shipping Coupon Police Car Magnet #FM-349 Safety Glow Bracelet #OS-1600	72928 72928 72928 72928 72934 72934	05/26/15 05/26/15 05/26/15 05/26/15 05/26/15 05/26/15	58.00 88.90 35.00 -25.00 206.50 190.00

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GENERAL FUND
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ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-05-63-9002	COMM ORIENTED AWARENESS & PREV					
	POSITIVE PROMOTIONS	P2489	Pawsitive Pals Lunch Bag	72934	05/26/15	378.00
	POSITIVE PROMOTIONS	P2489	Square Adhesive Notepad	72934	05/26/15	320.00
	POSITIVE PROMOTIONS	P2489	Set-Up Fees	72934	05/26/15	125.00
	POSITIVE PROMOTIONS	P2489	Shipping	72934	05/26/15	114.91
	POSITIVE PROMOTIONS	P2489	Discount Coupon	72934	05/26/15	-109.45
			ACCOUNT TOTAL:			1,381.86
01-08-63-1000	MEMBERSHIPS BUFFALO GROVE AREA	B1724	T. ZOZULYA MEMBERSHIP LUNCH	72869	05/26/15	18.00
			ACCOUNT TOTAL:			18.00
01-08-63-3000	PROFESSIONAL DEVELOPMENT STEPHEN MCNELLIS	M1124	T&T EXP.-APA NAT'L.CONF-SEATTL	D000087	05/26/15	1,170.77
			ACCOUNT TOTAL:			1,170.77
01-12-61-1002	TELEPHONE- CELLULAR VERIZON WIRELESS SERVICES LLC	V1444	CELLULAR 04/02-05/01/15	72947	05/26/15	703.03
			ACCOUNT TOTAL:			703.03
01-12-61-4000	PROF SERV- VIDEO SERVICES MICHAEL MERANDA, JR MICHAEL MERANDA, JR	M1195 M1195	05/11/15 RVB/COW MEETINGS 3/23/15 RVB/COW MEETINGS	D000088 D000088	05/26/15 05/26/15	120.00 120.00
			ACCOUNT TOTAL:			240.00
01-12-61-4016	PROF SERV- MED. SVC/ DRUG TEST LAKE FOREST ACUTE CARE	L1522	RANDOM DRUG TESTING	72909	05/26/15	125.00
			ACCOUNT TOTAL:			125.00
01-12-61-5507	DATA SYS- SOFTWARE/ LICENSING INTERDEV, LLC	I1300	DATA SYS- SOFTWARE UPGRADES/LI	D000084	05/26/15	147.60
			ACCOUNT TOTAL:			147.60
01-12-61-6000	POSTAGE AMERICAN PRINTING TECHNOLOGIES	A1733	POSTAGE- MAY UTILITY BILLS	72862	05/26/15	145.19
			ACCOUNT TOTAL:			145.19
01-12-61-7000	DUPLICATING					

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GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-12-61-7000	DUPLICATING XEROX CORPORATION	X0559	April Service Police Copier	72952	05/26/15	76.50
	XEROX CORPORATION	X0559	DUPLICATING - Nemo	72952	05/26/15	51.30
			ACCOUNT TOTAL:			127.80
01-12-61-7001	DUPLICATING- LEASE COPIERS XEROX CORPORATION	X0559	DUPLICATING- LEASE Meme	72952	05/26/15	304.17
	XEROX CORPORATION	X0559	DUPLICATING- LEASE Coco	72952	05/26/15	252.54
			ACCOUNT TOTAL:			556.71
01-12-61-8701	MEDICAL PREMIUMS- HEALTH NORTH SUBURBAN EMPLOYEE	N0600	MEDICAL PREMIUMS- HEALTH	72925	05/26/15	48,368.35
			ACCOUNT TOTAL:			48,368.35
01-12-61-8800	PROPERTY/LIABILITY INS MESIROW INSURANCE SERVICES	M1328	Hanover to 1/1/2017	72920	05/26/15	2,030.05
	MESIROW INSURANCE SERVICES	M1328	Amer Alter to 1/1/2016	72920	05/26/15	36,535.85
			ACCOUNT TOTAL:			38,565.90
01-12-61-8801	WORKERS COMP ILLINOIS PUBLIC RISK FUND	I1076	2014 audit & admin fee	72897	05/26/15	10,692.50
			ACCOUNT TOTAL:			10,692.50
01-12-61-9029	CONT SVC- IT CONSULT/SYS MON INTERDEV, LLC	I1300	CONTRACT SVC- IT CONSULT/SYS M	D000084	05/26/15	4,727.54
	MICROSYSTEMS, INC.	M1276	ANNUAL MAINTENANCE OF SOFTWARE	72917	05/26/15	528.00
	MICROSYSTEMS, INC.	M1276	ANNUAL MAINTENANCE OF SOFTWARE	72917	05/26/15	-50.40
			ACCOUNT TOTAL:			5,205.14
01-12-61-9130	CONT SVC- PAYROLL PROCESSING PAYLOCITY	P1140	05/15 PAY SERVICES	201518	05/12/15	434.30
			ACCOUNT TOTAL:			434.30
01-12-63-8600	MINOR EQUIP- IPRF GRANT PROJCT TRAFFIC CONTROL & PROTECTION	T2583	Barricades	72945	05/26/15	281.70
	TRAFFIC CONTROL & PROTECTION	T2583	Barricades	72945	05/26/15	305.17

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-- VILLAGE OF LINCOLNSHIRE --
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GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-12-63-8600	MINOR EQUIP- IPRF GRANT PROJCT WHOLESALE DIRECT, INC.	W2802	Work gloves	72951	05/26/15	171.70
			ACCOUNT TOTAL:			758.57
01-20-63-9000	BUSINESS EXPENSES					
	LAKE COUNTY STORMWATER MGMT	L1127	Rob Horne DECI relisting fee	72904	05/26/15	60.00
	LAKE COUNTY COLLECTOR	L1631	pin 15-15-404-177 TIF area	72910	05/26/15	73.45
	LAKE COUNTY COLLECTOR	L1631	pin 15-14-302-001 StonegateCir	72910	05/26/15	98.20
	LAKE COUNTY COLLECTOR	L1631	pin 15-15-404-174 old cell twr	72910	05/26/15	147.08
			ACCOUNT TOTAL:			378.73
01-21-61-8500	ELECTRIC UTILITIES					
	COMED - BILL PAYMENT CTR	C0166	Streets electric service	72872	05/26/15	1,256.42
			ACCOUNT TOTAL:			1,256.42
01-21-61-9036	CONT SVC- MOSQUITO ABATE					
	CLARKE ENVIRON. MOSQUITO MGMT	C0176	Payment 1 of 4	72873	05/26/15	17,044.75
			ACCOUNT TOTAL:			17,044.75
01-21-61-9064	CONT SVC- ST SWEEPING					
	HOVING CLEAN SWEEP, LLC	H1233	Sweeping 4/6 to 4/8/15	72893	05/26/15	2,660.00
			ACCOUNT TOTAL:			2,660.00
01-21-62-3028	MAINT MAT- PAVMNT MARKING MAT					
	W. W. GRAINGER, INC	G0723	Inverted marking chalk	72885	05/26/15	74.80
			ACCOUNT TOTAL:			74.80
01-21-62-3039	MAINT MAT- ST LIGHT ACCESS					
	HOME DEPOT CREDIT SERVICES	H1075	Parts for Thornfiels St light	72892	05/26/15	76.55
			ACCOUNT TOTAL:			76.55
01-21-62-3040	MAINT MAT- ST MAINT EQUIP					
	HOME DEPOT CREDIT SERVICES	H1075	St maint. equipment	72892	05/26/15	133.91
			ACCOUNT TOTAL:			133.91
01-21-62-3041	MAINT MAT- ST SIGN MATERIALS					

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GENERAL FUND
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ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-21-62-3041	MAINT MAT- ST SIGN MATERIALS					
	TRAFFIC CONTROL & PROTECTION	T2583	signs: ice rink closed/unsafe	72945	05/26/15	168.40
	TRAFFIC CONTROL & PROTECTION	T2583	Sign: Tennis Ct rules	72945	05/26/15	303.70
	TRAFFIC CONTROL & PROTECTION	T2583	sign: Tennis Ct rules	72945	05/26/15	911.10
	TRAFFIC CONTROL & PROTECTION	T2583	Signs: no park/stop/stand	72945	05/26/15	263.80
	TRAFFIC CONTROL & PROTECTION	T2583	Street name:Blomberg sign	72945	05/26/15	42.55
			ACCOUNT TOTAL:			1,689.55
01-21-62-3042	MAINT MAT- MISC					
	W. W. GRAINGER, INC	G0723	Inverted marking chalk	72885	05/26/15	83.60
			ACCOUNT TOTAL:			83.60
01-21-62-3111	R&R- PARKWAY RESTORATION					
	ARTHUR CLESEN, INC.	C1260	Straw blanket for restoratoins	72874	05/26/15	96.00
	ARTHUR CLESEN, INC.	C1260	Roundup	72874	05/26/15	150.00
	JODIE HALAZONITIS	H1338	Mailbox repair reimbursement	72894	05/26/15	100.00
	LOWE'S	L1058	Mailbox post matls.	72903	05/26/15	47.44
			ACCOUNT TOTAL:			393.44
01-21-62-3115	R&R- ROAD REPAIR					
	HOME DEPOT CREDIT SERVICES	H1075	Quick set cement	72892	05/26/15	73.60
	ARROW ROAD CONSTRUCTION CO	H1342	UPM	72895	05/26/15	178.16
			ACCOUNT TOTAL:			251.76
01-21-62-3116	R&R- STORM SEWER					
	JOSEPH D. FOREMAN & CO	F0230	Manhole ring	72882	05/26/15	173.25
	JOSEPH D. FOREMAN & CO	F0230	Grate	72882	05/26/15	315.00
	JOSEPH D. FOREMAN & CO	F0230	Grate	72882	05/26/15	313.00
	JOSEPH D. FOREMAN & CO	F0230	6" cleanout	72882	05/26/15	42.90
	HOME DEPOT CREDIT SERVICES	H1075	Catch basin rpr matls	72892	05/26/15	33.16
	HOME DEPOT CREDIT SERVICES	H1075	Matls. for Coventry swale	72892	05/26/15	147.40
			ACCOUNT TOTAL:			1,024.71
01-21-62-3502	CONST MAT- CONCRETE					
	HOME DEPOT CREDIT SERVICES	H1075	Concrete mix	72892	05/26/15	24.90
	HOME DEPOT CREDIT SERVICES	H1075	Concrete, gap filler, block	72892	05/26/15	187.18
			ACCOUNT TOTAL:			212.08
01-21-62-3510	CONST MAT- STORM SEWER					

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GENERAL FUND
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ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-21-62-3510	CONST MAT- STORM SEWER HOME DEPOT CREDIT SERVICES	H1075	Storm sewer const. matls	72892	05/26/15	105.01
			ACCOUNT TOTAL:			105.01
01-21-62-3511	CONST MAT- TRAFFIC SAFETY TRAFFIC CONTROL & PROTECTION	T2583	Barricades	72945	05/26/15	281.70
	TRAFFIC CONTROL & PROTECTION	T2583	Barricades	72945	05/26/15	305.18
			ACCOUNT TOTAL:			586.88
01-21-63-6000	UNIFORMS LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	80.06
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	47.24
			ACCOUNT TOTAL:			127.30
01-22-61-3000	EQUIPMENT MAINTENANCE HOME DEPOT CREDIT SERVICES	H1075	Pvc pipe	72892	05/26/15	3.45
			ACCOUNT TOTAL:			3.45
01-22-61-8500	ELECTRIC UTILITIES COMED - BILL PAYMENT CTR	C0166	Parks electric service	72872	05/26/15	284.55
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Parks	72876	05/26/15	1,067.58
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Parks	72876	05/26/15	1,949.57
			ACCOUNT TOTAL:			3,301.70
01-22-61-9041	CONT SVC- PARK IRRIGATION MUELLERMIST IRRIGATION CO	M1277	Repair to N-Pk irrig.	72918	05/26/15	729.45
	PALMER PLUMBING & HEATING LLC	P1245	Drinking fount. install-Balzer	72932	05/26/15	690.00
			ACCOUNT TOTAL:			1,419.45
01-22-61-9073	LIGHTING CONTROLLER SERVICES MUSCO CORPORATION	M1029	Control link service fees	72915	05/26/15	2,125.00
			ACCOUNT TOTAL:			2,125.00
01-22-61-9080	NATURAL AREA MAINT CHARLES A. MOODY	L1047	Natl area burning service/hour	72902	05/26/15	4,368.00
			ACCOUNT TOTAL:			4,368.00
01-22-61-9088	TREE PLANTINGS					

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-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-22-61-9088	TREE PLANTINGS GREEN ACRES LANDSCAPING	G1467	Supply, install Arbor Day tree	72887	05/26/15	530.00
			ACCOUNT TOTAL:			530.00
01-22-61-9162	LNDSCP MAINT- PARK & STR BED TWIN OAKS LANDSCAPING	T2055	April contract mowing	72943	05/26/15	1,532.00
			ACCOUNT TOTAL:			1,532.00
01-22-61-9220	SPECIAL EVENTS- TASTE OF LNSHR THE UPS STORE	U2312	FOOD TRUCK FRIDAY SIGNS	72946	05/26/15	120.00
			ACCOUNT TOTAL:			120.00
01-22-62-3021	MAINT MAT- LIGHTING PRODUCTS HOME DEPOT CREDIT SERVICES HOME DEPOT CREDIT SERVICES	H1075 H1075	Lighting products Lighting products	72892 72892	05/26/15 05/26/15	27.88 27.93
			ACCOUNT TOTAL:			55.81
01-22-62-3026	MAINT MAT- PAINT & SUPP W. W. GRAINGER, INC HOME DEPOT CREDIT SERVICES	G0723 H1075	Safety gas cans Galvanized wire	72885 72892	05/26/15 05/26/15	203.76 64.00
			ACCOUNT TOTAL:			267.76
01-22-62-3049	MAINT MAT- ATHLETIC FIELDS MID-AMERICA SPORTS ADVANTAGE REINDERS, INC. REINDERS, INC.	M1073 R1229 R1229	String winder,tape msr,tool Turface, per ton Direct ship, per ton	72916 D000092 D000092	05/26/15 05/26/15 05/26/15	245.05 5,520.00 2,016.00
			ACCOUNT TOTAL:			7,781.05
01-22-62-3056	MAINT MAT- PLANTINGS CHARLES J. FIORE COMPANY INC	F1064	Plantings	72884	05/26/15	333.15
			ACCOUNT TOTAL:			333.15
01-22-62-3101	R&R- LANDSCAPE AMENITIES W. W. GRAINGER, INC W. W. GRAINGER, INC W. W. GRAINGER, INC	G0723 G0723 G0723	Heavy duty cable tie Cable ties Cable ties	72885 72885 72885	05/26/15 05/26/15 05/26/15	550.80 17.44 163.20
			ACCOUNT TOTAL:			731.44
01-22-62-3501	CONST MAT- PARKS					

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-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-22-62-3501	CONST MAT- PARKS					
	HOME DEPOT CREDIT SERVICES	H1075	Parks clean up equipment	72892	05/26/15	44.96
	HOME DEPOT CREDIT SERVICES	H1075	Park clean up supplies	72892	05/26/15	135.22
	HOME DEPOT CREDIT SERVICES	H1075	Split rail fence supplies	72892	05/26/15	129.49
	LAKE ZURICH LUMBER	L1336	Wood for split rail fence	72907	05/26/15	288.22
			ACCOUNT TOTAL:			597.89
01-22-62-3506	CONST MAT- STREET					
	TRAFFIC CONTROL & PROTECTION	T2583	Yellow foil tape	72945	05/26/15	185.75
			ACCOUNT TOTAL:			185.75
01-22-63-6000	UNIFORMS					
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	80.06
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	32.82
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	43.24
			ACCOUNT TOTAL:			156.12
01-22-63-9000	BUSINESS EXPENSES					
	GREAT LAKES COCA-COLA DIST	G1355	Soft drinks, water for NorthPk	72886	05/26/15	396.24
			ACCOUNT TOTAL:			396.24
01-25-61-9007	CONT SVC- CUSTODIAL PW					
	BEST QUALITY CLEANING, INC.	B2712	PWF cleaning April	72870	05/26/15	445.00
	BEST QUALITY CLEANING, INC.	B2712	PWF cleaning May	72870	05/26/15	445.00
			ACCOUNT TOTAL:			890.00
01-25-61-9008	CONT SVC- CUSTODIAL VH					
	BEST QUALITY CLEANING, INC.	B2712	VH clean/staff May	72870	05/26/15	1,650.00
	BEST QUALITY CLEANING, INC.	B2712	VH clean/staff April	72870	05/26/15	1,650.00
			ACCOUNT TOTAL:			3,300.00
01-25-61-9019	CONT SVC- FIRE PROT SERV					
	SIMPLEXGRINNELL LP	S1055	SLP fire alarm test, inspect	72937	05/26/15	409.50
	SIMPLEXGRINNELL LP	S1055	VH fire alarm test, inspect	72937	05/26/15	1,878.00
	SIMPLEXGRINNELL LP	S1055	NP fire alarm test, inspect	72937	05/26/15	892.00
	SIMPLEXGRINNELL LP	S1055	PWF fire alarm test inspect	72937	05/26/15	270.00
			ACCOUNT TOTAL:			3,449.50
01-25-61-9039	CONT SVC- DOOR MAINT					

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-- VILLAGE OF LINCOLNSHIRE --
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GENERAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-25-61-9039	CONT SVC- DOOR MAINT DOOR SYSTEMS INC.	D0634	PWF door repair 4-20-15	72880	05/26/15	2,615.45
			ACCOUNT TOTAL:			2,615.45
01-25-61-9047	CONT SVC- PEST CONTROL SMITHEREEN PEST MGMT	S1644	RNC pest control	72941	05/26/15	51.00
	SMITHEREEN PEST MGMT	S1644	V-Hall pest control	72941	05/26/15	65.00
	SMITHEREEN PEST MGMT	S1644	PWF pest control	72941	05/26/15	93.00
			ACCOUNT TOTAL:			209.00
01-25-61-9095	CONT SVC- BUILDING MISC DUSTCATCHERS & A LOGO MAT INC	D1442	Floor mat rental-PWF	72881	05/26/15	36.52
	DUSTCATCHERS & A LOGO MAT INC	D1442	Floor Mat rental-V-Hall	72881	05/26/15	20.11
	DUSTCATCHERS & A LOGO MAT INC	D1442	Floor mat rental-PWF	72881	05/26/15	36.52
	DUSTCATCHERS & A LOGO MAT INC	D1442	Floor mat rental-V-Hall	72881	05/26/15	20.11
			ACCOUNT TOTAL:			113.26
01-25-61-9097	CONT SVC- PLUMBING ZIRON ENVIRONMENTAL SVCS., INC	Z1325	Vacuum truck services	72953	05/26/15	1,830.00
			ACCOUNT TOTAL:			1,830.00
01-25-62-3002	MAINT MAT- BLDG COMMODITIES DEERFIELD LOCKSMITH CO INC	D0208	Convert two locks	72879	05/26/15	97.50
	HOME DEPOT CREDIT SERVICES	H1075	Nozzle, hose reel	72892	05/26/15	17.95
	HOME DEPOT CREDIT SERVICES	H1075	Scrappers	72892	05/26/15	12.95
	HOME DEPOT CREDIT SERVICES	H1075	Flappers, toilet supplies	72892	05/26/15	32.68
	MGN LOCK-KEY & SAFES INC.	M1522	Locker handle kits	72921	05/26/15	100.36
			ACCOUNT TOTAL:			261.44
01-25-62-3018	MAINT MAT- JANITORIAL SUP HOME DEPOT CREDIT SERVICES	H1075	Ant/roach traps	72892	05/26/15	10.92
			ACCOUNT TOTAL:			10.92
01-25-62-3027	MAINT MAT- PAPER GOODS BADE PAPER PRODUCTS	B1638	Paper goods	72868	05/26/15	293.21
	BADE PAPER PRODUCTS	B1638	Paper goods	72868	05/26/15	45.00
			ACCOUNT TOTAL:			338.21
01-25-62-3118	R&R- SUPPLIES					

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GENERAL FUND
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ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
01-25-62-3118	R&R- SUPPLIES					
	HOME DEPOT CREDIT SERVICES	H1075	Motor repair tube	72892	05/26/15	7.08
	J. C. LICHT & COMPANY	L1667	Paint	72911	05/26/15	45.20

				ACCOUNT TOTAL:		52.28
01-25-62-3512	CONST MAT- SUPPLIES					
	HOME DEPOT CREDIT SERVICES	H1075	Const. matls. wood	72892	05/26/15	61.94

				ACCOUNT TOTAL:		61.94

				GENERAL FUND		197,748.69
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WATER & SEWER FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
02-01-60-1500	PART TIME WAGES VIL OF LINCOLNSHIRE-PETTY CASH	L1155	TRAVEL FOR BANNOCKBURN- PANOS	72906	05/26/15	9.00
			ACCOUNT TOTAL:			9.00
02-01-61-1002	TELEPHONE- CELLULAR VERIZON WIRELESS SERVICES LLC	V1444	CELLULAR 04/02-05/01/15	72947	05/26/15	359.33
			ACCOUNT TOTAL:			359.33
02-01-61-2200	Print- Utility Bill AMERICAN PRINTING TECHNOLOGIES	A1733	MAY UB PRINT SERVICE	72862	05/26/15	395.00
			ACCOUNT TOTAL:			395.00
02-01-61-5507	DATA SYS- SOFTWARE/LICENSING INTERDEV, LLC	I1300	DATA SYS- SOFTWARE UPGRADES/LI	D000084	05/26/15	16.40
			ACCOUNT TOTAL:			16.40
02-01-61-6000	POSTAGE AMERICAN PRINTING TECHNOLOGIES	A1733	POSTAGE- MAY UTILITY BILLS	72862	05/26/15	145.20
			ACCOUNT TOTAL:			145.20
02-01-61-7000	DUPLICATING XEROX CORPORATION	X0559	April Service Police Copier	72952	05/26/15	8.50
	XEROX CORPORATION	X0559	DUPLICATING - Nemo	72952	05/26/15	5.70
			ACCOUNT TOTAL:			14.20
02-01-61-7001	DUPLICATING- LEASE COPIERS XEROX CORPORATION	X0559	DUPLICATING- LEASE Coco	72952	05/26/15	28.06
	XEROX CORPORATION	X0559	DUPLICATING- LEASE Meme	72952	05/26/15	33.80
			ACCOUNT TOTAL:			61.86
02-01-61-8701	MEDICAL PREMIUMS- HEALTH NORTH SUBURBAN EMPLOYEE	N0600	MEDICAL PREMIUMS- HEALTH	72925	05/26/15	7,379.20
			ACCOUNT TOTAL:			7,379.20
02-01-61-8800	PROPERTY/LIABILITY INS					

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 PAID INVOICES BY ACCOUNT NUMBER

WATER & SEWER FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
02-01-61-8800	PROPERTY/LIABILITY INS MESIROW INSURANCE SERVICES	M1328	Hanover to 1/1/2017	72920	05/26/15	905.71
	MESIROW INSURANCE SERVICES	M1328	Amer Alter to 1/1/2016	72920	05/26/15	16,300.61
			ACCOUNT TOTAL:			17,206.32
02-01-61-8801	WORKERS COMP ILLINOIS PUBLIC RISK FUND	I1076	2014 audit & admin fee	72897	05/26/15	4,770.50
			ACCOUNT TOTAL:			4,770.50
02-01-61-9001	CONT SVC- PAYMT PROCESSING PAYMENT SERVICE NETWORK INC.	P1150	04/15 LOCKBOX SERVICES	201519	05/12/15	359.85
			ACCOUNT TOTAL:			359.85
02-01-61-9029	CONT SVC- IT CONSULT/SYS MON INTERDEV, LLC	I1300	CONTRACT SVC- IT CONSULT/SYS M	D000084	05/26/15	525.29
	MICROSYSTEMS, INC.	M1276	ANNUAL MAINTENANCE OF SOFTWARE	72917	05/26/15	50.40
			ACCOUNT TOTAL:			575.69
02-02-61-3007	EQ MAINT- REP RESVOIR/LIFT ST BAXTER & WOODMAN INC	B0145	ESR flow indicators	72865	05/26/15	609.00
			ACCOUNT TOTAL:			609.00
02-02-61-8500	ELECTRIC UTILITIES COMED - BILL PAYMENT CTR	C0166	Utilities electric service	72872	05/26/15	560.23
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	471.62
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	221.56
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	3,128.29
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	1,679.27
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	1,032.27
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	3,052.63
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	580.75
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	224.49
	CONSTELLATION ENERGY SERVICES	C1906	Electric supply - Utilities	72876	05/26/15	1,538.83
			ACCOUNT TOTAL:			12,489.94
02-02-61-9013	CONT SVC- EMERG REP & REST BEHM ENTERPRISES, INC.	B1337	Emergency svc rpr-107 Schelster	72867	05/26/15	3,995.00
			ACCOUNT TOTAL:			3,995.00
02-02-61-9030	CONT SVC- LARGE METER TEST					

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WATER & SEWER FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
02-02-61-9030	CONT SVC- LARGE METER TEST HBK WATER METER SERVICE	H1033	Meter repl. 311 Rivershire	72889	05/26/15	508.60
			ACCOUNT TOTAL:			508.60
02-02-61-9500	WATER PURCHASE CITY OF HIGHLAND PARK	H0264	Meter 010222 April	72888	05/26/15	62,315.32
	CITY OF HIGHLAND PARK	H0264	Meter 010223 April	72888	05/26/15	7,929.18
			ACCOUNT TOTAL:			70,244.50
02-02-61-9600	SANITARY SEWER CHARGE LAKE COUNTY	L0329	Residential Dist 2	72900	05/26/15	32,584.00
	LAKE COUNTY	L0329	Commercial Dist 4	72900	05/26/15	72,072.00
	LAKE COUNTY	L0329	VOL Dist 4	72900	05/26/15	124.00
			ACCOUNT TOTAL:			104,780.00
02-02-61-9700	SEWER TRANSMISSION FEE VILLAGE OF RIVERWOODS	R1055	San sewer trans fee	72935	05/26/15	7,783.97
			ACCOUNT TOTAL:			7,783.97
02-02-62-3050	MAINT MAT- CL/ COMP GAS & DET HACH COMPANY	H1347	Chlorine rgt	72896	05/26/15	189.79
			ACCOUNT TOTAL:			189.79
02-02-62-3060	MAINT MAT- MISC, HDWR, PNT, PG W. W. GRAINGER, INC	G0723	Water hose	72885	05/26/15	162.25
	MCMaster-CARR SUPPLY CO	M0887	Nylon cable	D000085	05/26/15	74.65
			ACCOUNT TOTAL:			236.90
02-02-62-3600	WATER METERS MIDWEST METER INC	M1075	Meters	D000086	05/26/15	681.12
			ACCOUNT TOTAL:			681.12
02-02-63-6000	UNIFORMS LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	80.06
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	36.82
	LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	27.23
			ACCOUNT TOTAL:			144.11
02-02-63-9000	BUSINESS EXPENSES					

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-- VILLAGE OF LINCOLNSHIRE --
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WATER & SEWER FUND
ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
02-02-63-9000	BUSINESS EXPENSES FEDEX	F0707	Send IEPA test results	72883	05/26/15	24.60
			ACCOUNT TOTAL:			24.60
			WATER & SEWER FUND			232,980.08

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-- VILLAGE OF LINCOLNSHIRE --
PAID INVOICES BY ACCOUNT NUMBER

RETIREMENT FUND
ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
06-01-61-4004	PROF SERV- FLEX ADMINISTRATION PROFESSIONAL BENEFIT ADMIN INC	P1141	MAY RECORD KEEPING FEES	72931	05/26/15	200.00
			ACCOUNT TOTAL:			200.00
			RETIREMENT FUND			200.00

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-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

WATER & SEWER IMPROVEMENT FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
07-01-80-2103	SHAKE ROOF REPLACE VH ILLINOIS ROOF CONSULTING	I2433	Re-bid services, 3rd round	72898	05/26/15	250.00
			ACCOUNT TOTAL:			250.00
07-01-81-5001	AUTOMATED METER READ SYSTEM MIDWEST METER INC	M1075	2" commercial water meter repl	D000086	05/26/15	2,166.50
	MIDWEST METER INC	M1075	Freight	D000086	05/26/15	34.12
	MIDWEST METER INC	M1075	Remote read units	D000086	05/26/15	1,384.00
	MIDWEST METER INC	M1075	Freight	D000086	05/26/15	10.75
			ACCOUNT TOTAL:			3,595.37
07-01-81-5020	WWOOD/30 RVRWD WMAIN REPL CONS RELIANCE PLUMBING SEWER	R2188	Alt.water service 7 Westwood	72936	05/26/15	985.00
			ACCOUNT TOTAL:			985.00
07-01-82-5200	INFLOW & INFILTRATION STUDY BAXTER & WOODMAN INC	B0145	San. Flow Monitor-Study pmt 1	72865	05/26/15	8,415.05
			ACCOUNT TOTAL:			8,415.05
			WATER & SEWER IMPROVEMENT FUND			13,245.42

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-- VILLAGE OF LINCOLNSHIRE --
PAID INVOICES BY ACCOUNT NUMBER

FRAUD-ALCOHOL-DRUG ENFORC FUND
ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
11-00-51-2684	DRUG SEIZURE LIABILITY JOHN SMOLINSKI	S1646	Return of Seized Assets	72942	05/26/15	359.41
			ACCOUNT TOTAL:			359.41
			FRAUD-ALCOHOL-DRUG ENFORC FUND			359.41

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-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

VEHICLE MAINTENANCE FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
12-01-61-8701	MEDICAL PREMIUMS- HEALTH NORTH SUBURBAN EMPLOYEE	N0600	MEDICAL PREMIUMS- HEALTH	72925	05/26/15	1,902.45
			ACCOUNT TOTAL:			1,902.45
12-01-61-8800	PROPERTY/LIABILITY INS MESIROW INSURANCE SERVICES MESIROW INSURANCE SERVICES	M1328 M1328	Hanover to 1/1/2017 Amer Alter to 1/1/2016	72920 72920	05/26/15 05/26/15	187.40 3,372.54
			ACCOUNT TOTAL:			3,559.94
12-01-61-8801	WORKERS COMP ILLINOIS PUBLIC RISK FUND	I1076	2014 audit & admin fee	72897	05/26/15	987.00
			ACCOUNT TOTAL:			987.00
12-01-61-9014	CONT SVC- EQUIP RENTAL AIRGAS, INC	A0866	Cylinder rental	72861	05/26/15	186.90
			ACCOUNT TOTAL:			186.90
12-01-61-9020	CONT SVC- DEALER REPAIRS SAUBER MFG. CO.	S1522	Repairs to rear doors	72939	05/26/15	186.75
			ACCOUNT TOTAL:			186.75
12-01-62-3067	MAINT MAT- PARTS KIMBALL MIDWEST NAPA-SHERIDAN AUTO PARTS	K1366 N1423	O'rings, terminal, cable ties Oil Dri	72899 72929	05/26/15 05/26/15	229.00 28.76
			ACCOUNT TOTAL:			257.76
12-01-62-5003	DIESEL CONSERV FS	C2287	Diesel fuel	72878	05/26/15	2,413.72
			ACCOUNT TOTAL:			2,413.72
12-01-62-5005	COMMODITIES NAPA-SHERIDAN AUTO PARTS	N1423	Filters	72929	05/26/15	10.54
			ACCOUNT TOTAL:			10.54
12-01-62-5006	PARTS					

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VEHICLE MAINTENANCE FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
12-01-62-5006	PARTS					
	ARLINGTON HEIGHTS FORD	A0702	Shock absorber for #103	72860	05/26/15	86.28
	CHICAGO PARTS & SOUND	C2150	Sway bar lights,oil filters-99	72877	05/26/15	113.88
	LAKE ZURICH RADIATOR & AC SVC	L1130	Radiator repair-#303	72905	05/26/15	125.00
	LIBERTYVILLE CHEVROLET	L2305	Air flow sensor for #241	72913	05/26/15	278.59
	LIBERTYVILLE CHEVROLET	L2305	U joint for #243	72913	05/26/15	50.62
	LIBERTYVILLE CHEVROLET	L2305	Bulbs for #243	72913	05/26/15	2.31
	LIBERTYVILLE CHEVROLET	L2305	Rotors, pads, filters	72913	05/26/15	268.92
	LIBERTYVILLE CHEVROLET	L2305	Rotor for #104	72913	05/26/15	154.00
	LIBERTYVILLE CHEVROLET	L2305	Filter for #241	72913	05/26/15	57.33
	LIBERTYVILLE CHEVROLET	L2305	Air filter for #241	72913	05/26/15	57.33
	MIDWEST HOSE & FITTINGS, INC.	M1829	Filler hose/flusher	72922	05/26/15	68.76
	MIDWEST HOSE & FITTINGS, INC.	M1829	hydraulic hose-#503	72922	05/26/15	175.96
	NAPA-SHERIDAN AUTO PARTS	N1423	Filters for PW vehicles	72929	05/26/15	61.20
	NAPA-SHERIDAN AUTO PARTS	N1423	Filter for PW trucks	72929	05/26/15	86.75
	REINDERS, INC.	R1229	Rubber bumper	D000092	05/26/15	2.49
	REINDERS, INC.	R1229	Line striper parts	D000092	05/26/15	66.99
	REINDERS, INC.	R1229	Gasket	D000092	05/26/15	12.45
	SEWER EQUIPMENT CO OF AMERICA	S1422	Sewer flusher part for #502	72938	05/26/15	248.15
	SEWER EQUIPMENT CO OF AMERICA	S1422	Sewer flusher part for #502	72938	05/26/15	236.24
	SAUBER MFG. CO.	S1522	Replacement handle #241	72939	05/26/15	35.24
	SAUBER MFG. CO.	S1522	Rear door parts for #241	72939	05/26/15	18.38
	WEST SIDE EXCHANGE	W0548	Upper/lower radiator hoses	72949	05/26/15	197.81
	WHOLESALE DIRECT, INC.	W2802	Camera for #252	72951	05/26/15	301.57
			ACCOUNT TOTAL:			2,706.25
12-01-63-3000	PROFESSIONAL DEVELOPMENT NORTHEASTERN IL PUBLIC SAFETY	N1675	Supervisors Academy-Nick A.	72930	05/26/15	80.00
			ACCOUNT TOTAL:			80.00
12-01-63-6000	UNIFORMS LECHNER & SONS UNIFORM RENTAL	L2075	Uniform rental	72912	05/26/15	52.83
			ACCOUNT TOTAL:			52.83
			VEHICLE MAINTENANCE FUND			12,344.14

DATE: 05/19/15
TIME: 13:32:49
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-- VILLAGE OF LINCOLNSHIRE --
PAID INVOICES BY ACCOUNT NUMBER

E911 FUND
ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
17-01-61-1004	EQ MAINT- 911 TELE SYS A T & T	A0468	911 Wireless Apr.28 - May 27	72859	05/26/15	39.74
			ACCOUNT TOTAL:			39.74
17-01-61-4029	PROF SERV- DISPATCH SERVICES VILLAGE OF VERNON HILLS	V1622	May 2015 Dispatch Service	72948	05/26/15	23,374.16
			ACCOUNT TOTAL:			23,374.16
			E911 FUND			23,413.90

DATE: 05/19/15
TIME: 13:32:49
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-- VILLAGE OF LINCOLNSHIRE --
PAID INVOICES BY ACCOUNT NUMBER

SSA SEDGEBROOK FUND
ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
20-01-61-4000	PROFESSIONAL SERVICES MUNICIPAL INC	M1420	Admin Fee- Feb	D000089	05/26/15	33.75
			ACCOUNT TOTAL:			33.75
			SSA SEDGEBROOK FUND			33.75

DATE: 05/19/15
 TIME: 13:32:49
 ID: AP4A0000.WOW

-- VILLAGE OF LINCOLNSHIRE --
 PAID INVOICES BY ACCOUNT NUMBER

GENERAL CAPITAL FUND
 ACTIVITY FROM 05/12/2015 TO 05/26/2015

ACCOUNT #	ACCOUNT DESCRIPTION VENDOR NAME	VENDOR #	TRANSACTION DESCRIPTION	CHECK #	CHECK DATE	ITEM AMOUNT
51-05-80-2102	BUILDINGS- POLICE REMODEL LIBERTYVILLE TILE & CARPET LTD	L2550	Carpet Tile for Police Remodel	72914	05/26/15	549.25
	LIBERTYVILLE TILE & CARPET LTD	L2550	4 Gal Adhesive for Carpet	72914	05/26/15	102.00
			ACCOUNT TOTAL:			651.25
51-21-88-5015	INFRA- LONDONDERRY LN CHRISTOPHER B BURKE	B1750	Const observation 3-29 to 4-25	D000081	05/26/15	1,342.50
	CHRISTOPHER B BURKE	B1750	Add'l services 3-29 to 4-25	D000081	05/26/15	179.00
			ACCOUNT TOTAL:			1,521.50
51-22-86-1401	BASEBALL NETTING FOULBALLS MIDWEST NETTING SOLUTIONS LLC	M1299	3rd and final payment	72919	05/26/15	7,166.00
			ACCOUNT TOTAL:			7,166.00
51-25-80-2103	SHAKE ROOF REPLACE VH ILLINOIS ROOF CONSULTING	I2433	Re-bid services, 3rd round	72898	05/26/15	1,000.00
			ACCOUNT TOTAL:			1,000.00
			GENERAL CAPITAL FUND			10,338.75

REQUEST FOR BOARD ACTION
May 26, 2015 Regular Village Board Meeting

Subject: Three-Year Agreement, Retroactive to May 1, 2015, Between the Illinois Fraternal Order of Police Labor Council and the Village of Lincolnshire

Action Requested: Approval of Three-Year Collective Bargaining Agreement with FOP

**Originated
By/Contact:** Brad Burke, Village Manager

Referred To: Village Board

Summary / Background:

The current contract between the Village and the Fraternal Order of Police Labor Council expired May 1, 2015. The Village and the Union have been working to negotiate a new contract retroactive from May 1, 2015 to April 30, 2018. Staff briefed the Village Board on the proposed collective bargaining agreement in executive session at the May 11, 2015 Village Board meeting. The primary focus of the discussion pertained to the proposed wage schedule for each year of the agreement and the elimination of the merit bonus component of pay found in previous contracts.

Members of the bargaining unit held a ratification meeting on Friday, May 15, 2015, and the proposed contract was ratified by an affirmative vote of 100% of the union membership. The next step in finalizing the contract is for the Village Board to formally approve the new collective bargaining agreement. At the May 11, 2015 Village Board meeting, it was the consensus of the Village Board to place contract approval of the agreement on the Consent Agenda for approval.

The following is a summary of major changes to the collective bargaining agreement compared to the most recent contract:

Language Cleanup - A majority of changes to the contract language are clarification or clean-up (position titles, etc.). Much of the clean-up was necessary to address issues resulting from the change from 8 to 12-hour shifts. It appears the contract was initially drafted to apply to 8 hour shifts, and when the transition to 12-hour shifts took place, the contract was never updated to reflect this change. Additionally, there are numerous areas throughout the document that refer to days and are not clear in regarding the actual hours worked by the Police Officers in the Department.

Section 7.2 Probationary Period: Change of the probationary period of a new officer from twelve months plus the time necessary to complete basic police officer training to a static 18 months of probation. The change eases administration and provides a concrete date for new officers to move off of probationary status.

Section 9.7 Court Time: Proposed change to compensation in situations where scheduled court appearances are cancelled within 8 hours or less notification from 1 hour of straight pay to 2 hours of straight pay. The change is proposed to bring the contract in line with comparable community benefits for similar situations.

Section 9.11 Compensatory Time: Proposed increase of max accrual limit of compensatory time for patrol officers from 24 hours to 36 hours effective January 1, 2017, with the stipulation that further increases in comp time accrual will not be open to negotiation in the next collective bargaining agreement (2018-2021). Change proposed to bring contract in line with comparable community compensatory time accrual limits.

Section 11.2 Jury Duty: Officers called in for jury duty no longer have to endorse jury duty checks to the Village. Change proposed as current system of employee endorsing jury service checks to Village costs more to administer and jury service pay is a de minimus amount. Officers will be required to provide a copy of juror checks as proof of jury service and will continue to be required to update their supervisor on their jury service daily.

Section 13.1/13.2 Holidays and Pay for Holidays Worked: Previous contract language regarding holidays was cumbersome to administer and prone to misunderstanding due to lack of clarity resulting from change to 12-hour shifts. Highlights of the new proposed system:

- Rather than accruing holidays as they occur throughout the year, officers will receive a total of 104 hours of paid time off in lieu of the 8 Village recognized holidays (8 holidays at 8 hours per day for a total of 64 hours) and the 5 personal days afforded to all employees (5 personal days at 8 hours per day for a total of 40 hours).
- The concept of “Premium” holidays in the current contract is eliminated; therefore, any hours worked on any holiday will be paid at one and a half times the officer’s straight rate of pay.
- Compensation for hours worked on a holiday must be taken as pay and not compensatory time.
- Addition of buy-out option for unused holiday time to encourage less time off.

Section 14.2 Salary Administration: Proposed elimination of merit bonus system as a component of officer compensation. Historically, the collective bargaining agreement provided an opportunity for Officers to receive a “merit bonus” of up to 2% on top of their current base pay for whatever step they were at in the pay plan. The average merit bonus for officers has historically been approximately 1.7% on top of the base pay. Concept of merit bonus in current contract raised concern regarding applicability to pension contributions or calculation of final earnings. Elimination of merit eases administration, reduces costs, and provides increased transparency of true wages. Additionally, movement between the steps has been smoothed so the percent increase between each step is roughly equal rather than a large step increase when moving from Step 6 to Step 7. In the recently expired contract, movement from Step 6 to Step 7 could total more than 10% when factoring in the merit component in addition to the step increase. Step range adjustments proposed are:

	Current	3.25%	2.75%	2.50%
Steps	5/1/2014	5/1/2015	5/1/2016	5/1/2017
Entry	\$62,415	\$64,443	\$66,216	\$67,871
1	\$65,826	\$67,965	\$69,834	\$71,580
2	\$69,423	\$71,679	\$73,650	\$75,491
3	\$73,216	\$75,596	\$77,675	\$79,616
4	\$77,217	\$79,727	\$81,919	\$83,967
5	\$81,437	\$84,083	\$86,396	\$88,555
6	\$85,887	\$88,678	\$91,117	\$93,394
7	\$90,580	\$93,524	\$96,096	\$98,498

While the proposed pay schedule contemplates an increase from the current steps by 3.25% in year 1 of the contract, the true increase in pay in the first year of the contract after accounting for the merit component received by officers in the current year is expected to average 2.26%, assuming 18 full time officers, as illustrated below:

	Total Officer Salaries	
Current (including merit pay at average of 1.68%)	\$1,553,870	
Year 1	\$1,589,015	
Year 2	\$1,648,416	
Year 3	\$1,706,602	
1st Year Increase Over Current w/ Merit	\$35,145	2.26%

The proposed plan attempts to do away with the merit concept without adding significantly to the current salary expenses.

Section 14.4 Additional Responsibilities Stipend: Proposed increase of stipend given to officers with additional responsibilities (School Resource Officer and Investigator) from \$110 per pay period to \$120 per pay period. Change proposed to bring contract in line with comparable community contracts.

Section 14.5 Field Officer Training Additional Responsibilities Stipend: Proposed increase of stipend given to field training officers (FTO) from 1.5 hours pay for each FTO shift worked to 3 hours pay for each FTO shift worked, with the stipulation that stipend must be taken as pay and cannot be converted to compensatory time. Change proposed to bring contract in line with comparable community contracts.

Section 17.2 Conventions and Conferences: Proposed change primarily clarifies benefits afforded to officers regarding attendance of Labor Council conferences. Additional language added allowing minor shift changes to accommodate officer attendance. Changes proposed to ease administration and settle outstanding grievance regarding past practices around conference attendance.

Section 18.1 Uniform and Equipment Allowance: Proposed combination of current quartermaster system allowance and cleaning allowance into single uniform and equipment allowance, as well increasing total combined benefit from \$475 annually to \$500 annually. Proposed change eases administration and brings contract in line with comparable community benefits.

Budget Impact:

Majority of increases to stipends expected to have a minor impact on operating expenses. See above salary discussion for budget impact of proposed wage schedule

Reports and Documents Attached:

- Proposed Contract with Track Change Highlighted

Meeting History	
Initial Referral to Village Board (COW):	May 11, 2015
Regular Village Board Meeting:	May 26, 2015

**AGREEMENT BETWEEN
VILLAGE OF LINCOLNSHIRE AND
ILLINOIS FOP LABOR COUNCIL**

MAY 1, 2015

TO APRIL 30, 2018

DRAFT

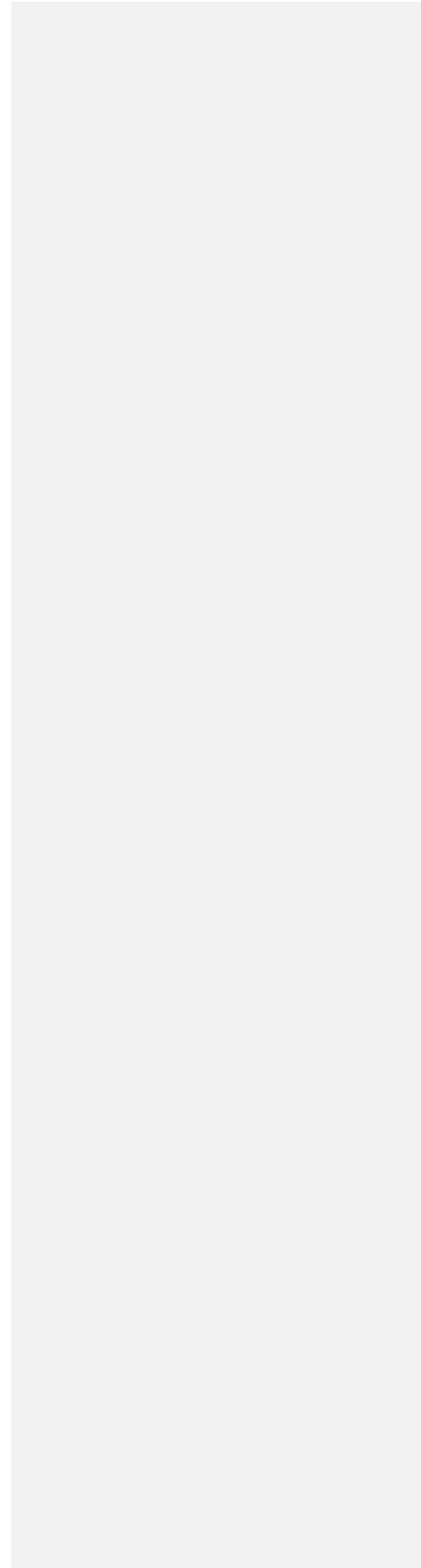


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**AGREEMENT
BETWEEN
VILLAGE OF LINCOLNSHIRE AND
ILLINOIS FOP LABOR COUNCIL**

PREAMBLE

This Agreement is made and entered into by and between the VILLAGE OF LINCOLNSHIRE (hereinafter referred to as the "Village") and the ILLINOIS FOP LABOR COUNCIL (hereinafter referred to as the "Council" or "Labor Council") on behalf of itself and its LINCOLNSHIRE LODGE NUMBER 181.

It is the intent and purpose of this Agreement to set forth the parties' entire agreement with respect to the rates of pay, hours of employment, fringe benefits, and other conditions of employment that will be in effect during the term of this Agreement for employees covered by this Agreement; to prevent interruptions of work and interference with the operations of the Village; to encourage and improve efficiency and productivity; and to provide procedures for the prompt and peaceful adjustment of grievances as provided herein.

NOW, THEREFORE, the parties agree as follows:

ARTICLE I

RECOGNITION AND REPRESENTATION

Section 1.1. Recognition. The Village recognizes the Labor Council as the sole and exclusive bargaining representative for all sworn full-time peace officers included in the bargaining unit by virtue of Case Number S-RC-93-11 (hereinafter referred to as "officers" or "employees"), but excluding all supervisory employees (this includes all officers of the rank of sergeant and above) and all other managerial, supervisory and non-supervisory, confidential and professional employees as defined by the Act, as amended.

Section 1.2. Labor Council's Duty of Fair Representation. The Labor Council

agrees to fulfill its duty to fairly represent all employees in the bargaining unit.

ARTICLE II

NON-DISCRIMINATION^[d1]

In accordance with applicable law, neither the Village nor the Labor Council shall discriminate against any employee covered by this Agreement because of race, sex, age, religion, creed, color, national origin, other protected class status in accordance with State or Federal Law, or Council membership. Any dispute concerning the interpretation and application of this paragraph shall be processed through the appropriate federal or state agency or court rather than through the grievance procedure.

ARTICLE III

DUES CHECKOFF, FAIR SHARE AND LABOR COUNCIL RIGHTS

Section 3.1. Dues Checkoff. ^[d2] During the term of this Agreement, the Village will

deduct from each employee's paycheck, twice a month, one-half of the uniform, regular monthly Labor Council dues for each employee in the bargaining unit who has filed with the Village a lawfully written authorization form and shall forward such amount of the Labor Council by the 10th day of the month following the month in which the deduction was made, together with a list of

employees from whom deductions were made. Dues deduction will start with the first paycheck after the Village's receipt of dues deduction authorization form.

The actual dues amount deducted, as determined by the Labor Council, shall be uniform for each employee in order to ease the Village's burden in administering this provision. The Labor Council may change the fixed uniform dollar amount once each year during the life of this Agreement by giving the Village Manager at least sixty (60) days' written notice of any change in

the amount of the uniform dues to be deducted.

If an employee has no earnings or insufficient earnings to cover the amount of the dues deduction, the Labor Council shall be responsible for collection of dues. The Labor Council agrees to refund to the employee any amounts paid to the Labor Council in error on account of this dues deduction provision. An employee may revoke his or her dues deduction authorization at any time by providing written notice to the Village Manager.

Section 3.2. Fair Share.^[d3] An employee who has not submitted a written dues deduction form or who has revoked dues checkoff during the term of this Agreement shall be required to pay a fair share fee, not to exceed the amount of dues uniformly required of members subject to dues deduction, to the FOP Labor Council for collective bargaining and contract administration services.

(b) Fair share fee payments shall be used for the following purposes only:

1. Expenses related to the negotiation of this Agreement;
2. Expenses relating to administration of this Agreement;
3. Expenses related to adjustment of grievances filed under this Agreement;
4. Expenses otherwise permitted by law to be included in the fair share payment, provided that in no event shall any such payment be utilized for any member-only benefit or for the purpose of supporting any political or ideological activities of the Lodge or the Labor Council, including contributions to the election or support of any candidate for political office.

(c) The FOP Labor Council agrees to assume full responsibility for insuring full compliance with the requirements laid down by the United States Supreme Court in Chicago Teachers Union, Local No. 1 v. Hudson and Lehnert v. Ferris Faculty Association, with respect to the constitutional rights of fair share fee payers. Accordingly, the FOP Labor Council agrees to do the following:

1. Give timely notice to fair share fee payers of the amount of the fee and an explanation of the basis for the fee, including the major categories of expenses, as well as verification of same by an independent auditor.
2. Advise fair share fee payers of an expeditious and impartial decision-making process whereby fair share fee payers can object to the amount of the fair share fee. The procedures adopted by the Illinois State Labor Relations Board for the resolution of fair share fee disputes are hereby declared to be the preferred method for resolving such disputes under this Agreement. It is specifically agreed that any dispute concerning the amount of the fair share fee and/or the responsibilities of the FOP Labor Council with respect to fair share fee payers shall not be subject to the grievance and arbitration procedure set forth in this Agreement.
3. Place the amount reasonably in dispute into an escrow account pending resolution of any objections raised by fair share fee payers to the amount of the fair share fee.
4. Should a determination be made that the fair share fee payment amount includes unpermitted expenses, reimburse the employee from the escrow account for the amount of the unpermitted expenses deducted from his pay, adjust the payment amount so as to exclude said unpermitted expenses, and notify the Village of the action thus taken. The revised amount shall thereafter become the amount withheld pursuant to this Section by the Village for all employees for whom a fair share fee is deducted.

(d) Non-members who object to this fair share fee based on bona fide religious tenets or teachings shall pay an amount equal to such fair share fee to a non-religious charitable organization mutually agreed upon by the employee and the Labor Council. If the affected non-member and the Labor Council are unable to reach agreement on the organization, the organization shall be selected by the affected non-member from an approved list of charitable organizations established by the [Illinois State Labor](#) Relations Board, and the payment shall be made to that organization.

Section 3.3. Indemnification. The Labor Council shall indemnify and hold harmless the Village, its elected representatives, officers, administrators, agents and employees from and against any and all claims, demands, actions, complaints, suits or other forms of liability (monetary or otherwise) that arise out of or by reason of any action taken or not taken by the

Village for the purpose of complying with the provisions of this Article, or in reliance on any written checkoff authorization furnished under any of such provisions.

Section 3.4. Bargaining Unit's Use of Bulletin Boards^[d4] The Village will make available

a 3' by 4' bulletin board in the Squad Room for the posting of official Labor Council notices of a non-political, non-inflammatory nature. The Labor Council will limit the posting of Labor Council notices related business to such bulletin board.

ARTICLE IV

LABOR-MANAGEMENT COMMITTEE^[d5]

At the request of either party, the Labor Council and the Police Chief or their designee(s) may meet at least quarterly to discuss matters of mutual concern that do not involve negotiations. The Council, through its representatives, may invite other Labor Council bargaining unit members (not to exceed two) to attend such meetings. The Police Chief, or his designee(s), may invite other Village representatives (not to exceed two) to attend such meetings. The Labor Council shall submit a written agenda of the items it wishes to discuss at least seven (7) days prior to the date of the meeting. This Section shall not be applicable to any matter that is being processed pursuant to the grievance procedure set forth in this Agreement. Attendance at such meetings shall be voluntary and shall be uncompensated. If such meetings are mutually scheduled during the Labor Council bargaining unit member's regular working hours whose attendance is required, then under these circumstances, Labor Council bargaining unit members shall attend such meetings without loss of pay, or accrued benefits.

ARTICLE V

GRIEVANCE PROCEDURE

Section 5.1. Definition. [d6] A "grievance" is defined as a dispute or difference of opinion raised by an employee during the life of this Agreement involving an alleged violation of an express provision of this Agreement.

Section 5.2. Representation. Grievances may be processed by an officer or by the **Labor [BB7] Council Union Stewards, or by the Labor Council** on behalf of the officer or a group of officers that includes the grievant. In processing his own grievance, the grievant shall have the right to be present and represented by the **Labor** Council at any step of the grievance procedure. In processing a grievance on behalf of one or more members, the **Labor** Council shall have the right to request the presence of one or more on-duty **grievant(s)** at any step of the grievance procedure, which request will be honored to the extent feasible in light of the staffing needs of the Department, and shall be obligated to insure the presence of off-duty officers who have knowledge of the facts underlying the grievance.

Section 5.3. Procedure. [d8] The parties acknowledge that it is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. If, however, the informal process does not resolve the matter, the grievance will be processed as follows:

Step 1: Any employee who has a grievance, **or Labor Council Union Stewards,** shall submit the grievance in writing to the employee's immediate supervisor (in most cases, the Sergeant in charge) ~~or a Labor Council Union Steward [YS9]~~ specifically indicating that the matter is a grievance under this Agreement. The grievance shall contain a complete statement of the facts, the provision or provisions of this Agreement which are alleged to have been violated, and the relief requested. All grievances must be presented no later than fourteen (14) calendar days from the date of the first occurrence of the matter giving rise to the grievance or within fourteen (14) calendar days after the employee, through the use of reasonable diligence, could have obtained knowledge of the first occurrence of the event giving rise to the grievance. The immediate supervisor shall render a written response to the grievant within fourteen (14) calendar days after the grievance is presented.

Step 2: If the grievance is not settled at Step 1 and the employee wishes to appeal the grievance in Step 2 of the grievance procedure, it shall be submitted in writing to the Chief of Police or his designee(s) within fourteen (14) calendar days after receipt of the supervisor's answer at Step 1. The grievance shall specifically state the

basis upon which the grievant believes the grievance was improperly denied at the previous step in the grievance procedure. The Chief of Police, or his designee(s), shall provide a written answer to the grievant within fourteen (14) calendar days after the grievance is appealed to Step 2.

Step 3: If the grievance is not settled at Step 2 and the Labor Council desires to appeal, it shall be referred by the Labor Council in writing to the Village Manager within fourteen (14) days after receipt of the Village's answer at **Step 2** ~~3~~ **BB10**. Thereafter, the Village Manager or his designee(s) and other appropriate individual(s) as desired by the Village Manager shall meet with the grievant and a Labor Council representative within fourteen (14) calendar days of receipt of the Labor Council's appeal, if at all possible. If no agreement is reached, the Village Manager or designee(s) shall submit a written answer to the grievant and Labor Council within fourteen (14) calendar days following the meeting.

Section 5.4. Arbitration. If the grievance is not settled in Step 3 and the Labor Council wishes to appeal the grievance from Step 3 of the grievance procedure, the Labor Council may refer the grievance to arbitration, as described below, within twenty-one (21) calendar days of receipt of the Village's written answer as provided to the Labor Council at Step 3 by serving a written notice of referral to arbitration upon the Village Manager.

- a. The parties shall attempt to agree upon an arbitrator within fourteen (14) calendar days after receipt of the notice of referral. In the event the parties are unable to agree upon the arbitrator within said fourteen (14) day period, the parties shall jointly request the Federal Mediation and Conciliation Service to submit a panel of five (5) arbitrators who are members in good standing of the National Academy of Arbitrators. Each party retains the right to reject one panel in its entirety and request that a new panel be submitted. Both the Village and the Labor Council shall have the right to strike two (2) names from the panel. The party filing the grievance shall strike the first (2) two names; the other party shall then strike two (2) names. The person remaining shall be the arbitrator.
- b. The arbitrator shall be notified of his or her selection and shall be requested to set a time and place for the hearing, subject to the availability of Labor Council and Village representatives.
- c. The Village and the Labor Council shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and the Labor Council retain the right to employ legal counsel.
- d. The arbitrator shall submit his or her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is later.

- e. More than one grievance may be submitted to the same arbitrator where both parties mutually agree in writing.
- f. The fees and expenses of the arbitrator and the cost of a written transcript, if any, shall be divided equally between the Village and the Labor Council provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 5.5. Limitations on Authority of Arbitrator. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement. The arbitrator shall be empowered to determine the issue raised by the grievance as submitted in writing in Step 2. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make any decision or award which is contrary to or inconsistent with, in any way, applicable laws, or of rules and regulations of administrative bodies that have the force and effect of law. The arbitrator shall not in any way limit or interfere with the powers, duties and responsibilities of the Village under law and applicable court decisions. Any decision or award of the arbitrator rendered within the limitations of this Section 5.4 shall be final and binding upon the Village, the Labor Council, and the employees covered by this Agreement.

Section 5.6. Time Limit for Filing. No grievance shall be entertained or processed unless it is submitted at Step 1 within fourteen (14) calendar days after the first occurrence of the event giving rise to the grievance or within fourteen (14) calendar days after the employee, through the use of reasonable diligence, could have obtained knowledge of the first occurrence of the event giving rise to the grievance.

If the grievance is not presented by the employee within the time limits set forth above, it shall be considered "waived" and may not be pursued further. If a grievance is not appealed to

the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Village's last answer. If the Village does not answer a grievance or an appeal thereof within the specified time limits, the aggrieved employee may elect to treat the grievance as denied at the step and immediately appeal the grievance to the next step. The parties may by mutual agreement in writing extend any of the time limits set forth in this Article.

Section 5.7. Miscellaneous. No member of the bargaining unit shall have any authority to respond to a grievance being processed in accordance with the grievance procedure set forth in this Article. Moreover, no action, statement, agreement, settlement or representation made by any member of the bargaining unit shall impose any obligation or duty to be considered to be authorized by or binding upon the Village unless and until the Village has agreed thereto in writing.

ARTICLE VI

NO STRIKE/NO LOCKOUT^[d11]

Section 6.1. No Strike. Neither the **Labor** Council nor any officers, agents or employees covered by this Agreement will instigate, promote, sponsor, engage in, or condone any strike, sympathy strike, slowdown, sitdown, concerted stoppage of work, concerted refusal to perform overtime, concerted, abnormal and unapproved enforcement procedures or policies or work to the rule situation, mass absenteeism, or any other intentional interruption or disruption of the operations of the Village, regardless of the reason for so doing. Any or all employees who violate any of the provisions of this Article may be discharged or otherwise disciplined by the Village. Each employee who holds the position of officer or steward of the **Labor** Council occupies a position of special trust and responsibility in maintaining and bringing about compliance with the provisions of this Article. In addition, in the event of a violation of this

Section of this Article, the Labor Council agrees to inform its members of their obligations under this Agreement and to direct them to return to work.

Section 6.2. No Lockout. The Village will not lock out any employees during the term of this Agreement as a result of a labor dispute with the Labor Council.

Section 6.3. Penalty. The only matter which may be made the subject of a grievance concerning disciplinary action imposed for an alleged violation of Section 6.1 is whether or not the employee actually engaged in such prohibited conduct. The failure to confer a penalty in any instance is not a waiver of such right in any other instance nor is it a precedent.

Section 6.4. Judicial Restraint. Nothing contained herein shall preclude the Village or the Labor Council from obtaining judicial restraint and damages or other appropriate relief in the event the other party violates this Article.

ARTICLE VII

SENIORITY, LAYOFF AND RECALL

Section 7.1. Definition of Seniority. Seniority within the bargaining unit shall be based on the length of time from the last date of beginning continuous full-time employment as a sworn peace officer in the Police Department of the Village. When employees are hired on the same date, the officer having the highest composite test score shall be deemed the most senior.

Section 7.2. Probationary Period. ^[BB12] All new employees and those hired after loss of seniority shall be considered probationary employees. The probationary period shall be ~~twelve months plus the time required to complete the Basic Police Officer Training Academy~~ **eighteen (18) months from initial date of hire.** During an employee's probationary period, the employee may be suspended, laid off or terminated at the sole discretion of the Village. No grievance shall be presented or entertained in connection with the suspension, layoff or termination of a probationary employee.

There shall be no seniority among probationary employees. Upon successful completion of the probationary period, an employee shall acquire seniority which shall be retroactive to his last date of hire with the Village in a position covered by this Agreement.

Section 7.3. Seniority List. On or before January 1 each year, the Village will post a seniority list setting forth each employee's seniority date and will furnish the Labor Council with a copy of that list. The Village shall not be responsible for any errors in the seniority list unless such errors are brought to the attention of the Village in writing after the Labor Council's receipt of the list.

Section 7.4. Layoff. The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined the layoffs are necessary, employees covered by this Agreement will be laid off in accordance with their length of service as provided by Illinois statute (65 ILCS 5/10-2.1-18).

Except in an emergency, no layoff will occur without at least thirty (30) calendar days' notification to the Labor Council. The Village agrees to consult the Labor Council, upon request, and afford the Labor Council an opportunity to propose alternatives to the layoff, though such consultation shall not be used to delay the layoff.

Section 7.5. Recall. ^(d13) Employees who are laid off shall be placed on a recall list for a period of eighteen (18) months. If there is a recall, employees who are still on the recall list shall be recalled in inverse order of their layoff order of seniority (the most senior being recalled first) provided they are fully qualified to perform the work to which they are recalled. The term "fully qualified" includes passing any physical fitness testing and any medical examination required of newly hired officers, except that physical fitness testing and a medical examination shall not be required if the layoff is less than four (4) months.

Employees who are eligible for recall shall be given fourteen (14) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail, return

receipt requested, with a copy to the Labor Council. The employee must notify the Police Chief or his designee(s) of his intention to return to work within three (3) days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Police Chief or his designee(s) with his latest mailing address. If an employee fails to timely respond to a recall notice, his name shall be removed from the recall list.

Section 7.6. Termination of Seniority. Seniority and the employment relationship shall be terminated for all purposes if the employee:

- a. Resigns;
- b. Quits;
- c. Is discharged for cause (probationary employees without cause);
- d. Retires (or is retired should the Village adopt and implement a legal mandatory retirement age);
- e. Falsifies the reason for a leave of absence, or is found to be working during a leave of absence without the written approval of the Village Manager;
- f. Fails to report to work at the conclusion of an authorized leave of absence or vacation;
- g. Is laid off and fails to report to work on the established date for the employee's return to work;
- h. Does not perform work for the Village for a period in excess of twelve (12) months; provided, however, this provision shall not be applicable to absences due to involuntary military service, established work related injury compensable under workers' compensation, disability pension, or a layoff where the employee has recall rights; or
- i. Is absent two (2) consecutive working days without permission from the Village.

Employees who establish to the Village's satisfaction that their absence under subsections 7.6(e) and (f) or their failure to obtain permission under subsection 7.6(i) was

clearly due to circumstances beyond their control shall not be terminated under this Section.

ARTICLE VIII

MANAGEMENT RIGHTS

It is understood and agreed that the Village possesses the sole right and authority to operate and direct the employees of the Village and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the Village prior to the execution of this Agreement, except as expressly modified in this Agreement. These rights include, but are not limited to the right:

- a. To determine the Department's mission and policies and to establish all standards of service to be offered to the public;
- b. To plan, direct, schedule, control and determine the operations or services to be conducted by employees of the Village and to change them from time to time;
- c. To determine the methods, means, number of personnel needed to carry out the Department mission;
- d. To direct the working forces and establish productivity standards;
- e. To hire, assign and/or transfer employees with the Department or to other duties or functions;
- f. To promote and discipline employees and to suspend and discharge non- probationary employees for cause;
- g. To lay off or relieve employees due to lack of work or funds or for other legitimate reasons;
- h. To make, publish and enforce reasonable rules and regulations, including residency, and to change such rules from time to time as circumstances warrant;
- i. To introduce new or improved methods, equipment or facilities;
- j. To contract out for goods or services;
- k. To take any and all actions as may be necessary to carry out the mission of the

Village and the Police Department.

If, in the sole discretion of the Mayor, ~~Village Disaster Plan Coordinator~~ **Chief of Police** ~~or~~ ^{BB14} Village Manager, it is determined that extreme civil emergency conditions exist, including but not limited to riots, chemical spills, plane crashes, civil disorders, tornado conditions, floods, or other similar catastrophes, the provisions of this Agreement may be suspended by the Mayor, ~~Village Disaster Plan Coordinator~~ **Chief of Police** or the Village Manager during the time of the declared emergency, provided that wage rate and monetary fringe benefits shall not be suspended. Should an emergency arise, the Village Manager or his designee shall advise the President of the Labor Council or the next highest officer of the Labor Council of the nature of the emergency. The Village Manager or his designee shall follow up said advice in writing as soon thereafter as practicable and shall forward said written notice to the President of the Labor Council.

ARTICLE IX

HOURS OF WORK AND OVERTIME

Section 9.1. Application of Article. This Article is intended only as a basis of calculating overtime and overtime payments, and nothing in this Article or Agreement shall be construed as a guarantee of hours of work per day, per week or per work cycle.

Section 9.2. Normal Workday ^{d15}. The normal workday shall be eight (8) consecutive hours, or twelve (12) consecutive hours depending on shift format and/or specialty assignments including but not limited to; Investigations, the ~~Police-School Liaison~~ **School Resource Officer**, ~~D.A.R.E. Instruction~~ ^{YS16} **and Field Training Officer, and shall include a thirty (30) minute paid lunch period, and two (2) fifteen (15) ~~paid-minute paid~~** ^{YS17} breaks each day, subject to emergency work duties. On an annual basis a committee comprised of members of the Police Department's Management and members of the Bargaining Unit will meet to discuss, review and evaluate the 12-hour shift format. Areas to be

evaluated include but are not limited to; service levels, productivity, operational needs, accidents, safety, leave usage, and cost effectiveness. If the Chief of Police determines that the 12-hour shift format has not met the operational needs of the Department, or has adversely affected the level of police services to the community, or has had severe economic consequences, or has resulted in unacceptable Sick Leave use or has diminished productivity or safety, he shall have the right to discontinue the 12-hour shift format and revert back to the 8-hour work schedule provided for or permitted under the Collective Bargaining Agreement.

For^[BB18] purposes of this Agreement, the term “School Resource Officer” shall mean an officer assigned to duty at a public school pursuant to an intergovernmental agreement between the Village and the school district.

Section 9.3. Normal Work Cycle^[d19]. The normal work cycle shall be twenty-eight (28) **calendar** days. In addition, no employee shall be required to work more than seven (7) consecutive **calendar** days, followed by at least two (2) consecutive days off. This restriction as to consecutive workdays can be waived by the employee, and it is not applicable during the week of the 4th of July and where emergency circumstances require additional consecutive working days.

Section 9.4. Changes In Normal Workday Or Normal Work Cycle. Should it be necessary in the Village’s judgment to establish schedules departing from the normal workday or the normal work cycle, or to change the shift schedule of an employee or employees, the Village will give, if practicable, at least forty-eight (48) hours’ advance notice of such change to all employees affected by such change. The Village will not change an employee’s schedule to avoid the payment of overtime unless agreed to by the employee.

Section 9.5. Shift Preferences. Annually, on or before September 1, each officer shall submit his shift scheduling preferences, in rank order, for the 12-month period beginning on or

about the first schedule period in the new calendar year, and ending at the last schedule period in the year to the Chief of Police^{BB201}. The Chief or his designee shall take the officers' preferences into consideration in assigning officers to shifts for the following calendar year. Recognizing that the Department has the right and obligation to balance shifts on the basis of skills, specific functional assignments, and experience, the Chief or his designee, consistent with this right and obligation, shall consider officers' shift preferences in seniority order when making shift assignments.

Shift assignments, once made, normally will be expected to remain in effect for the shift preference year. Where shift assignments are required to be changed pursuant to the rights of the Village set forth in Article VIII, the notice required by Section 9.4 shall be given to the officers affected. In exigent circumstances, an officer may request a shift change. If the request is approved by the Chief or his designee, the shift change shall be accomplished by means of a trade with another officer, if approved by the Chief or his designee, or by means of a change that is mandated in the interests of the Department.

Officers who become members of the bargaining unit after the September 1 preference submission date, or who do not submit their preferences by that date, shall be given such shift assignments for the shift preference year as the Department deems appropriate after having given due consideration to the shift preferences that were submitted in accordance with this Section.

If an officer holding a special assignment (such as Investigator or School Liaison Resource Officer) should relinquish or be replaced in that assignment, the officer appointed to hold the special assignment shall assume the shift assignment of his predecessor and his predecessor shall assume the shift assignment formerly held by the newly-assigned officer for the remainder of the shift preference year. Should this situation occur, the Chief of Police or his

designee ate will take the affected officer's current shift preferences into consideration at the time of the change and make a reasonable effort to accommodate that officer's preference.

When more than one officer holds a special assignment, officers' shift preferences shall be considered in order of the length of continuous service within the assignment^{BB21}.

Once^{BB22} shift preferences have been selected within the 12-hour shift assignment format, and once Sergeants have selected their 8-hour days in that format, officers shall submit three (3) choices, in preference order, for the 8-hour days to which they will be assigned (e.g., preference one: Wednesday; preference two: Sunday, etc.). The Chief or his designee shall consider the preferences of the officers, in seniority order, in assigning 8-hour days.

Section 9.6. Overtime. An employee shall be paid one and a half times (1-1/2) the regular straight hourly rate of pay for all hours worked in excess of the employee's assigned shift.

Section 9.7. Court Time. An employee who is required to make a court appearance outside his regular hours of work (i.e., hours not contiguous to his shift or on a day when he is otherwise not scheduled for duty) shall be paid time and one-half his regular straight-time hourly rate of pay for all such hours worked, with a guarantee of three (3) hours' pay at time and one-half. If an officer receives notification within a time frame of eight (8) hours or less of a scheduled court appearance (not contiguous with the officer's shift or other court appearance) that the officer will not be needed in court, the officer shall be compensated for ~~one (1)~~ **two (2)** hours^{BB23} straight pay at the officer's current rate. To be eligible for the compensation, the notification must be substantiated on the overtime form in the employee's payroll submittal indicating why the officer's presence was not needed, the time of the notification, and who made the notification.

Section 9.8. Call-~~In~~ Back Pay.^[d24] Employees who are called back to work outside their normal hours of work (i.e., hours not contiguous to their normal shift or on a day not regularly scheduled) shall be paid their applicable rate of pay for all hours worked outside their normal shift. Where a call-back occurs due to exigent circumstances, the Employee shall be compensated not less than two (2) hours pay at ^[YS25]time and one-half the employee's hourly rate (the "overtime rate"). The service time for which the overtime rate shall be paid shall begin when the ~~the~~ employee is called into work for exigent circumstances and it does not apply to hire-back time, for events such as sick leave, bereavement leave or other such common hire-back time. An exigent circumstance may include such occurrences where there is imminent threat to public health and safety or a risk of losing material evidence due to the passage of time.

Section 9.9. No Pyramiding. Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section 9.10. Shift Trades^[d26]. An employee may be permitted to trade shifts with another employee under the following conditions: 1) that the proposed trade is a like shift-for-shift, that is, the trader agrees to work the tradee's regular 8-hour shift or 12-hour shift in return for the tradee's agreement to work the trader's 8-hour shift or 12-hour shift; 2) that neither officer involved in the proposed trade is on special assignment (such as Investigator or School Liaison Resource Officer); 3) that the trade is to be completed within a period of twelve (12) months from the date of the first shift subject to the trade; 4) that the proposed trade results in no overtime cost to the Village that would not have been incurred if the trade had not taken place; and 5) that the trade is approved by the Chief or his designee at least 24 hours in advance of the first shift subject to the trade, unless such advance notice requirement is waived by the Chief or his designee in exigent circumstances. It is understood that a trade

may be denied for operational reasons by the Chief or his designee, including such reasons as the Department's need to retain a particular officer on a particular shift and the track record of the officers involved in keeping trade commitments to other traders and the Department. It is also understood that proposed trades requiring either officer involved to work back-to-back shifts will be denied as a matter of course. Each officer involved in the trade will be paid for hours worked as if he had worked his regular shift schedule, except that overtime will be credited to the officer who actually worked the overtime.

Section 9.11. Compensatory Time. Employees may elect at their discretion to receive compensatory time in lieu of monetary compensation for overtime. Employees shall be permitted to accrue up to a maximum 24 hours. This maximum amount shall be increased to 36 hours effective January 1, 2017; provided, that, as quid pro quo for the increase in compensatory time to 36 hours, the Labor Council agrees that this 36-hour maximum shall be maintained for the duration of this Agreement as well as the collective bargaining agreement to succeed the present Agreement. Officers assigned to Investigations shall be permitted to accrue compensatory time up to a maximum of 60 hours. Officers assigned as the Stevenson High School-Liaison Resource Officer shall accrue compensatory time with a limit established by the Chief of Police. Use of compensatory time shall not be unreasonably denied, and hourly use shall be permitted; provided, however, that - Compensatory time shall not be taken in increments of less than one hour.

Section 9.12. Village and Contractual Overtime Assignments. Village and contractual overtime assignments shall be made in accordance with Departmental general orders in effect as of the date that this Agreement is ratified by both parties. Any adjustments in such general orders shall be subject to discussion upon request at one or more Labor Management Committee meetings held in accordance with Article IV of this Agreement.

ARTICLE X

SICK LEAVE

Section 10.1. Accrual and Procedures^(d27). Each employee shall earn sick leave with pay at a rate of eight (8) hours for each full month of service equal to 96 hours per year. **Sick leave will be accumulated by each employee on a monthly basis, one day 8-hours credited the first day of each month for the previous full month worked.** All employees covered by this Agreement shall retain the amount of accrued sick leave to which they are currently entitled as of the date of the Agreement. Unused sick leave **may accumulate be accumulated from year to year up to a maximum of 1,500 hours. Sick leave days may not be taken in increments smaller than one hour.**

Section 10.2. Permitted Uses. Accrued sick leave may be taken by an employee who is unable to work during a scheduled workday when one or more of the following conditions apply:

- a. Injury or illness of the employee;
- b. Medical appointments related to injuries or illnesses of the employee;
- c. Pregnancy of the employee; or
- d. Illness of a member of the employee's immediate family when it is demonstrated to the satisfaction of the Village Manager that the employee's absence from work is clearly necessary and that his or her presence with the immediate family member is clearly necessary. Only forty hours of sick leave per year may be allowed under this subsection. For purposes of this section, "immediate family" is defined as: spouse, parent, child, stepchild or other relative who is a resident in the employee's home.
- e. An Employee, upon giving reasonable notice to the Employer, upon either the birth or adoption of a child shall be granted **5 days 40-hours** leave from work utilizing their family sick leave time. Additionally, employees may utilize an additional five days for family sick leave in that calendar year. Nothing in this section is intended to diminish or limit the rights afforded in Section 11.6, Section 10.5, or state or federal law.

Section 10.3. Sick Leave Eligibility^(d28). To be eligible for compensation while on sick

leave, the employee shall make every attempt to notify his immediate supervisor at least two hours prior to his scheduled starting time of his inability to report to work.

An accepted medical certificate signed by a licensed physician may be required by the Village from an employee as a basis for determining receipt of sick leave pay where the employee has been absent from work due to illness or injury for 24 consecutive scheduled work hours three consecutive shifts and/or for any absence due to illness or injury where the employee has demonstrated a documented pattern of absenteeism. If the Village requests an examination by a doctor of its choosing, the Village will pay for the examination. Employees will be permitted to utilize paid sick leave to complete a Village requested examination. If it has been determined by the Chief of Police or the Village Manager through written documentation from the employee's physician that the recuperation period from injury or illness will be lengthy, the employee will be required to contact the Chief of Police a minimum of one time per week. The Village Manager or Chief of Police may also require the employee to provide written documentation from his or her physician on a weekly basis indicating the employee's condition, prognosis and estimated time for return to work. It is the employee's responsibility to inform the Chief of Police immediately of any significant change in condition, which includes his or her ability to return to work including limited duty. Abuse of sick leave provisions may subject an employee to loss of pay and other disciplinary actions.

Section 10.4. Return to Work^(d29). Anytime an employee is absent from work due to a non- job-related accident, injury or illness, the Village may require a "Return to Work" form note specifying the type and amount of work that may be performed, and any limitations on work, must be completed by the employee's doctor and submitted to the Chief of Police before the employee may return to work.

Section 10.5. Light Duty. [d30] When employees are injured off the job and will be unable to perform their regular duties for a lengthy period of time, the Police Department may, wholly at its discretion **or as required by law**, provide limited duty for its members.

Employees who are injured off the job must submit a Return to Work Authorization form completed by their doctor before returning to work. If the doctor has not released the employee completely from care, but has limited his or her work within specified guidelines, the Department Manager may recommend and the Village Manager may approve limited duty under the following specifications:

1. The work the employee performs must have existed before the injury occurred, i.e., the Village will not "make work" for an employee who is injured. The availability of limited duty at all is dependent upon the availability of a task to perform and is assigned at the discretion of the Department.
2. The work the employee performs must be within the physical limitations prescribed by the employee's and/or Village's physician.
3. The performance of limited duty work shall not otherwise disrupt the functioning of the Department.
4. The limited duty normally shall not exceed a period of six (6) weeks. If, at the end of that time, the employee is still not released for regular duty, he or she must resume the use of sick leave or other leave provisions be re-evaluated by his and/or the Village's physician for a determination as to when he will be able to return to work. Continued assignment to limited duty beyond six (6) weeks is the exception rather than the rule and shall be made after consideration of all the circumstances, including the physician's re-evaluation and prognosis and these specifications.
5. Limited duty shall not be considered unless the employee's and/or Village's physician estimate that the employee will not be able to resume regular duty for at least ten (10) days.
6. **An exception to these guidelines applies in cases in which limited duty may be made necessary or appropriate by operation of law.**

The Village Manager will make the determination as to whether the employee will be required to submit to an examination by a physician of the Village's choice.

Employees must realize the limited duty assignments may be available at some times and not at others. The Village will only attempt such assignments when the work exists and the employee's skills are appropriate to the work to be done. If light duty work is available and if the employee is capable of performing the light duty work, the Village reserves the right to assign the employee to a light duty assignment.

Section 10.6. Pay For Accumulated Sick Leave On Separation. Upon separation, (excluding termination for cause) a police officer with the Village who is eligible to receive a pension or deferred pension under 40 ILCS 5/3-101, et seq., shall receive from the Village additional separation benefits. The employee shall have more than 400 hours of accumulated sick leave to be eligible for this benefit. The benefit is calculated based on sick leave hours which are accrued in excess of 400 hours, up to a **maximum** amount of 1,200 hours. Such pay shall be at the employee's regular straight-time hourly rate of pay at the date of his separation. In order to receive pay for accumulated sick leave under this Section, the police officer must notify the Village of his decision to separate at least fourteen (14) days before the proposed effective date of his separation.

- Officers with at least twenty (20) years of service with the Village shall receive pay equal to fifty-five percent (55%) of their accumulated sick leave with a maximum benefit of four hundred-forty (440) hours' pay.
- Officers with at least twenty-five (25) years of service with the Village shall receive pay equal to eighty percent (80%) of their accumulated sick leave with a maximum benefit of six hundred-forty (640) hours' pay.
- Officers with at least thirty (30) years of service with the Village shall receive pay equal to eighty-five percent (85%) of their accumulated sick leave with a maximum benefit of six hundred-eighty (680) hours' pay.

Section ^(BB31) 10.7. Officer Pregnancy. The Village shall follow the applicable state ~~S~~statutes, specifically section 775 ILCS 5/2-102(H), and any applicable ~~F~~federal ~~S~~statutes with regard to Police Officers ~~that who~~ become pregnant. If an officer wishes to use the benefits ~~and~~ **protections of these under these S statutes**, she shall notify the Chief of Police in writing.

ARTICLE XI

LEAVES OF ABSENCE

Section 11.1. Bereavement Leave.^(d32) An employee may be granted up to ~~three (3)~~ **days three shifts** with pay to attend the funeral or services of any of the following relatives: husband, wife, domestic partner, children, step-children, grandchildren, son-in-law, daughter-in-law, domestic partner's children, step-children, and their spouses or partners, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, grandparents, step-father, step-mother, step-brother, step-sister, step-grand parents, step-grandchildren, domestic partner's mother or father, brother, sister, domestic partner's brother or sister and their spouse or partner, aunt or uncle of the employee, and grandparent, nephews or nieces of the employee or his spouse or domestic partner at the discretion of the Village Manager. ~~Time allowed in each circumstance is governed by the immediacy of the relative and the distance to be traveled to attend the funeral, among other considerations.~~ Requests for bereavement leave will be considered as soon as possible following notice of the bereavement.

Section 11.2. Jury Duty.^(d33) Employees will be given **paid** leaves of absence to cover the time needed to complete jury service, when called. ~~The leave is "with pay" to the extent that the Village will pay the employee the difference between the payment for jury duty and the employee's regular pay. The employee will endorse each jury check to the Village, and the Village will in turn authorize payment of the employee's regular pay.~~ Employees on jury duty are required to contact their supervisors every day to keep the supervisor **appraised** ~~appraised~~ of the potential length of the jury service. ~~To provide proof of jury service,~~

employees will provide a copy of the jury service check. The employee will not be required to endorse jury checks to the Village; however, as proof of jury service, the employee will provide copies of the jury service check(s) to the Village.

Section 11.3. Military Leave. Military leave and reemployment rights will conform ~~with federal and/or pension requirements currently in effect to applicable Federal and State Law.~~ The employee must present the written notice of his induction or call to training duty if in Reserve or National Guard status to the Chief of Police immediately upon receiving notification. ~~Military leave is not a paid leave, and persons on military leave do not accumulate vacation and/or sick leave during the time they are not on the job.~~

Section 11.4. Educational Leave. Employees may, at the discretion of the Village, be granted up to one year without pay to further their education if the Village Manager determines: (1) that the course of study will directly apply to his or her employment with the Village; (2) that the course(s) taken during the leave follow a cohesive career plan; and (3) that the granting of the leave is in the best interests of the Village. During this leave, the employee may maintain insurance coverage under the Village plan by paying the applicable premium before it is due to the extent allowed by the entity providing such insurance coverages, but will not accumulate sick leave or vacation time or otherwise accumulate longevity credit during the course of his or her absence, and is subject to state statute Police Pension Fund statutory provisions regarding creditable service ~~(40 ILCS 5/3-110) time provisions of the Police Pension Fund.~~ An employee must apply for educational leave at least three (3) months before the leave is requested to commence. Employees on educational leave must notify the Chief of Police of their intention to return to work at least thirty (30) days prior to the termination of leave.

Section 11.5. Reinstatement. Employees considering a leave of absence must be aware that any position may be eliminated or changed at any time. Therefore, except as may be

required by law, absolute assurance of reinstatement cannot be given. Effort will be made to place the employee in a suitable position when a vacancy arises for which he or she is qualified.

Section 11.6. Family and Medical Leave Act ("FMLA") Leave. The parties agree that the Village may adopt such policies as may be necessary or appropriate to implement the FMLA. No such policy shall be deemed to violate this Agreement if it is either mandated or legally permitted by the FMLA.

ARTICLE XII

VACATIONS

Section 12.1. Vacation Time Off. [d34] Each employee shall be eligible ~~to use for to~~ **accrue** paid vacation time after twelve (12) months' employment with the Village. Vacation ~~allowance accrual~~ shall be based on the following schedule:

<u>Length of Seniority</u>	<u>Vacation Per Year</u>
1 through 5 years	80 hours
6 through 11 years	120 hours
12 through 15 years	160 hours
16 years	168 hours
17 years	176 hours
18 years	184 hours
19 years	192 hours
20 years or more	200 hours

~~If the employee begins employment after the 1st of the month and before the 16th of any month, the employee shall accrue one-half of his accrual for that month. If the employee begins employment on the 16th or later of any month, vacation accrual begins with the first full month of employment.~~

Section 12.2. Vacation Eligibility. [d35] In order to be eligible for a paid vacation, an employee ~~who~~, as of his or her anniversary date of employment, ~~must have been has been~~

continuously employed at a position covered by this Agreement **and** must have been paid for at least 1,800 hours during the preceding year of employment.

Section 12.3. Vacation Pay. [d36] Vacation pay shall be at the rate of the employee's regular straight-time hourly rate of pay in effect for the employee's regular job classification ~~on the payday immediately preceding the employee's vacation at the time the vacation is taken.~~

Section 12.4. Vacation Scheduling. [BB37] Vacation preferences shall be determined by seniority and rank. No more than one (1) Patrol Officer per shift may be on vacation at the same time, and no more than three (3) sworn officers in the Department, regardless of shift, may be on vacation ~~during the week of July 4~~ **on July 3 or 4.** At the sole discretion of the Chief of Police, the Investigator or School **Liaison Resource** Officer may be allowed to take vacation leave independent of the above conditions.

~~By November 1 October 1 of each year, the Village shall post a vacation bid list which shall remain posted until December 15 of each year provide a vacation bid list to the local Labor Council Union Stewards President or his designee. Initial selections shall be for a maximum of two (2) weeks during the period from June 1 to September 1. After all employees have made initial selections, the second round selections, also by seniority and rank, will be made. A second round selection cannot take priority over another employee's first round selection. Vacation selections will take place within the bargaining unit and the Local Council President or his designee shall submit the final selections to the Chief of Police or his designee by November 15 of each year. Vacations shall be scheduled in no less than 4-hour full shift increments for initial bidding purposes; thereafter, vacation time off shall be scheduled in no less than 4 hour increments.~~

Section 12.5. Limitation on Accumulation of Vacation. [d38] Earned vacation shall normally be taken within one year after it is earned. Earned vacation may not be accumulated

from one year to another ~~unless recommended in writing by the Chief of Police and approved by the Village Manager except as provided in this Section. Under no circumstances may more than two (2) years' vacation time be accumulated. Up to two weeks80-hours of vacation time may be rolled over from one year to the next, but it must be used within the year it is banked. Any banked vacation time must be used before current earned vacation time can be used. If any banked vacation time is not used in the year it is banked, it will be paid out on the first payday on or after December 1 of the year in which the rollover vacation time is banked. Employees shall not be compensated for vacation time earned but not taken except as provided in this Section and Section 12.6.~~

Section 12.6. Pay for Earned but Unused Vacation Upon Termination. ^[d39] If at the time of termination an employee has earned but not used vacation time, including any accrued vacation time during the current anniversary year, shall be paid to the employee at the employee's rate of pay at the time of termination. In the event of death, any vacation earned but unused shall be paid to the designated beneficiary of the deceased employee. ~~Employees with less than 12 months of continuous service at termination shall not receive any vacation pay.~~ Except as provided in this Section, there shall be no salary payment made in lieu of vacation.

ARTICLE XIII

HOLIDAYS

Section 13.1. Holidays. The following days are designated as holidays for all bargaining unit members purposes of this Article:

New Year's Day	Memorial Day
Independence Day	Labor Day
Thanksgiving Day	Day after Thanksgiving
Christmas Eve	Christmas Day

Five (5) Floating Holidays, afforded at 8-hours a piece, 40 total hours

In addition, all bargaining unit members shall annually receive four (4) floating holidays (total of 32 hours) for the calendar year 2009. Effective January 1, 2010, all bargaining unit members shall receive five (5) floating holidays (a total of 40 hours). Under both circumstances only two (2) may be used in the first six (6) months of the calendar year. This requirement may be waived at the discretion of the Chief of Police or his designee.

In lieu of the above designated holidays, each employee assigned to the Patrol Division shall receive thirteen (13) 8-hour paid holidays (104 hours of holiday time off), ~~booked~~ banked at the beginning of the calendar year and scheduled with the approval of the Chief of Police or his designee. All ~~booked~~ banked holiday time off must be taken during the calendar year and may not be carried over from year to year. If, for any reason, any holiday time cannot be taken during the calendar year, it will be paid out on the first payday in January of the following year.

An employee who is employed for less than a full calendar year shall receive holidays on a pro rata basis based on the number of holidays observed by the Village during the portion of the year that the employee is employed. If an employee who leaves the Village's employ prior to the end of the calendar year has taken more holidays than he is entitled to on a pro rata basis, an adjustment shall be made in his final paycheck. Holiday time off may not be used in increments of less than four (4) hours.

Employees who are assigned as School Resource Officer or Investigator shall receive eight (8) specified holidays, consisting of the eight designated holidays listed above or such other holidays as may be designated annually by the Village Manager, together with forty (40) hours of banked holiday time off five (5) 8-hour floating holidays per calendar year.

If an employee assigned to the Patrol Division is assigned during the calendar year as a School Resource Officer or Investigator, his ~~banked~~ holiday time off shall be reduced on a pro rata basis and replaced with holiday time off on those designated holidays yet to be observed, together with any floating holidays necessary to make up his complement of holiday time off. If an employee assigned as a School Resource Officer or Investigator is reassigned to the Patrol Division, he shall be credited with ~~banked~~ holiday time off equal to designated holidays and floating holidays not taken.

Employees other than those assigned as School Resource Officer or Investigator can elect to be paid in lieu of time off for up to sixty-four (60) (64) holiday hours, payable the first payday on or after June 1 or the first payday on or after December 1. An employee requesting a payout under this paragraph must do so in writing by May 1 for a June payout or November 1 for a December payout. An employee assigned as School Resource Officer or Investigator who is reassigned to the Patrol Division during the calendar year shall be entitled to holiday time payout on a pro rata basis. Similarly, a Patrol Division employee who is assigned as School Resource Officer or Investigator during the calendar year shall cease to be entitled to holiday time payout, and ~~the banked holiday time off~~ representing his floating holidays may be reduced, if necessary, to compensate for holiday time off and/or holiday payout already taken during the year. Should any reassignment result in an officer's taking or being paid for more holiday time off than he has earned during the year, an adjustment of his holiday hours will be made in the following calendar year.

Section 13.2. Holiday Pay And Time Off.

Deleted in its entirety

Section 13.2 (renumbered). Pay for Holidays Worked. Effective May 1, 2015 and thereafter, an officer who actually works his or her scheduled shift on any of the eight (8) designated holidays listed in Section 13.1 shall receive be paid at time and one half, rather than straight time, for all hours worked on that holiday. For purposes of this paragraph Section, all consecutive hours worked by an employee whose shift begins during the 24-hour period encompassing the holiday shall be deemed to be hours worked on the holiday; on the other hand, hours worked by an employee whose shift begins prior to the 24-hour period encompassing the holiday shall not be considered to be hours worked on the holiday, even if such hours extend into the period covered by the holiday. (E.g., an employee who begins a shift at 6:00 pm on Wednesday evening before Thanksgiving Day will not be eligible for such holiday pay, but an employee who begins working at 6:00 pm on Thanksgiving will be eligible for holiday pay under this Section.)

An employee not scheduled to work but who is called in to work or held over to work on any one of the eight (8) designated holidays listed in Section 13.1 shall be paid at double his normal hourly rate of pay for all hours worked on the holiday. For purposes of this paragraph, the "holiday" shall mean the actual hours of the holiday itself (12:00 a.m. to 11:59 P.M.), so that, for example, an employee called in at 8:00 p.m. on Monday, May 25, 2015 (Memorial Day) who works until 2:00 a.m. the following day will be paid four (4) hours at double time for work performed on the holiday and two (2) hours at time and one-half for work performed on an overtime basis. On the other hand, an employee who is called in to work at 8:00 p.m. on Thanksgiving Day who works until 2:00 a.m. the following day will be paid six (6) hours at double time for four (4) hours worked on Thanksgiving Day and two (2) hours worked on the Day after Thanksgiving.

Pay for holidays worked under this Section must be taken as pay and cannot be taken as compensatory time off.

Section 13.3 (renumbered). Sick Day Incentive. [BB40] In order to encourage employees to ~~not unnecessarily use~~ **to avoid unnecessary use of** the sick leave provision, an employee who during a 12-month period, beginning on January 1st each year, ~~who~~ does not utilize any sick leave for that 12-month period, as recognition to the employee, that employee shall be entitled to an additional **8 hours of holiday time offleave. shift off, equaling eight (8) hours, without loss of pay or without use of accrued benefits.**

ARTICLE XIV

SALARIES AND OTHER COMPENSATION

Section 14.1. Salary Schedules. Effective on or after ~~May 1, 2012, May 1, 2013, May 1, 2014~~ **May 1, 2015, May 1, 2016, and May 1, 2017**, salaries shall be paid in accordance with the schedules set forth in Appendix ~~Aces A-1, A-2, and A-3, respectively.~~

Section 14.2. Administration [BB41]. Effective on or after ~~May 1, 2012, May 1, 2013, May 1, 2014~~ **May 1, 2015, May 1, 2016 and May 1, 2017**, on the officer's anniversary date, each officer shall be placed on the salary schedules set forth in Appendix ~~ces A-1, A-2, and A-3 respectively. In~~ addition to the base salary provided for his or her step, each officer is eligible for a merit bonus (paid pro rata by pay period) of up to two percent (2%) above the base salary based upon the merit system currently in place. All increases are payable beginning the first payday payroll after the officer's anniversary date.

Section 14.3. Evaluation Dates and Step Placement. The evaluation date for an officer who becomes a member of the bargaining unit after the effective date of this Agreement shall be that officer's anniversary date. The evaluation date shall be the effective date for salary schedule step movement and merit bonus adjustments of salary under this Agreement. An officer whose salary is at the "Entry Level" step will be automatically moved to the new "Entry Level" step on May

1st when the new salary schedule goes into effect. This adjustment is only for the "Entry Level" step and no other steps. The officer's anniversary date will remain the same.

Section 14.4. Additional Responsibilities Stipend [BB42]. In addition to base salary ~~and any merit pay to which he is entitled,~~ an officer who is appointed as an Investigator or ~~School Liaison Resource~~ Officer at the discretion of the Chief of Police will receive an additional responsibilities stipend for each pay period in which he actually functions in that assignment or during which he is on vacation or other authorized paid time off. The stipend shall be paid in the amount of ~~\$110~~ **\$120**. The additional responsibilities stipend shall not be paid for any payroll period the entire duration of which the officer is assigned to duties in which the officer does not perform any of the tasks or assume any of the responsibilities of Investigator or School Resource Officer.

Section 14.5. Field Training Officer Additional Responsibility Stipend. [BB43] In addition to all combined pay to which he is entitled, ~~as an~~ officer acting in the role of Field Training Officer will receive an additional responsibility stipend. The stipend shall ~~equal to a credit for one additional hour of work for each shift during which Field Training Officer duties are performed, paid in the amount of one and a half times (1.5) the regular straight hourly rate of pay based upon the officer's applicable pay rate. An officer may elect to receive the stipend as compensatory time, accrued in the same manner. be a total of three hours of extra pay (two hours at one and one-half times the officer's straight time hourly rate of pay). The stipend must be taken as pay and cannot be taken as compensatory time.~~

ARTICLE XV

INSURANCE

Section 15.1. Insurance Programs. [BB44] The Village agrees to continue in effect all existing insurance programs on the same terms and conditions as are afforded to all other Village employees.

Section 15.2. Killed in the Line of Duty. The Village agrees to continue to provide family health insurance coverage for the family of an officer killed in the line of duty in accordance with the Illinois Compiled Statutes. Such coverage is to be provided under the same terms and conditions as are applicable to dependents of living Village employees, with the proviso that the entire premium cost is to be borne by the Village. Coverage shall be in accordance with the Illinois Compiled Statutes, deemed to include the COBRA period, with the Village picking up the premium costs for that period.

Section 15.3. Funeral Expenses. In the event that an officer is killed in the line of duty, or dies from injuries sustained in the line of duty, the Village agrees to pay \$10,000 to the officer's estate. The payment shall be without limitation as to use but is intended to offset funeral expenses incurred by the officer's family or heirs.

ARTICLE XVI

EMPLOYEE TESTING

Section 16.1. Statement of Policy. ^[d45]It is the policy of the Village that the public has the reasonable right to expect persons employed by the Village to be free from the effect of drugs and alcohol. The Village, as the Employer, has the right to expect its employees to report for work fit and above for duty. The purposes of this policy shall be achieved in such manner as not to violate any established rights of the employees.

Section 16.2. Prohibitions ^[d46]. Employees are prohibited from:

- a. Consuming alcohol or possessing, selling, purchasing or delivering alcohol or illegal drugs at any time during the workday or anywhere upon the employer's premises, unless as a duty related act ;
- b. Using illegal drugs at any time;
- c. Reporting to work under the influence of alcohol as defined in Section 16.5(h); or
- d. Failing to report to their supervisor any known adverse side effects of medication or prescription drugs which they are taking.

Section 16.3. Drug and Alcohol Testing Permitted^(d47). Where the Village has reasonable suspicion to believe that an employee is under the influence of alcohol during the course of the workday or has used illegal drugs, the Village shall have the right to require the employee to submit to alcohol or drug testing as set forth in this Agreement. In addition, an employee shall may be required to submit to testing for the presence of drugs or alcohol whenever, in the course of official police business, he is the driver of a motor vehicle that is engaged in an accident involving another motor vehicle or resulting in injury to any person requiring medical transport or damage to property or equipment in excess of \$2,500.

Section 16.4. Order to Submit to Testing. The Village shall provide the employee at the time he is ordered to submit to testing, or within a reasonable time thereafter, with a written notice of the order setting forth the facts and inferences upon which the Employer bases its conclusion of reasonable suspicion if the testing is based upon reasonable suspicion. The employee shall have the right to consult with a Union representative prior to any questioning. Refusal to comply with the order to test shall subject the employee to discipline, but the taking of the test shall not operate to waive any objection or rights the employee might have.

Section 16.5. Tests to be Conducted^(d48) In conducting the testing authorized by this Agreement, the Village shall:

- a. Use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has or is capable of being accredited by the Substance Abuse and Mental Health Services Administration (SAMHSA);
- b. Insure that the laboratory or facility selected conforms to all SAMHSA standards for the Substance and Abuse Panel 10 Testing;
- c. Establish a chain of custody procedure for both the sample collection and testing that will insure the integrity of the identity of each sample and test

result. No employee covered by this Agreement shall be permitted at any time to become a part of such chain of custody;

- d. Collect a sufficient sample of the same bodily fluid or material from an employee to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing if requested by the employee;
- e. Collect samples in such a manner as to preserve the individual employee's right to privacy, insure a high degree of security for the sample and its freedom from adulteration;
- f. Confirm any sample that tests positive in the initial screening for drugs by testing the second portion of the same sample by gas chromatography mass spectrometry (GCMS) or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug or drug metabolites;
- g. Require that the laboratory or hospital facility report to the Village that a blood or urine sample is positive only if both the initial screening and confirmation test are positive for a particular drug. The parties agree that should any information concerning such testing or the results thereof be obtained by the Village inconsistent with the understandings expressed herein (e.g., billings for testing that reveal the nature or number of test administered), the Village will not use such information in any manner or forum adverse to the employee's interest;
- h. Require that with regard to alcohol testing, for the purpose of determining whether the employee is under the influence of alcohol, test results showing an alcohol concentration of .04 or more based upon the grams of alcohol per 100 milliliters of blood be considered positive. However, the Village has the right to establish (and shall bear the burden of proof in this regard) that test results between .01 and .04 demonstrate that the employee was under the influence. The Village may use either a ~~breathalyzer~~ **breath testing instrument** or a blood test in all alcohol testing. If the Village uses a ~~breathalyzer~~ **breath testing instrument**, then subsections a through ~~k~~ **g** of this Section 16.5 shall not be applicable. Illinois State Police Standards must be used in evaluating ~~breathalyzer~~ **breath testing instrument** test results.
- i. Provide each employee tested with a copy of all information and reports received by the Village in connection with the testing and the results; and
- j. Insure that no employee is the subject of any adverse employment action except emergency temporary reassignment or relief from duty with pay during the pendency of any testing procedure. Any such emergency reassignment or relief from duty shall be immediately discontinued in the event of a negative test result.

Section 16.6. Right to Contest. The Labor Council and/or the employee, with or without the Labor Council, shall have the right to file a grievance concerning any testing which allegedly violates any provision of this Agreement. Any such grievances shall be commenced at Step 2 of the grievance procedure. Employees retain any such rights as may exist and may pursue those rights in accordance with their own discretion, with or without the assistance of the Labor Council.

Section 16.7. Voluntary Requests for Assistance. The Village shall take no adverse employment action against an employee who voluntarily seeks treatment for alcohol-related problems, provided that the request for assistance precedes any order for testing. All such requests shall be confidential and any information received by the Village, through whatever means, shall not be used in any manner adverse to the employee's interests, except reassignment as described above.

Section 16.8. Discipline. Except for the use of prohibited drugs, in the first instance an employee tests positive as defined above on a drug or alcohol test, the employee may be subject to disciplinary action but not discharge (other alleged violations may constitute cause for discharge on their own merits, but test results shall not be a factor in aggravation), provided that the employee participates in an appropriate treatment program determined by the Village, discontinues his use of prohibited drugs or alcohol and submits to random testing as directed by his counselors in an appropriate after-care program.

Employees who do not agree to or who do not act in accordance with the foregoing, or who test positive a second or subsequent time for the presence of alcohol during the hours of work shall be subject to discipline, up to and including discharge.

The foregoing shall not be construed as an obligation on the part of the Village to retain an employee on active status throughout the period of rehabilitation if it is appropriately determined that the employee's current use of alcohol or drugs prevents such individual from

performing his duties or whose continuance on active status would constitute a direct threat to the property or safety of others. Such employees shall use accumulated paid leave or take an unpaid leave of absence, pending treatment. The foregoing shall not limit the Village's right to discipline employees for misconduct provided such discipline shall not be increased or imposed due to alcohol or drug abuse.

ARTICLE XVII

LABOR COUNCIL BUSINESS

Section 17.1. Labor Council Business. The Labor Council will advise the Village in writing of the names of the officers who are authorized to represent bargaining unit members in grievance and arbitration proceedings and for other purposes covered by this Agreement. Upon receiving approval from his supervisor, a Labor Council representative will be permitted to handle and process grievances at appropriate steps of the grievance procedure without loss of pay, provided that such activity does not interfere with Police Department business and does not exceed a reasonable period of time. Where practicable, however, grievance handling and processing and other representational activities are to be conducted outside the regular working hours of the grievant and his Labor Council representative. Under no circumstances will an off- duty Labor Council representative be called in for the sole purpose of grievance handling, processing, or other representational activities.

Section 17.2. Conventions and Conferences. ^[BB49] Upon sufficient notification, the Employer will permit Labor Council Union Stewards to attend Labor Council conventions, conferences, or training sessions as provided herein. The Employer will permit no more than four Labor Council Union Stewards per year to use available paid time off, shift trades in accordance with Section 9.10, or day off changes (up to three shifts per Labor Council Union Steward). The Employer will incur no cost for Labor Council representatives' attendance at conventions, conferences or training sessions.

~~Upon sufficient notification, the Employer will permit officers or Labor Council representatives of the Lodge to attend Lodge or Labor Council conventions or, conferences, or training sessions as provided herein. The Employer will permit Labor Council representatives to use available time off or days off changes (up to three shifts per Labor Council representative — not to exceed four representatives — per year) to attend conventions and conferences. The Employer will incur no cost for Labor Council representatives' attendance at conventions, conferences or training sessions.~~

ARTICLE XVIII

GENERAL PROVISIONS

Section 18.1. Quartermaster System - Uniform and Equipment Allowance ^[BB50].

The uniform quartermaster system currently in effect at the time of the ratification of this Agreement shall remain in effect during the terms of the Agreement. ~~As part of the system, once per three year rolling period, the Village shall purchase or reimburse an Employee for one pair of police boots or shoes with a maximum value of \$150. Applicable taxes will apply. Employees covered by this Agreement shall receive an annual payment of five hundred dollars (\$500) payable on or about May 1st of each year for the purpose of obtaining and maintaining required or authorized uniforms and equipment, including auxiliary duty equipment such as boots, gloves, and other uniform and equipment purchases. It is understood that this is a taxable benefit.~~

Section 18.2. Replacement of Personal Property. ^[BB51] The Village agrees to repair or replace as necessary an officer's watch (not to exceed \$75 per watch), non-uniform clothing, eyeglasses, contact lenses, or prescription sunglasses if, ~~during the course of the employee's duties~~ the items are damaged or contaminated, the employee is

~~required to exert physical force or is attacked by another person, and if such are damaged or broken in the performance of the officer's duty and not as a result of preventable loss or negligence on the part of the officer.~~ The incident resulting in the damage must be documented in writing to the employee's immediate supervisor by the conclusion of the shift during which the damage occurred. **In addition, the employee will be required to provide documentation or other proof of replacement of the damaged personal belongings, including the cost of replacement. The Village's obligation to replace contaminated or damaged personal property under this Section excludes replacement of personally owned electronic equipment that the officer may be carrying at the time of the damage/contamination. The Village's obligation under this Section shall be limited to \$250 \$500 per incident and shall not include the cost of replacement to the extent that replacement cost is covered by Village-provided insurance.**

Section 18.3. Inoculation and Immunization. The Village agrees to pay all expenses for inoculation or immunization shots for the employee and for members of an employee's family when such becomes necessary as a result of said employee's exposure to contagious disease where said officer has been exposed to said disease in the line of duty.

Section 18.4. Educational Incentive. The Village agrees to continue in effect for the term of this Agreement its existing policy on educational opportunities for employees. For purposes of this Agreement, this policy has been modified to provide for tuition reimbursement (at the levels and with the conditions specified in the policy) for courses that are job-related and necessary for the completion of a B.A. or B.S. degree or, if no job-related courses are available, for courses that are not strictly job-related but are necessary to the completion of a B.A. or B.S. degree.

Section 18.5. Gender of Words. The masculine gender as used herein shall be deemed to include the feminine gender, unless the feminine gender is clearly inappropriate in the context of the provision(s) concerned.

Section 18.6. Precedence of Agreement. If there is any conflict between the specific provisions of this Agreement and the specific provisions of any Village ordinance or the specific provisions contained in the Village's Personnel Policies Manual which may be in effect from time to time, the specific terms of this Agreement, for its duration, shall take precedence.

Section 18.7. Access to Payroll Records^(d52). ~~The Lodge or A Labor Council~~ representative shall have the right to examine ~~timesheets and other~~ records pertaining to the computation of compensation of any employees whose pay is in dispute or any other records of the employee pertaining to a specific grievance, at reasonable times with the employee's consent.

Section 18.8. Medical Examinations. If the Village has a reasonable basis for questioning an employee's fitness for duty or fitness to return to duty following a layoff or leave of absence, the Village may require, at its expense, that the employee have a medical examination and/or psychological examination by a qualified and licensed physician and/or psychologist selected by the Village. If there is a conflict between the diagnosis or opinion of the employee's doctor and that of the Village's doctor, the diagnosis or opinion of the Village's doctor shall control unless the employee elects to have the conflict resolved by means of an opinion given by a third doctor selected jointly by the Village's doctor and the employee's doctor. The decision of the third doctor shall be limited to a determination as to whether the employee is or is not fit for full duty and shall be binding on the Village and the employee as to that limited issue. The cost of obtaining the third doctor's opinion shall be borne by the employee.

An officer whose fitness for duty is questioned under this Section initially shall be placed on administrative leave, without loss of pay or benefits, until a final determination is made as to fitness to return to duty. If the final determination is that the employee is fit to return to duty, he shall be reinstated to duty as soon as practicable after that final determination and his absence from duty pending return to duty shall continue to be recorded as administrative leave. If the final determination is that the officer is not fit to return to duty, then he shall remain off duty until he is fit to return to duty and the period of his absence shall be converted from paid administrative leave to sick leave, if and to the extent available, and thereafter to such combination of paid and unpaid leave or disability absence as may be available to the officer under this Agreement and applicable law.

Section 18.9. Impasse Resolution. The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended from time to time.

~~**Section 18.10. Physical Fitness.** [d53] The Village and the Union support the goals and objectives of the Village of Lincolnshire Employee Wellness and Fitness Program and agree that it shall be applicable to members of the bargaining unit, with the following qualifications:~~

- ~~a. Participation in the Program shall be voluntary. Discrimination against officers for declining to participate in the Program is prohibited. However, an officer who does not participate in the Program is not thereby exempted from having his overall level of wellness and fitness, as related to job performance, considered in connection with his annual merit evaluation.~~
- ~~b. Officers who participate in the Program shall not be subject to discipline for failing to meet Program goals or standards, provided that non-disciplinary memoranda noting an officer's success or failure in meeting specified goals may be placed in his personnel file and considered in connection with the officer's annual merit evaluation.~~
- ~~c. Officers who participate in the Program are eligible for salary incentives in addition to merit increases, as referenced or provided for in Article XIV of this Agreement.~~

Section 18.10 (renumbered). Outside Employment. [BB54] Employees shall not be employed by employers other than the Village, nor shall they contract for or accept anything of value in return for services, nor shall they otherwise be self-employed for remuneration, without the written approval of the Chief of Police. Employees wishing to hold outside jobs, including self-employment, which will not result in a conflict of interest, infringe on their ability to do their job for the Village, or involve the use of Village or Village-supplied uniforms, firearms, credentials, equipment or facilities, shall apply in writing to the Chief of Police for approval on a form provided by the Village. Such application shall be approved or denied within ten (10) working days after submission. If outside employment, including self-employment, has previously been approved or permitted by the Village, and if it later appears that such outside employment, including self-employment, is resulting in a conflict of interest or is infringing on the ability of the employee to do their job for the Village, prior approval for such outside employment may be revoked, provided that the employee involved shall receive at least ten (10) working days advance notice in writing of such revocation and be granted a reasonable opportunity to discuss such decision with the proper Village authorities. Employment outside the Village for the purposes of law enforcement shall be authorized provided the above cited restrictions are followed, full disclosure is made, and an indemnification agreement prepared by the Village is signed by the other law enforcement agency. Employees shall renew their request for outside employment annually on January 1 of each year. Approval of outside employment expires as of December 31 of each calendar year. Any employee wishing to renew his request for approval of outside employment must do so in writing (including by means of e-mail) annually on or before January 1 of the year with respect to which approval is sought.

~~**Section 18.12. Cleaning Allowance**~~ [d55]. ~~Employees covered by this Agreement shall receive an annual payment of three hundred twenty-five dollars (\$325) payable on or~~

~~about May 1st of each year for the purpose of maintaining their department issued uniforms and equipment, or for purchasing ancillary duty equipment such as boots, gloves, and other items not covered under the existing quarter master system.~~

Section 18.11 (renumbered). Post-Employment Health Plan. Members of the bargaining unit are required to enter into a Post-Employment Health Plan governed by the Internal Revenue Code. The plan will be referred to as the Voluntary Employees' Beneficiary Association Plan (VEBA). The Village agrees to implement the program, which will be administered by Group Benefit Associates (AKA: IPPFA Benefits). The bargaining unit reserves the right to change vendors with notification to the Village 90 days in advance of such a change.

The VEBA Plan shall include the following components:

1. Employees shall make mandatory deposits into the VEBA during each pay period based upon a percentage of their base pay, on a pre-tax basis. The amount of payroll deduction will be determined by a yearly vote within the membership. Employee contributions into the VEBA shall be made in accordance with a memorandum submitted to the Village by the bargaining team on a yearly basis on or about May 1st.
2. Employees shall convert their accumulated sick leave into pay, which will be deposited into their VEBA Plan, in accordance with the agreement, Section 10.6, on a pre-tax basis.
3. If an employee is promoted, he shall remain a member within the VEBA Plan, following all terms and conditions as if he is still covered by the agreement.
4. A Government Deferred Compensation Plan (AKA: 457 (b) Plan) for bargaining unit members shall be established for voluntary participation. The plan will be administered by Group Benefit Associates (AKA: IPPFA Benefits), and it will be a separate investment vehicle from the VEBA Plan.

ARTICLE XIX

PERSONNEL FILES

Section 19.1. Inspection of Personnel Files. Officers shall have such rights and privileges to inspect their own personnel files as are provided to them by the Illinois Personnel Records Review Act, 820 ILCS 40/1, et seq.

Section 19.2. Employee Notification. An officer shall be given a copy of any written disciplinary action (excluding a written reference to or memorialization of an oral reprimand) that is placed in his formal Departmental personnel file within seven (7) days after it is placed in that file.

Section 19.3. Rebuttal Statement. An officer shall have the right to submit a written rebuttal or explanatory statement in response to a disciplinary notice or adverse evaluation contained or to be placed in his formal Departmental personnel file. Any such rebuttal or explanatory statement shall be attached or placed in close proximity in the personnel file to the item to which the statement is responding.

Section 19.4. Expungement of Disciplinary Records. Effective with disciplinary actions imposed on or after May 1, 1999, records of any disciplinary action involving an oral or written reprimand shall be expunged from an officer's formal Departmental personnel file, at the written request of that officer, after two (2) years from the date of issuance of the disciplinary action.

Section 19.5. Complaints Against Employees. No employee shall be disciplined solely on the basis of a signed or unsigned complaint. Any employee required to write a report

concerning a complaint against him will be advised of the substance of the complaint prior to writing such report.

ARTICLE XX

DISCIPLINE

Section 20.1. Disciplinary Grievances. An officer who claims that he has been the subject of disciplinary action, up to and including discharge without cause, shall have recourse to the grievance and arbitration procedure set forth in Article V of this Agreement. The term “cause” as used in this Agreement, including but not limited to this Section 20.1, Article VIII subsection f., and Section 7.6, shall be interpreted and applied in accordance with the decisions of the Illinois courts establishing cause for discharge and/or suspension under the Illinois Board of Fire and Police Commissioners Act, 65 ILCS 5/10-2.1-1, et seq.

Section 20.2. Procedural Rights. The parties recognize that there are certain procedural rights accruing to employees as a result of court decisions interpreting the United States Constitution and the Illinois Public Labor Relations Act. It is the intent of the parties to abide by applicable decisions in the administration of this Agreement; therefore, violations of applicable constitutional and statutory protections shall not be lightly presumed but must be demonstrated to have occurred by clear and convincing evidence. It is the further intent of the parties to utilize the grievance and arbitration procedure set forth in this Agreement to resolve any and all disputes arising over the existence and/or claimed violation of any such procedural rights.

Section 20.3. Bill of Rights. The parties recognize that the employees in the bargaining unit have certain protections in respect to inquiries, investigations or interrogations, and that those rights are set forth in the Uniform Peace Officers Disciplinary Act (50 ILCS 725/1, et seq.). The parties agree to utilize the grievance and arbitration procedure set forth in this Agreement as the mechanism for resolving any and all disputes between them regarding the

scope and application of such protections and/or any violation of their requirements. In addition, in the arbitration of any grievance claiming a violation of rights covered by the Uniform Peace Officers Disciplinary Act, the arbitrator shall be without power to find a violation of such rights unless he finds that the actions of which the grievant complains rise to the level of a clear and unmistakable violation of the Act as interpreted and applied by the courts of the State of Illinois.

Nothing in this Article is intended to or should be construed to waive an officer's right to Union representation under circumstances covered by the decision of the United States Supreme Court in NLRB v. Weingarten, 420 U.S. 251 (1975) and by the decision of the Illinois State Labor Relations Board in Dept. of Central Management Services (Morgan), 1 PERI ¶ 2020 (1985).

ARTICLE XXI

SAVINGS CLAUSE

In the event any Article, section or portion of this Agreement should be held invalid and unenforceable by any board, agency or court of competent jurisdiction or by reason of any subsequently enacted legislation, such decision or legislation shall apply only to the specific Article, Section or portion thereof specifically specified in the board, agency or court decision or subsequent litigation, and the remaining parts or portions of this Agreement shall remain in full force and effect.

ARTICLE XXII

ENTIRE AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining regarding the employees covered by this Agreement, and that the understandings and agreements arrived at by the parties hereto after the exercise of that right and opportunity are fully set forth in this

Agreement. Therefore, the Village and the Labor Council each voluntarily and unqualifiedly waives its right to bargain collectively, and each agrees that the other shall not be obligated to bargain collectively, with respect to any subject or matter whether or not specifically referred to or covered by this Agreement, even though the subject may or may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

ARTICLE XXIII

DURATION AND TERM OF AGREEMENT

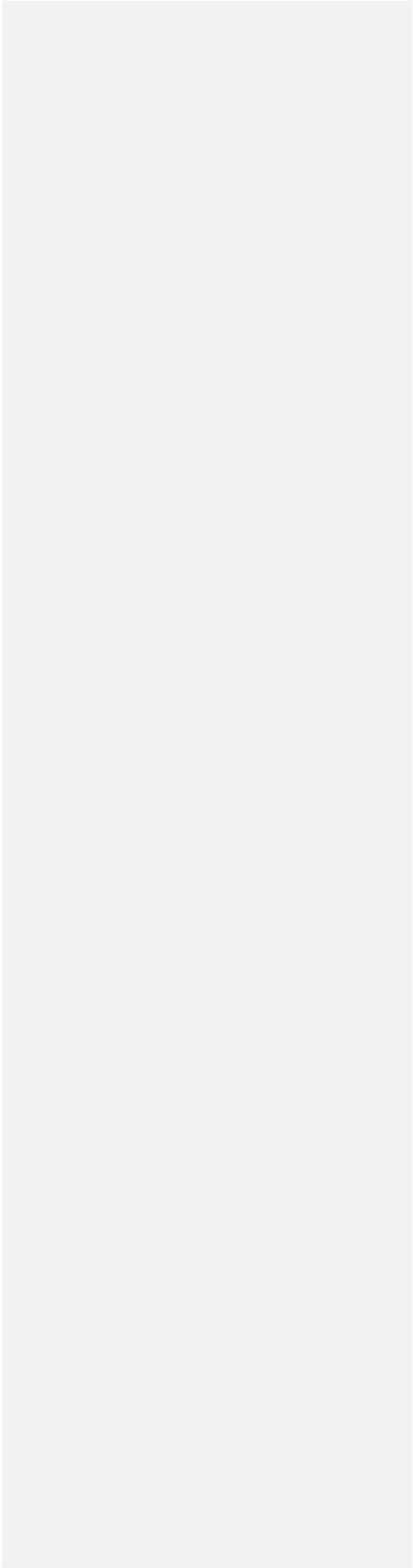
Except as otherwise specifically provided herein, this Agreement shall be effective as of the day after the Agreement is executed by both parties or May 1, 2012 2015, whichever is the latter of the two dates, subject to the provisions of Article XXI, and shall remain in full force and effect until 11:59 p.m. on the 30th day of April, 2015 2018. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least sixty (60) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin no later than forty-five (45) days prior to the anniversary date. Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after the expiration date and until a new agreement is reached unless either party gives at least ten (10) days' written notice to the other party of its desire to terminate this Agreement, provided such termination date shall not be before the anniversary date set forth in the preceding two sentences.

Executed this ____ day of _____, 2012, **2015**.

VILLAGE OF LINCOLNSHIRE

ILLINOIS FOP LABOR COUNCIL

DRAFT



APPENDIX A
LINCOLNSHIRE PATROL OFFICERS' SALARY SCHEDULE
May 1, 2015 to May 1, 2017

Step	Effective Date	Effective Date	Effective Date
	5/1/2015	5/1/2016	5/1/2017
Entry	\$64,443	\$66,216	\$67,871
1	\$67,965	\$69,834	\$71,580
2	\$71,679	\$73,650	\$75,491
3	\$75,596	\$77,675	\$79,616
4	\$79,727	\$81,919	\$83,967
5	\$84,083	\$86,396	\$88,555
6	\$88,678	\$91,117	\$93,394
7	\$93,524	\$96,096	\$98,498

**REQUEST FOR BOARD ACTION
Committee of the Whole
May 26, 2015**

Subject:	Medline Drive Resolution
Action Requested:	Approval of a Resolution designating the name and numbering of streets and buildings within the Village of Lincolnshire, to designate Medline Drive
Originated By/Contact:	Steve McNellis, Director Department of Community & Economic Development
Referred To:	Village Board

At the May 11th Committee of the Whole meeting, Trustee McDonough voiced concern regarding the proposed Medline private road designation and how it relates to Village Code requirements regarding street naming. Staff and the Village Attorney have reviewed Section 7-5-2(l) of the Village Code, which states, in part ***“Street names in residential areas shall, following the established pattern, carry out the English theme.”*** Based on this language, there is no conflict between the Village Code and this request for a non-residential property in an office campus zoning district.

In the future, should Medline sell the campus to another large corporation who wishes to designate their private roadway system with their own company name, the Board could consider such request. It would be important then, as it is now, that emergency services and the Post Office be in agreement with any addressing request. In the current case, both entities are supportive. The Post Office has stated a willingness to consider any future street name changes, as long as they are approved by the Village Board.

Recommendation:

Staff recommends the Resolution designating Medline Drive be approved.

Meeting History	
Committee of the Whole Consideration:	May 11, 2015
Current Village Board Consideration	May 26, 2015



REQUEST FOR BOARD ACTION
Regular Village Board Meeting – May 26, 2015

Subject: Resolution for Illinois Transportation Enhancement Program

Action Requested: Consideration and Discussion and Approval of a Resolution of Funding for the Illinois Transportation Enhancement Program (Village of Lincolnshire – Waiver of Second Reading)

Originated By/Contact: Robert Horne, Engineering Supervisor

Referred To: Mayor and Board of Trustees

Summary / Background:

The attached Resolution is a requirement of the Illinois Department of Transportation as it relates to the Agreement between the State and the Village, approved by the Village Board as part of the March 23rd Consent Agenda, earlier this year. The Resolution confirms the Village has appropriated \$50,080.00, which represents the percentage of funding obligation required of the Village.

Budget Impact:

These funds are accounted for in the Village’s Capital Improvement Program.

Service Delivery Impact:

No Change

Recommendation:

Staff requests the Village Board approve this Resolution needed as part of the approval of Stage 1 of the Illinois Transportation Enhancement Program. Staff requests the first reading of this item be waived, to allow Staff to immediately send the Resolution copies to the Illinois Department of Transportation.

Reports and Documents Attached:

- Resolution

Meeting History	
Regular Village Board Meeting:	May 26, 2015

VILLAGE of Lincolnshire
Location: IL Route 22 Landscape Medians
Section No.: 14-00021-00-LS
Contract No.: 63941
Job No.: C-91-060-14
Lake County

RESOLUTION

WHEREAS, VILLAGE of Lincolnshire is attempting to improve a segment of IL Route 22 from US 45/IL 21 to I-94 that is approximately 0.33 miles in length.

WHEREAS, the cost of said improvement has necessitated the use of federal funds.

WHEREAS, the federal fund source requires a match of local match.

NOW THEREFORE, BE IT RESOLVED by the Village of Lincolnshire Village Board that Village of Lincolnshire authorized fifty thousand and eighty dollars, (\$50,080.00) or as much may be needed to match federal funds in the completion of MFT Section Number 14-00021-00-LS.

BE IT FURTHER RESOLVED that the Mayor and Village Clerk be and are hereby authorized and directed to execute the attached Agreement and any other such documents related to advancement and completion of said project; and

BE IT FURTHER RESOLVED that the Village Clerk is hereby directed to transmit three certified copies of this resolution to the Illinois Department of Transportation through the Division of Transportation and one certified copy to the Village through the Village Clerk's Office.

Enacted and approved this _____ day of _____, 20____,
at Village of Lincolnshire, Lincolnshire, Illinois.

AYES:

NAYS:

ABSENT:

Elizabeth Brandt, Mayor

ATTEST:

Barbara Mastandrea, Village Clerk

**REQUEST FOR BOARD ACTION
MAY 26, 2015 REGULAR VILLAGE BOARD MEETING**

Subject: Consideration, Discussion and Approval of an Amendment to Section 3-3-2-6 of Title 3, Chapter 3 (Liquor Control) Cancelling a Class "D" Liquor License Previously Issued to Go Roma Lincolnshire, LLC

Action Requested: Waive first reading and approve ordinance reducing the number of allowable Class "D" liquor licenses by one (1).

**Originated
By/Contact:** Peter D. Kinsey, Chief of Police

Referred To: Village Board

Summary / Background:

On May 8, 2015 the Village learned the Go Roma Restaurant located at 900 Milwaukee Avenue in the Lincolnshire Commons lost its lease and would be going out-of-business. Additionally, Go Roma Lincolnshire, LLC, the current owner, did not submit a renewal application for a 2015-2016 liquor license. As a result, staff recommends the Village Board decrease the number of allowable Class "D" liquor licenses by one to retain absolute discretion regarding the issue of any new liquor license in this class in the future.

Since the reduction of authorized licenses requires a change to an ordinance, a waiving of the first reading must be approved in order for the decrease of authorized licenses to become effective immediately following Monday night's Regular Village Board Meeting.

Budget Impact:

The loss of the Go Roma Restaurant will result in the loss of the \$2,500 annual liquor license fee and the Village's portion of sales tax generated by the restaurant.

Service Delivery Impact:

Not Applicable.

Recommendation:

Staff recommends waiving of the first reading and approval of the ordinance, as presented.

Reports and Documents Attached:

- An Ordinance Amending Section 3-3-2-6 of Title 3, Chapter 3 (Liquor Control) of the Lincolnshire Village Code.

Meeting History	
Initial Referral to Village Board (COW):	
Regular Village Board Meeting:	May 26, 2015

ORDINANCE NO. 15-
AN ORDINANCE AMENDING SECTION 3-3-2-6
OF TITLE 3, CHAPTER 3,
OF THE VILLAGE OF LINCOLNSHIRE VILLAGE CODE
(LIQUOR CONTROL)

BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Lincolnshire, Lake County, Illinois, as follows:

Section 1: That pursuant to Title 3, Chapter 3, Section 3-3-2-6 of the Lincolnshire Village Code, the number of Class “D” Liquor Licenses which are authorized for issuance in the Village of Lincolnshire shall be decreased to two (2). (This decrease in Class “D” liquor licenses reflects the permanent closure of the Go Roma Restaurant).

Section 2: This Ordinance shall be in full force and effect from and after its adoption, approval and publication in pamphlet form as provided by law. The Village Clerk is hereby directed to publish this Ordinance in pamphlet form.

PASSED this 26th day of May, 2015, by the Corporate Authorities of the Village of Lincolnshire on a roll call vote as follows:

AYES: Trustees:

NAYS:

ABSENT:

APPROVED by the Mayor of the Village of Lincolnshire this 26th day of May, 2015.

Village Mayor

ATTEST:

Village Clerk