



2.1

**MINUTES
REGULAR VILLAGE BOARD MEETING
Monday, December 14, 2015**

Present:

Mayor Brandt	Trustee Feldman
Trustee Grujanac	Trustee Hancock
Trustee McDonough	Trustee Servi
Trustee Leider	Village Clerk Mastandrea
Village Attorney Simon	Village Manager Burke
Chief of Police Kinsey	Public Works Director Woodbury
Village Treasurer/Finance Director Peterson	Community & Economic Development Director McNellis

ROLL CALL

Mayor Brandt called the meeting to order at 7:00 p.m., and Village Clerk Mastandrea called the Roll.

2.1 Approval of the November 23, 2015 Regular Village Board Meeting Minutes

Trustee McDonough moved and Trustee Feldman seconded the motion to approve the minutes of the Regular Village Board Meeting of November 23, 2015 as presented. The roll call vote was as follows: AYES: Trustees McDonough, Feldman, Hancock, Servi and Leider. NAYS: None. ABSENT: None. ABSTAIN: Trustee Grujanac. Mayor Brandt declared the motion carried.

3.0 REPORTS OF OFFICERS

3.1 Mayor's Report

Mayor Brandt thanked Public Works Director Woodbury and the Public Works staff for an outstanding job with the Tree Lighting Ceremony, December 5th.

3.11 Approval of Public Comment Rules (Village of Lincolnshire)

Trustee McDonough moved and Trustee Feldman seconded the motion approving Public Comment Rules. The roll call vote was as follows: AYES: Trustees Servi, Grujanac, Feldman, Leider, McDonough, and Hancock. NAYS: None. ABSENT: None. ABSTAIN: None. Mayor Brandt declared the motion carried.

Mayor Brandt noted the Public Comment Rules have been approved; copies have been posted and provided with the agenda available for all members of the public in attendance.

3.2 Village Clerk's Report - None

3.3 Village Treasurer's Report

3.31 Revenues and Expenditures for the Months of October and November, 2015

Finance Director/Treasurer Peterson noted the Revenues and Expenditures for the months of October and November have been reviewed and funds appear to be in order.

3.4 Village Manager's Report - None

4.0 PAYMENT OF BILLS

4.1 Bills Presented for Payment on December 14, 2015 in the amount of \$763,848.63

Finance Director/Treasurer Peterson provided a summary of the December 14, 2015 bills prelist presented for payment with the total being \$763,848.63. The total amount is based on \$188,500 for the General Fund; \$231,700 for Water & Sewer Fund; \$199,100 for Retirement Fund; \$6,500 for Water & Sewer Improvement Fund; \$1,700 for Fraud, Alcohol, Drug Enforcement; \$5,800 for Vehicle Maintenance; \$117,500 for E911; and \$12,800 for the General Capital Fund.

Trustee McDonough moved and Trustee Feldman seconded the motion to approve the bills prelist as presented. The roll call vote was as follows: AYES: Trustees Feldman, Grujanac, McDonough, Hancock, Servi and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. Mayor Brandt declared the motion carried.

5.0 CITIZENS WISHING TO ADDRESS THE BOARD (on agenda items only)

Mayor Brandt noted as part of the approved Public Comment Rules, total time given for public comment is limited to 30 minutes unless waived by the Village Board prior to the start of the time of public comment.

Trustee Servi requested to extend the time for public comment to one hour.

Trustee Grujanac moved and Trustee Leider seconded the motion to approve extending the public comment time to one hour; 30 minutes in favor and 30 minutes against the Ordinance listed in agenda item 7.1. The roll call vote was as follows: AYES: Trustees Feldman, Grujanac, McDonough, Hancock, Servi and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. Mayor Brandt declared the motion carried.

Mayor Brandt reviewed the public comment rules attached as exhibit 3.11 to the December 14, 2015 meeting packet.

Mayor Brandt noted this is the point in the meeting where time is allocated for the purpose of taking public comment for agenda items only.

The total time available for public comment shall be limited to 1 hour. Mayor Brandt requested all speakers addressing the Village Board state their name and whether they are a resident or represent a Village business prior to addressing the Village Board.

Mayor Brandt requested all speakers avoid being repetitive in their comments, testimony and general questions raised by other speakers. Mayor Brandt noted each speaker will be limited to 2 minutes of time to address the Village Board, and no person may assign their time to any other person.

Mayor Brandt explained that 30 seconds prior to each speaker reaching their 2 minutes time limit, she will knock on the gavel once. Once the 2-minute time limit has been reached, speakers will be asked to stop addressing the Village Board. Mayor Brandt noted the Village Board will make an effort to ensure an equal amount of time for comments in favor and against on an issue and explained the Village Board is not required to allow every person who wishes to speak have a chance to address the Village Board as long as the Village Board finds comments received are representative of both sides.

Mayor Brandt stated due to time constraints, individuals not allowed to provide comments may submit written comments to the Village Manager either before or after the time for public comment. The Village Manager's contact information can be found on the Village's website at www.lincolnshireil.gov. Mayor Brandt requested all speakers and meeting attendees keep their comments civil and noted persons engaging in threatening, slanderous or disorderly behavior when addressing the Village Board will be deemed out of order and that person's public comment time will end. Repeated or extraordinary occurrences of disorderly conduct will be grounds for me to have the offending person removed from the meeting room.

After the time limit for public comment is reached, the Village Board will proceed with the December 14, 2015 meeting agenda.

Mr. Carl Lambrecht, resident of Highland Park, IL stated he is in favor of the proposed ordinance, provided family background relative to union organization, and noted he is in favor of freedom of choice.

Mr. Ken Edwards, resident of Chicago, IL, stated he is opposed to the proposed ordinance stating this is about union busting, an attack on the working class, and an attack on the middle class. Mr. Edwards noted the Village Board is being used to get to the unions/working class and noted his opinion that the fight belongs in Springfield. Mr. Edwards stated there is no law that allows this ordinance, but the Board has decided to do it anyway which will promote consequences.

Mr. Ted Dabrowski, resident of Wilmette, IL stated he is in favor of the proposed ordinance and explained it is important for all to know this ordinance is about individual freedom, and the right to not be forced to join a union. Mr. Dabrowski provided the following reasons he believed this ordinance was important: job creation in Illinois is currently last in the country, Illinois has the worst job performance in the nation since the great recession, Illinois has a fewer number of jobs than it had in 1998, and Illinois has the highest out migration of residents.

Ms. Sandy Saltiel, resident of Lincolnshire, IL asked why the Board is wasting Village resources such as staff time, staff energy and taxpayers dollars on the proposed ordinance. Ms. Saltiel noted her opinion was that this was a personal partisan effort to curry favor with the Governor without any tangible benefit or effect for the residents of Lincolnshire. Ms. Saltiel asked the Board to remove the right-to-work ordinance from the

consent agenda.

Mr. Jacob Hubert, resident of Chicago, IL stated the proposed ordinance is legal, and that nothing in federal law prohibits a local government from passing this type of ordinance. Mr. Hubert noted the federal government leaves this question to the states and does not tell states how they have to divide up their power if a state wishes to have a right-to-work ordinance. Mr. Hubert noted he will ensure the ordinance will be defended to the maximum extent possible.

Mr. Ron Schrader, resident of McHenry, IL stated he is with Local 150 and has made a living being in the union, which was his choice. Mr. Schrader stated the union has provided him and his family with benefits including good insurance with the choice of doctors. Mr. Schrader asked the Board to reconsider passing the proposed ordinance.

Mr. Pete Olsen, resident of Lake County, IL stated he is opposed to the proposed ordinance and noted his opinion was that this is a political agenda. Mr. Olsen stated every union member has a choice.

Mr. Donald J. Carlson, business manager of IBEW Local 150 stated he is representing 900 union members whose jurisdiction is Lake County, IL. Mr. Carlson stated he is perplexed regarding the agenda item as it pertains to Lincolnshire as a right-to-work zone. Mr. Carlson stated he would like to know if the Chamber of Commerce echoes the Board's sentiments in regards to the proposed ordinance noting the Wisconsin Chamber of Commerce is openly opposed to the right-to-work ordinance. Mr. Carlson noted CDW recently moved into two existing four story buildings in Lincolnshire and all of the union workers at CDW paid for their own health insurance, pension, and vacation; at no time where they a burden to Lincolnshire.

Mr. Ed Maher, representing operating engineers of Local 150 noted he is in support of workers to choose whether or not to join a union and not be fired if they choose not to join a union. This is a right that exists in the state of Illinois. Right-to-work laws are legal to pass in the state or a territory but not a Village stating this will be challenged and defeated.

Mr. Darrell Aldridge, resident of Lincolnshire, IL stated he is opposed to the proposed ordinance. Mr. Aldridge stated that if it was not for the union, he would not be in the position he is today. Mr. Aldridge stated he is proud of the union.

Ms. Nora Kay Ryan, resident of Chicago, IL stated she is opposed to the proposed ordinance. Ms. Ryan compared the right-to-work to Homeowners Association fees; all are obligated to pay the amount assessed and if someone opts out of paying such fees, it makes everyone else responsible for the portion not paid. Ms. Ryan stated the fees in question are fair-share fees which pays the union to go out and bargain on the behalf of the workers.

A resident from Oak Park, IL noted her opinion was the Board is turning a deaf ear to what is being said against the proposed ordinance. The individual stated Indiana has seen more people turn into poverty after passing a right-to-work law and noted the union and labor forces fight for minimum wages, sick time and benefits. The woman stated the union gives her benefits she would not typically get being a women out of the union.

Mr. Bob Reider, Secretary/Treasurer of the Chicago Federation of Labor and member of the Northeast Federation of Labor, representing unions who represent workers who live and work in Lincolnshire reiterated that a person does not have to belong to a union; however, does have to pay for the fair-share representation. Federal law requires that a union represents every worker in a workplace whether they are a member or not. Mr. Reider stated he would urge the Board to look at multiple sources prior to approving the proposed ordinance. Mr. Reider stated approving this ordinance will cost the taxpayer time and money not relevant to Lincolnshire.

Mr. Dan Allen, representing the Construction Industry Service Corporation stated the union provides the most skilled, trained individuals working in this area and is opposed to the proposed ordinance.

Mr. Bob Paddock, resident of Lake County, IL, and staff representative for the International Union of Operating Engineers, Local 150, stated in Illinois there is over a million people belonging to unions; none of who have asked for this fight. Mr. Paddock noted it was his opinion this is an attack on the union workers of Illinois.

Mr. Chuck August, resident of Lake County, IL asked the Board how this will affect staff. Mayor Brandt noted the proposed ordinance will not affect the Police, Firefighters or teachers and only affects private sector. Mr. August asked how the Village will get supplies and contractors to perform any type of work in the Village. Mr. August stated he is looking to protect the union workers.

Mr. William McNary, resident of Chicago, IL, representing Citizen Action Illinois noted he strongly opposes the proposed ordinance. Mr. McNary quoted Dr. Martin Luther King stating you cannot have racial justice without social justice. Mr. McNary told a story of an African-American man working many jobs to take care of his family; one day he found a job working for Schwin and joined the union which enabled him to make more money, spend more time with his family and send his son to college. Mr. McNary noted he is one of the sons who were able to attend college. Mr. McNary asked the Board to reconsider voting for the proposed ordinance.

Mr. Ron McFarland stated he is in favor of the proposed ordinance. Mr. McFarland noted he was an owner/manager of a heavy operating company that got contracts which the unions would try to keep off jobs by intimidation.

Mr. Brian Michael, first year apprentice for Local Union 150 stated in the past, he was working for a company that was non-union and could not afford benefits; could not put a pension together; and could not get a vacation fund. Mr. Michael stated he is currently with a group of union men and women with far more benefits then he could have imagined. Mr. Michael asked the Board not to pass the proposed ordinance.

Mayor Brandt noted there have been 15 speakers address the Board in opposition to the proposed ordinance and asked the Board if they would like to move forward on in the agenda or if anyone else wanted to speak who was in favor of the proposed ordinance.

Former Mayor Brett Blomberg, resident of Lincolnshire, IL stated he did not see the proposed ordinance as anti-union. Mr. Blomberg noted the Village has had a union with the FOP for 20 years which has been a good relationship. Mr. Blomberg stated the Village

could have fought these issues years ago and did not. Mr. Blomberg noted his opinion is that Illinois is an economic mess and there are things the Village needs to do to turn this around; the proposed ordinance is one way to do this. Mr. Blomberg noted he is looking at this as a business in Lincolnshire; a company could possibly build their workforce, helping the middle class. If a business can bring in a workforce and get their business to grow; it helps everyone.

Mr. David Borris, owner of Hel's Kitchen in Lake Forest and resident of Highland Park, IL noted his opinion that if the proposed ordinance gets approved, it is a terrible mistake for small businesses. Mr. Borris noted some union statistics regarding benefits and pay and noted the only people who will benefit from the proposed ordinance is the wealthy not the middle class.

6.0 PETITIONS AND COMMUNICATIONS

7.0 CONSENT AGENDA

~~7.1 Approval of an Ordinance Economic Development and Worker Empowerment by Regulation of Involuntary Payroll Deductions for Private Sector Workers in the Village of Lincolnshire (Village of Lincolnshire)~~

Trustee Grujanac pulled Item 7.1 from the Consent Agenda to be considered and discussed under Unfinished Business. Mayor Brandt noted since public comment was taken previously on this topic, there will be no public comment allowed under Unfinished Business.

7.2 Approval of the 2016 Village Calendar and Meeting Schedule (Village of Lincolnshire)

7.3 Approval of Supplemental Appropriation Ordinance of the Village of Lincolnshire, Illinois for the Fiscal Year Beginning January 1, 2015 and Ending, December 31, 2015 (Village of Lincolnshire)

~~7.4 Approval of the Fiscal Year 2016 Budget~~

Trustee McDonough pulled Item 7.4 from the Consent Agenda to be considered and discussed under Unfinished Business.

7.5 Approval of an Ordinance Levying Taxes for Corporate Purposes of the Village of Lincolnshire, Lake County, Illinois for Fiscal Year January 1, 2016 and Ending December 31, 2016 (Village of Lincolnshire)

7.6 Approval of an Ordinance Abating the Tax Heretofore Levied for the Year 2015 to Pay Debt Service on Several Notes of the Village of Lincolnshire, Lake County, Illinois (Village of Lincolnshire)

7.7 Approval of an Ordinance Abating and Reducing Certain Taxes Heretofore Levied to Pay Debt Service on Special Service Area (SSA) Bonds of the Village of Lincolnshire, Lake County, Illinois (Sedgebrook Special Service Area Number 1 Special Tax Bonds)

- 7.8 **Approval of an Ordinance Abating Certain Taxes Heretofore Levied for the Westminster Way Transportation Special Service Area Number 1A (Village of Lincolnshire)**
- 7.9 **Approval of Professional Service Agreements for Fiscal Year 2016**
- 7.10 **Approval of Ordinance Amending Chapter 15 of Title 1- Comprehensive Fee Schedule of the Lincolnshire Village Code Related to the Establishment of Fees and Charges for Service (Water and Sewer Connection Charges and Rate) (Village of Lincolnshire)**
- 7.11 **Consideration and Discussion of Park Board Recommendation to Approve a Lincolnshire Sports Association (LSA) Request to Host Two “Skate Nights” in January/February 2016 at North Park (Lincolnshire Sports Association)**

Trustee Feldman moved and Trustee Hancock seconded the motion to approve the Consent Agenda with items 7.1 and 7.4 removed. The roll call vote was as follows: AYES: Trustees McDonough, Grujanac, Hancock, Servi, Feldman and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

8.0 ITEMS OF GENERAL BUSINESS

8.1 Planning, Zoning & Land Use

- 8.11 **Approval of Variations to Title 12, Sign Control, of the Lincolnshire Village Code for permanent identification signage and temporary signage for the 86-unit Camberley Club townhome Planned Unit Development (Pulte Home Corporation)**

Community & Economic Development Director McNellis noted there is no additional information other than the gate apparatus rendering in the packet regarding the proposed variations to sign control for permanent identification signage and temporary signage for Camberley Club.

Trustee Leider moved and Trustee Servi seconded the motion to approve Variations to Title 12, Sign Control, of the Lincolnshire Village Code for permanent identification signage and temporary signage for the 86-unit Camberley Club Townhome Planned Unit Development. The roll call vote was as follows: AYES: Trustees McDonough, Grujanac, Hancock, Servi, Feldman and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

8.2 Finance and Administration

- 8.21 **Approval of an Ordinance Amending Chapter 2 of Title 8 – of the Lincolnshire Village Code Pertaining to Village Water and Sewer Regulations (Waiver of Second Reading – Village of Lincolnshire)**

Village Manager Burke provided a summary of the request noting this will allow for transitioning to monthly water billing beginning January 1, 2016.

Village Manager Burke noted the request from staff is to waive the second reading and approve the proposed ordinance.

Trustee McDonough moved and Trustee Feldman seconded the motion to waive the second reading for an Ordinance amending chapter 2 of title 8 pertaining to Village water and sewer regulations. The roll call vote was as follows: AYES: Trustees McDonough, Grujanac, Hancock, Servi, Feldman and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

Trustee Hancock moved and Trustee Leider seconded the motion to approve Ordinance as amended which amends chapter 2 of title 8 pertaining to Village water and sewer regulations. The roll call vote was as follows: AYES: Trustees McDonough, Grujanac, Hancock, Servi, Feldman and Leider. NAYS: None. ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

- 8.3 Public Works
- 8.4 Police
- 8.5 Parks and Recreation
- 8.6 Judiciary and Personnel

9.0 REPORTS OF SPECIAL COMMITTEES

10.0 UNFINISHED BUSINESS

7.1 Approval of an Ordinance Economic Development and Worker Empowerment by Regulation of Involuntary Payroll Deductions for Private Sector Workers in the Village of Lincolnshire (Village of Lincolnshire)

Trustee Grujanac stated she does not see any precedence to bring this to Lincolnshire or to vote on it at this time.

Trustee McDonough moved and Trustee Leider seconded the motion approving an Ordinance Economic Development and Worker Empowerment by regulation of involuntary payroll deductions for private sector workers in the Village of Lincolnshire, amended as follows: Village Attorney, Ancel Glink will not represent the Village of Lincolnshire on this issue. Liberty Justice Center will represent the Village on a pro-bono basis. The roll call vote was as follows: AYES: Trustees McDonough, Hancock, Servi, Feldman and Leider. NAYS: Trustee Grujanac. ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

7.4 Approval of the Fiscal Year 2016 Budget

Trustee McDonough proposed to amend General Fund item 01-08-63-1004 which is Visit Lake County, to the expenditure in current year of \$15,000. Trustee McDonough stated he would amend the proposed amount of \$30,000 to \$15,000

Trustee McDonough moved and Trustee Grujanac seconded the motion to approve the Fiscal 2016 Budget as amended from \$30,000 to \$15,000 for the Visit Lake County line item 01-08-63-1004 The roll call vote was as follows: AYES: Trustees McDonough, Grujanac, Hancock, Servi, Feldman and Leider. NAYS: None.

ABSENT: None. ABSTAIN: None. The Mayor declared the motion carried.

11.0 NEW BUSINESS

12.0 EXECUTIVE SESSION

13.0 ADJOURNMENT

Trustee McDonough moved and Trustee Feldman seconded the motion to adjourn. The voice vote was unanimous and Mayor Brandt declared the meeting adjourned at 8:10 p.m.

Respectfully submitted,
VILLAGE OF LINCOLNSHIRE

Barbara Mastandrea
Village Clerk