



LINCOLNSHIRE POLICE DEPARTMENT



**ANNUAL REPORT
2015 HIGHLIGHTS**

Lincolnshire Police Department

2015 Annual Report Contents

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CHIEF'S MESSAGE



This is the first of what will become an annual report to Village of Lincolnshire residents regarding the activities and achievements of the Lincolnshire Police Department. Upon reviewing this report, I think you will agree 2015 was a busy year for the men and women of the Lincolnshire Police Department. Many changes were made to improve efficiency and make the department more responsive to the needs of the community. We extend our thanks to the Village Board who granted us the necessary funding to update deteriorating equipment critical to the performance of everyday tasks, and for their overall support of Police Department programs.

Early in the year, the department completed a two-year project to replace obsolete in-car video camera systems in the entire fleet with state of the art WatchGuard Video in-car video camera systems. Digitally recorded video is now automatically downloaded from hard drives in the squad cars to village servers each time the squads return to the police station. Recordings can be easily retrieved and copies burned onto DVDs for court proceedings. The new systems have performed flawlessly and have proved invaluable in DUI prosecutions and evaluating officer interactions with citizens.

The department was also able to complete another two-year replacement project involving dash-mounted radar units. Over the past two years, 10 Stalker DSR moving radar units were purchased, in most cases replacing 20 year old units for which repair parts could no longer be obtained. Speeding and other traffic-related concerns continue to be the number one complaint received by the Police Department, so it is imperative officers have the best equipment available to address those issues.

Perhaps the biggest project completed by the Police Department this year was the reallocation of space vacated by the decommissioning of the Telecommunications Center in 2013. Aside from gaining storage space for investigative files and other equipment, a large portion of the space was converted into a much needed interview room where citizens can sit down with officers to make station reports and obtain assistance for other problems. Additionally, the interview room was equipped with an audio/video recording system, purchased with forfeiture funds, to record the interrogations of suspects in specific crimes mandated by statute and all felonies at the request of the Lake County State's Attorney's Office.

CHIEF'S MESSAGE

The department continues to take advantage of every opportunity to engage the community in order to maintain the bonds of trust, educate citizens about local crime trends, and provide information citizens can use to make themselves less desirable targets for victimization. Identity theft is still the most prevalent crime in Lincolnshire and the Police Department provided several presentations throughout the year to teach citizens how to minimize their chances of becoming a victim, what to do when their identity has been compromised, and steps to take to clear their good name.

This past year marked the Police Department's participation in its fourth National Night Out at North Park, which was preceded a few days earlier by its second "Cruisin' with the Cops" Classic Car Show at The Fresh Market. Both events grew in size and attendance, and provided opportunities for citizens to ask questions and discuss public safety issues with police personnel in relaxed, friendly atmospheres.

Finally, the resignation of a Records Clerk during the year presented an opportunity to re-evaluate the internal structure of the Police Department and resulted in the hiring of a second Community Service Officer instead of replacing the Records Clerk. The second Community Service Officer spends part of his day performing records functions, but then spends the remainder of his shift supporting patrol officers in the field. This staffing change provides greater flexibility and has proven to be beneficial for the organization.

Peter D. Kinsey
Chief of Police



Mission Statement

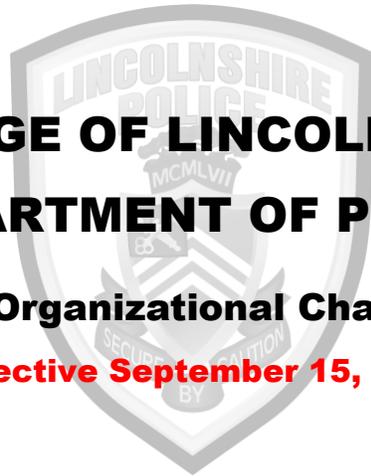
The Lincolnshire Police Department is committed to protecting the lives, property and constitutional rights of all people. We will provide the highest quality police services in partnership with other members of the community, and enforce the law in a fair and impartial manner. In order to maintain the public's trust, we will hold ourselves to the highest standards of ethical behavior and professional conduct.

Vision Statement

The Lincolnshire Police Department is dedicated to the pursuit of organizational excellence, and will remain adaptable and responsive to the changing needs of the community so that we may become a role model for other law enforcement agencies to emulate.

2015 Goals and Objectives

- *Crime & Incident Data Analysis:* Identify and train key members of the command staff in the use of the crime mapping and incident analysis functions of the New World Records Management System to identify/highlight locations where incidents (traffic crashes, criminal acts, and calls for service) are occurring with the most frequency. Implement proactive patrol tactics based on specific crime and traffic crash trends and data analysis.
- *Update Police Department Policies:* Conduct a comprehensive review of the Police Department's written policies and procedures based on "best practices" in law enforcement. Rewrite and update directives prioritizing those policies and procedures identified as "critical" (high liability) areas, such as vehicle pursuits and the lock-up facility. Initiate an in-service training program which focuses on periodic review of critical policies and procedures with all police personnel.
- *Career Development Program:* Develop a career development program for all Police Department personnel. Identify a core or baseline of training for each employee based on their assignment, functional responsibilities, tenure, and the overall needs of the department. Initiate annual training plan in response to career development program within confines of department's professional development budget.
- *Collaborative Relationships:* Continue to identify opportunities to collaborate with residents and community organizations to build and strengthen community relations, and accomplish the department's crime control mission.

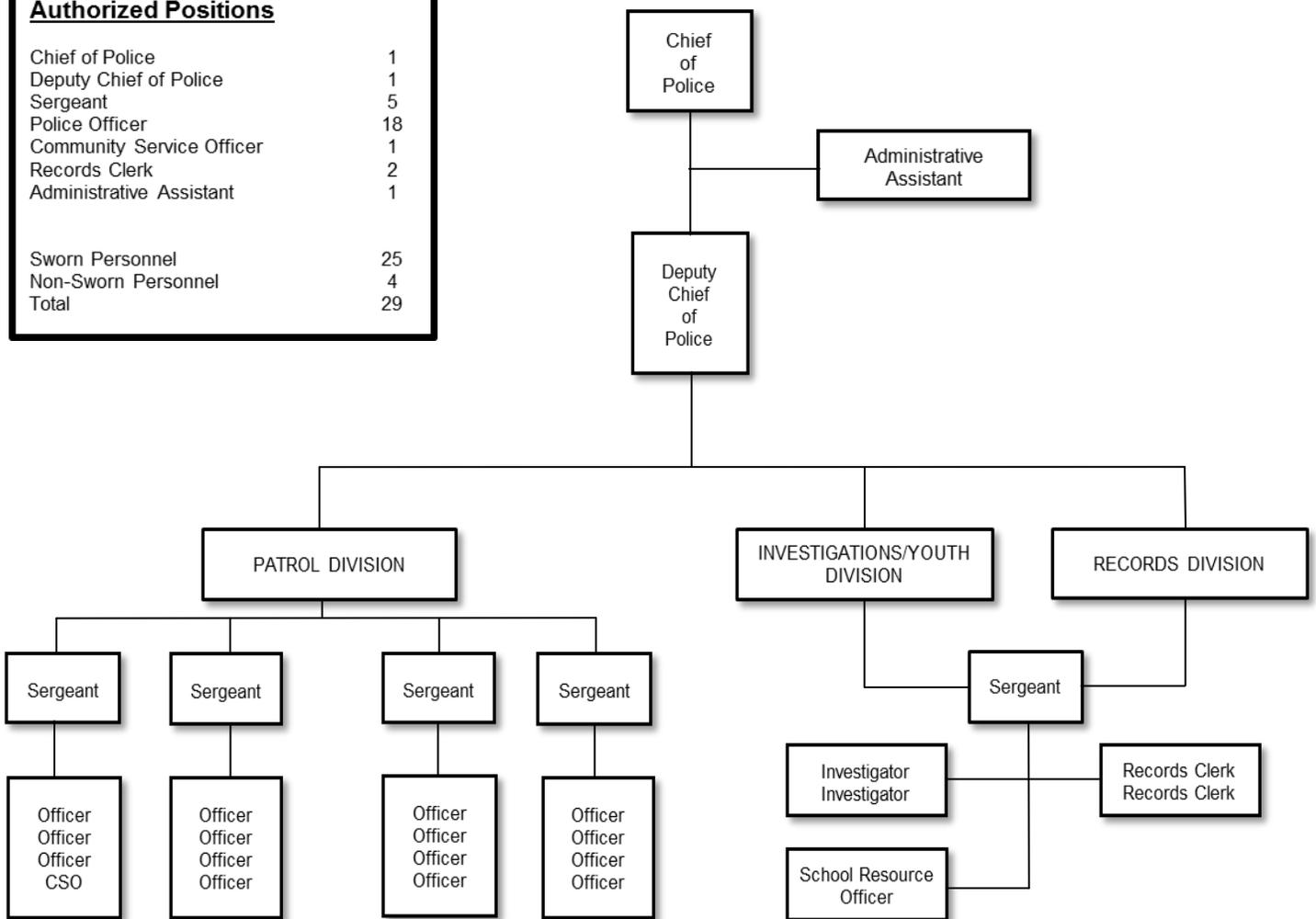


VILLAGE OF LINCOLNSHIRE DEPARTMENT OF POLICE

Organizational Chart

Effective September 15, 2014

Authorized Positions	
Chief of Police	1
Deputy Chief of Police	1
Sergeant	5
Police Officer	18
Community Service Officer	1
Records Clerk	2
Administrative Assistant	1
Sworn Personnel	25
Non-Sworn Personnel	4
Total	29



Note: By the end of 2015, sworn personnel decreased to 24, a records position was eliminated after a retirement, and an additional Community Service Officer (CSO) position was created. The newly created CSO position also assists in the Records division.

Personnel

New Hires

In 2015, the Lincolnshire Police Department welcomed two new police officers, Officer Palermo (left) and Officer Tazzioli (right). Officer Palermo is a graduate of Western Illinois University and holds a bachelor's degree in Construction Management and a master's degree in Sports Management. Officer Tazzioli is a graduate of Illinois State University and holds a bachelor's degree in Criminal Justice Sciences.



In addition, the police department hired two new Community Service Officers (CSO), CSO Hess (left) and CSO Czajka (right). Prior to Lincolnshire, CSO Hess worked as a CSO for Schaumburg Police Department. He is currently working on his bachelor's degree and eventually would like to apply for the position of police officer. CSO Czajka comes to the Lincolnshire Police Department with 26 years experience as a police officer from Skokie Police Department. Presently, CSO Czajka is assigned to CSO duties as well as assists in the Records Department.



***** Favorite inspirational quotes of the newly hired employees *****

Officer Palermo: "Rule #76: No excuses, play like a champion" - The Wedding Crashers

Officer Tazzioli: "Life is better when you're laughing" - Unknown

CSO Hess: "Challenges are what makes life interesting and overcoming them is what makes life meaningful" - Joshua J. Marine

CSO Czajka: "Come down off the cross, we can use the wood" - Tom Waits

Personnel continued***Personnel Departures***

After almost 29 years of employment with the Village, Records Clerk Hansen resigned her position. Hansen began her career as a Community Service Officer (CSO) and later moved into the dispatch center. During her time as a Telecommunicator, Hansen received numerous compliments. After the dispatch center was consolidated with Vernon Hills, Hansen was assigned in the Records Division where she worked until October 2015.

***New Assignments***

Officer Balinski was selected as the new grade school liaison for District 103. At the end of this past year, School Resource Officer (SRO) Branick was appointed to the position of Investigator. Officer Branick spent approximately three years as the SRO for Stevenson High School. Officer Coakley, once the SRO for Stevenson High School from 2002-2008, was reassigned back to the high school. Both commenced their new roles at the start of 2016.

Officer Balinski outside of Sprague Elementary School



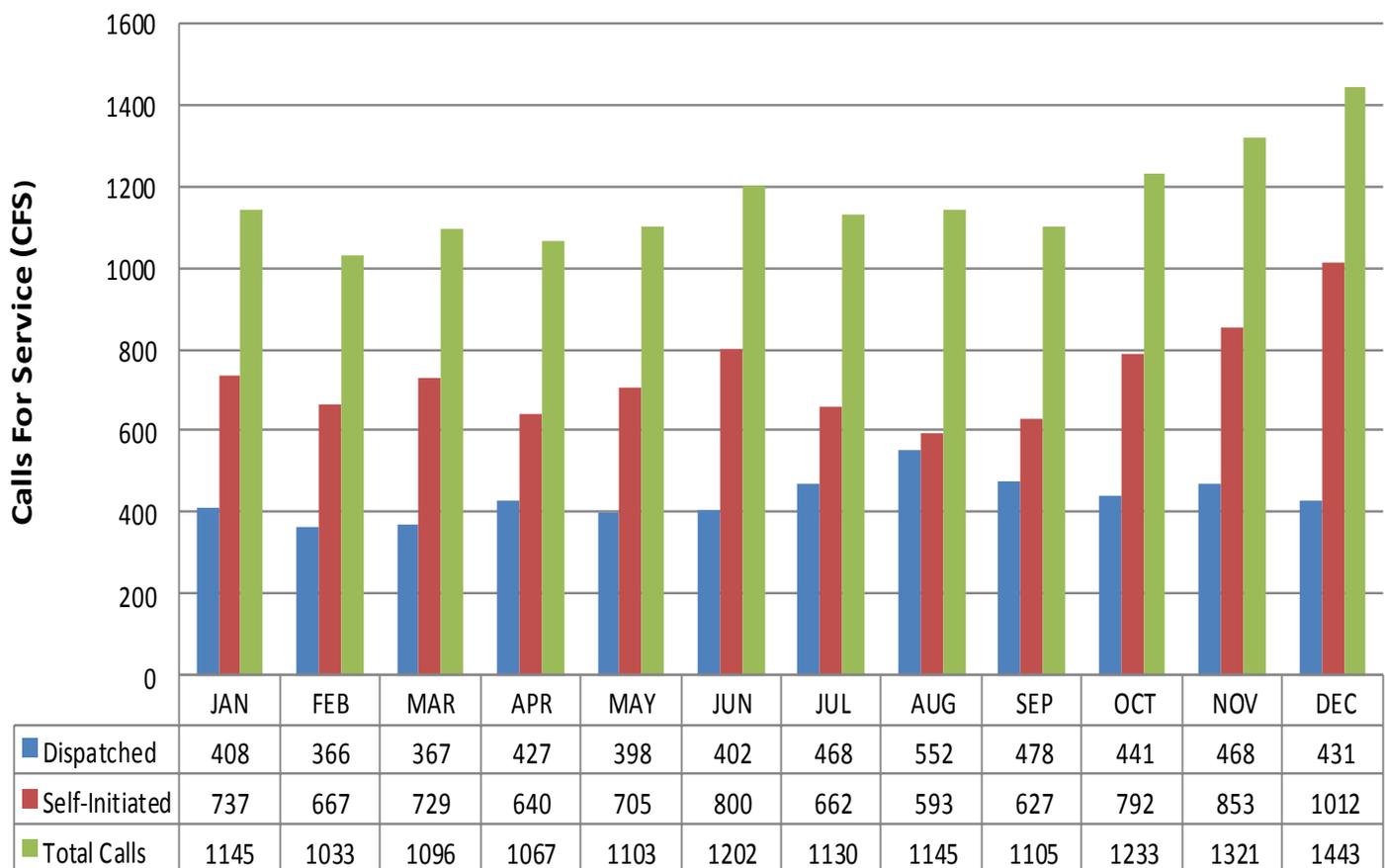
Officer Coakley at Stevenson High School

Patrol

The patrol division, which works 12-hour shifts and is separated into four teams with each team assigned a sergeant to oversee the day-to-day operations, is the largest division within the department. Not only are the patrol officers responsible for handling calls for service, many of the officers hold specialized titles such as range officer, evidence technician, juvenile officer, and field training officer. In addition, some officers have ancillary responsibilities including crime prevention officer, elderly service officer, grade school liaison, property custodian, training officer, CPR trainer, and so forth. Community Service Officers support the patrol division with additional assistance on non-criminal matters.

Calls For Service (CFS)

In general, the patrol division makes up most of the Calls For Service (CFS). CFS include dispatched calls to the officer and self-initiated activities such as park checks, traffic stops, and extra patrols by officers. In 2015, the breakdown in CFS is as follows:



Over the course of 2015, there were a total of 14,023 calls for service. Approximately 63% (n = 8,817) of the calls were initiated by officers and 37% (n = 5,206) were dispatched to officers for them to respond.

Patrol continued***Notable Calls For Service***

On 01/02/2015 at 4:48 p.m., Officer Beale was dispatched to a report of a theft from a residence. The following day he arrested two subjects and retrieved the stolen items. Sergeant Hanley assisted with this case.

On 04/04/2015 at 3:21 a.m., Sergeant Anderson observed a vehicle driving erratically committing multiple traffic violations. After conducting a registration check on the license plate, Sergeant Anderson learned the vehicle was stolen. Sergeant Andersen initiated a traffic stop. The vehicle stopped and two subjects fled from the vehicle. A short while later, both subjects were arrested. The driver was charged with unlawful possession of a stolen motor vehicle as well as other drug charges. The passenger was charged with drug offenses as well. Officer Holst, Officer Campobasso, Officer Revoy and members of the Vernon Hills Police Department assisted with the case.

On 05/24/2015 at 4:31 a.m., Officer Brown stopped a vehicle for multiple traffic violations. Upon further investigation, the driver was determined to be Driving Under the Influence (DUI), illegally possessed 87 Xanax pills, cannabis, and drug paraphernalia. The driver was charged with all the listed offenses. Sergeant Wrzesinski and Officer Clark assisted with this case.

On 07/18/2015 at 1:18 a.m., Officer Clark checked on a motorist pulled off on the side of the road. After additional investigation, Officer Clark determined the driver was under the influence of alcohol. Officer Clark also observed open alcohol and drug paraphernalia in the vehicle. The subject was subsequently arrested for these offenses, and later charged with several other offenses. Officers on scene, including Sergeant Wrzesinski and Officer J. Gloede, determined the arrestee was also involved in a hit-and-run crash. During the booking process, the arrestee became combative with the officers. The subject was later transported to Lake County Jail. Officer Beale and Officer Zange assisted with this case.

On 07/26/2015 at 5:15 p.m., Officer Balinski and Officer Palermo were dispatched to a residence for an assist ambulance call. Upon arrival, officers recognized the subject was possibly overdosing on heroin. Officers injected the subject with Naloxone, a synthetic drug designed to block opiate receptors. The subject gained consciousness shortly thereafter. Officer Balinski and Officer Palermo helped save an individual's life that evening.

Patrol continued***Notable Calls For Service continued***

On 08/23/2015 at 2:26 p.m., Officer Balinski and Officer Palermo responded to a report of a possible forged prescription. Upon further investigation, police arrested a subject for forgery, unlawful possession of a controlled substance, unauthorized possession of prescription forms, and (attempted) unlawful acquisition of a controlled substance. The suspect was transported to the Lake County Jail to await his bond hearing. Investigator Ulanowski assisted with this case.

On 10/03/2015 at 4:09 p.m., Officer Coakley was dispatched to the intersection of Milwaukee Avenue and Route 45 for a traffic crash. Upon arrival, one of the drivers was walking away from the scene. After further investigation, Officer Coakley determined the driver walking from the scene was intoxicated and subsequently arrested the driver for DUI and other offenses. The driver was transported to the hospital after complaining of pain from the crash. Tests results indicated the driver was not only under the influence of alcohol, but his blood also tested positive for cannabis and cocaine. Sergeant Hanley and Sergeant Watson assisted with this case.

On 11/26/2015 at 10:51 p.m., Officer J. Gloede, Officer Holst, and Officer Revoy were dispatched to a report of a battery. The alleged offender was reported leaving the scene. The suspect vehicle was found and stopped by police in the area of Half Day Road and Milwaukee Avenue. Upon additional investigation, police arrested a subject for unlawful possession of cannabis, unlawful possession of drug paraphernalia, and Driving Under the Influence (DUI). Battery charges were later declined by the victim.

On 11/28/2015 at 6:39 p.m., Officer Revoy observed a vehicle in the area of Half Day Road and Old Mill Road commit a traffic violation. In the course of following the vehicle, other traffic violations were also observed. Shortly thereafter, the emergency lights and siren were activated, and an attempt was made to stop the vehicle. The vehicle eventually stopped at the driver's residence. The driver exited her vehicle and tried to walk away from the officer to enter her residence. Upon further investigation, the driver, was arrested for Driving Under the Influence (DUI), which was upgraded to an aggravated since this the driver was previously convicted of DUI . The driver was also issued an additional citation for battery after striking the police officer in the booking room while she was being processed and was later transported to the Lake County Jail. Sergeant Anderson and Officer Holst assisted with the case.

Investigations

The Investigations Unit is comprised of two full time detectives and one officer assigned as the School Resource Officer (SRO) at Stevenson High School. The officers are overseen by the Investigations Sergeant, Sergeant Covelli. Investigator Hyde and Investigator Ulanowski had another busy year following up on reported crimes. By and large, the most reported category of crimes were deceptive practices which include cases such as deceptive practices, forgery, fraud, identity theft, credit card fraud, financial exploitation of the elderly/disabled, computer fraud, and more. Throughout the year, 98 cases were assigned to Investigations. At the end of 2015, the detectives statistics were as follows:

CASE STATUS	NUMBER OF CASES
Open Cases	19
Adult Arrest	15
Cleared by Exception	30
Juvenile Referral or Station Adjustment	3
Suspended	27
Warrant Issued	4
TOTAL ASSIGNED CASES FOR 2015	98

****Note:** There are instances when there is more than one person arrested in a case; however, for the purposes of the listed numbers, they reflect the sole disposition of a case. Open cases with no further leads are coded as suspended as the investigation is still open but no longer being actively investigated. Cases are coded as exceptional for a variety of reasons including, but not limited to: victim is no longer cooperative, case is determined non-criminal, State's Attorney's Office refuses to prosecute, etc. These numbers do not reflect cases assigned to the Stevenson High School's SRO.

Notable Cases

At the end of 2014, Investigator Ulanowski was assigned a deceptive practice case. After a six month investigation, he obtained an arrest warrant for the suspect and a search warrant for the residence. At the residence, detectives discovered the suspect stole the identities of more than 125 people. The case was closed with an adult arrest and the victims were notified of the discovery.

In late May of 2015, Investigator Hyde was assigned a credit card fraud case. The credit card had several fraudulent charges made on the card. After a thorough investigation, a subject was arrested and charged with aggravated identity theft (Class 2 Felony), unlawful use of a credit card (Class 3 Felony), and forgery (Class 3 Felony).

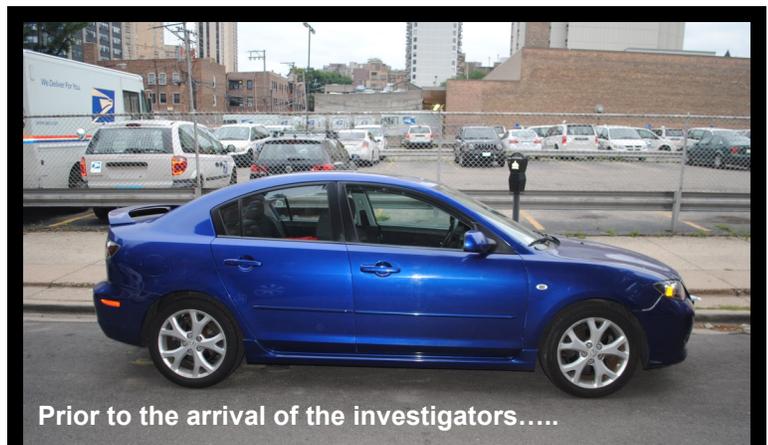
Investigations continued

Notable Cases continued

Also in late May, Investigator Ulanowski was assigned a credit card fraud case. The suspect completed several fraudulent charges totaling thousands of dollars. The suspect was later arrested and charged with identity theft (Class 2 Felony), identity theft (Class 3 Felony), and unlawful use of credit card (Class 3 Felony). The suspect was also in possession of several other victim identities.

In September of 2015, a report for identity theft was completed. After a three month investigation on December 2, 2015, Investigators from the Lincolnshire Police Department, Naperville Police Department and Special Agents from the United States Postal Inspection Service executed a search warrant at a residence in South Holland, Illinois. Investigator Hyde and Investigator Ulanowski arrested three individuals for identity theft and computer fraud. They recovered the personal identifying information of over 1,600 potential victims, identification card creation machines, fraud documents, and computer equipment.

In April 2015, a report for identity theft and deceptive practice was completed. After an initial report was taken by Officer Beale and an extensive investigation was completed by detectives, Investigator Hyde obtained an arrest warrant at the end of August. Investigator Hyde later arrested a suspect in early September. The suspect was charged with aggravated identity theft, identity theft, and computer fraud. Prior to the suspect's arrest, investigators determined the suspect illegally purchased many items including four brand new tires for his vehicle. As the pictures to the right show, investigators successfully recovered the tires from the vehicle while it was parked in Chicago.



Investigations continued***School Resource Officer***

Officer Branick was the assigned officer at Stevenson High School (SHS) in 2015. In addition to patrolling the parking lots and hallways, he was responsible for investigating criminal matters at the school, participating in support and preventative groups, engaging with the students, parents, and teachers in various presentations, and handling any matter deemed appropriate with school officials and within his capacity as a police officer. Officer Branick is also an active participant in the Stand Strong Coalition, a community based group dedicated to preventing underage drinking and drug use.

CASE STATUS	NUMBER OF CASES
OPEN	6
SUSPENDED	6
CLOSED	65
Adult Arrest	3
Adult Local Arrest	1
Exceptional	47
Juvenile Local Arrest	4
Juvenile Referral	6
Juvenile Referred Other	1
Juvenile Released w/o Charges	2
Juvenile Station Adjustment	1
TOTAL COMPLETED CASE REPORTS	77

In 2015, there were 411 total incidents at SHS reported to the police. Of the total incidents, 41 criminal case reports were completed and 36 non-criminal case reports were completed for a total of 77 case reports taken over the course of the year. This chart depicts the status and disposition of the reported 2015 cases.

The chart to the right lists the offense types of the 41 criminal cases reported to the Lincolnshire Police Department.



CRIMINAL CASE OFFENSES	CASE REPORTS
Unlawful Possession of Cannabis < 30 Grams	1
Contribute To Criminal Delinquency Juvenile	1
Delivery/Intent To of a Controlled Substance	1
Criminal Trespass to State Supported Property	2
Unlawful Possession of Firearm	1
Credit Card Fraud	1
Forgery	1
Disorderly Conduct	6
Unlawful Possession of Drug Paraphernalia	2
Illegal Possession of Liquor By A Minor	1
Violation Order of Protection	2
Sex Offenses: Harmful Material	3
Theft	6
Hit And Run Traffic Crashes	12
Motor Vehicle Offenses	1
TOTAL CRIMINAL CASE REPORTS	41

Investigations continued***School Resource Officer continued***

Listed in the chart below are the ten most common incident types at Stevenson High School.

MOST FREQUENT TYPES OF INCIDENTS	NUMBER OF INCIDENTS
Officer Initiated Business Checks	56
Crime Prevention	41
Private Property Traffic Crash	29
Ambulance Calls	28
Public Service	23
Juvenile Problem	19
Assist Other Police Agency	12
Hit and Run Traffic Crashes	12
Suspicious Circumstances	11
Other Public Complaint	11

Notable Mentions

On September 30, 2015, Officer Branick participated in the second panel discussion “Not My Kid” with members of the Stand Strong Coalition. Roughly 150 parents were in attendance. Officer Branick received very positive feedback for his portion of the presentation.

On December 4, 2015 at approximately 10:30 a.m., Officer Branick received information regarding a student in possession of a firearm. Additional officers were called to assist and the student was quickly located inside a classroom. The officers recovered an unloaded gun. The student was arrested and charged as an adult due to the severity of the offense.

Sergeant Covelli, Investigator Ulanowski, Officer Carstensen, and Officer Palermo assisted with the case.

On December 16, 2015 at 1:17 p.m., Officer Branick was called to one of the parking lots at the high school for a suspicious vehicle. Upon further investigation, Officer Branick discovered the adult male driver was from out-of-state attempting to meet the minor student to engage in sexual acts. The offender was charged with traveling to meet a minor. Officer Coakley and Officer Tazzioli assisted with this case.



Officer Branick and Explorer Branick

Support Services

Records

The Records Section is often times the first interaction an individual has upon entering the Lincolnshire Police Department. The Records Section is open from 8am to 4:30pm Monday through Friday, except holidays. The Records Section started the year with two full-time Records employees and ended the year with one Records employee. The Records Section is responsible for the processing, distribution, and retention of all police documents. Records personnel receive and respond to Freedom of Information Requests throughout the year. Uniform Code data and racial profiling statistics are submitted directly to the State by Records personnel. Throughout the year, Officer Campobasso, Officer Carstensen, and Officer T. Gloede assisted with reorganizing and streamlining extensive files dated back throughout the years. In addition, Officers Carstensen and T. Gloede were instrumental in helping restructure data entries, such as case reports and booking entries, in the newly implemented Records Management System (RMS).

In 2015, Records became equipped with a cash register, which allowed for the processing of payments directly at the window. The Lincolnshire Police Department will always continue to research and develop methods of improvements for better customer service.

Community Service Officers (CSOs)

At the beginning of 2015, there was one full-time Community Service Officer (CSO). After a retirement and restructuring, a second full-time Community Service Officer position was created. The second CSO position works half the time in Records and spends the remainder of the day assisting patrol. The CSOs are primarily responsible for supporting patrol officers, investigators, and supervisors to improve efficiency and effectiveness. The duties of the CSO's include parking enforcement, animal calls, miscellaneous calls for service, court transfers, traffic control, fingerprinting, and records assistance.

**CSO Czajka directing traffic at the afternoon
Stevenson High School Port Clinton traffic detail.**



Administration

The police department administration is made up of the Chief of Police, Deputy Chief of Police and the department's administrative assistant. In 2015, one of the goals and objectives was to continue to update/revise current department policies. The following polices were completed:



Deputy Chief of Police William Price

- Patrol Division Callback System
- Eyewitness Identification
- In-Car Video Cameras
- Naloxone Administration and Reporting
- Appointment of Personnel to Specialty Assignments and Ancillary Duties
- Criminal Investigations
- Uniform Standards and Personal Appearance
- Holding Facility
- Authorized Extra Duty Police Employment

With that, a monthly in-house training program was initiated this past year, which included monthly trainings on some of the newer policies recently put into effect.

Emergency Response Plan

In 2015, the Police Department completed a comprehensive revision of the Village's Emergency Operations Plan, which outlines how the Village will respond to and manage a disaster or major emergency situation of any type. The Emergency Operations Plan was last updated in 2007. Because the Village is a non-mandated Emergency Services & Disaster Agency (ESDA), it essentially operates under the auspices of the Lake County Emergency Management Agency, and as such, the Village's Emergency Operations Plan must be approved by Lake County Emergency Management. A "Plan Development Review and Crosswalk Document," which contains a comprehensive listing of all the provisions required for inclusion in the Emergency Operation Plan (EOP) pursuant to Illinois Administrative Code had to be submitted to Lake County with a copy of the plan. The "crosswalk" document provides assurance of the inclusion of all required EOP provisions, along with the locations/page numbers of each required provision. The revised Emergency Operations Plan was approved by the Village Board and the Lake County Emergency Management Agency in January 2016.

Administration continued

Career Development Program

Due to the size of the police department, the agency has, as a matter of practicality, adopted a “generalist” versus a “specialist” philosophy and has historically trained its personnel towards that end. The community is not large enough to require specialized units such as a forensic team or a traffic crash investigation unit. All patrol officers receive sufficient training in these areas to make them competent to perform these responsibilities at a minimal level.

As part of a career development program, the department has identified five core training courses, which all officers are required to complete within their first 2-3 years of service as a police officer. Despite attending 10-12 weeks of basic law enforcement recruit training at an Illinois Law Enforcement Training & Standards Board certified academy, officers do not receive enough training in these areas:

- Basic Traffic Crash Investigation (40 Hours)
- Basic Evidence Technician Skills (40 Hours)
- Breath Analyzer Operator Training (24 Hours)
- Domestic Violence/Crisis Intervention (16 Hours)
- Juvenile Specialist Skills Program (40 Hours)



Arguably, it takes officers 3-5 years to develop a solid foundation of training and experience on which to build a career path in a specialty area of interest. Officers desiring additional training in areas such as forensics, crash investigation, or criminal investigation are given the opportunity to pursue those goals consistent with organizational goals and available funding. Officers willing to make the commitment to a particular area of specialization are able to obtain a variety of certifications and may be recognized as experts in their field by the courts.

Dispatch Center Remodel

After the consolidation with Vernon Hills for dispatching services, the former dispatch center was remodeled to include a larger interview room, a larger storage area for the investigations office, and an additional area for copying and scanning of paperwork. Part of the remodel included affixing bullet-proof glass in front of the main Records area. The remodel began May 11, 2015 and was completed on June 26, 2015. From the police department, Administrative Assistant Maciareillo was very instrumental in the oversight of the project.

New Equipment Purchases

In-Car Cameras

In 2015, the police squad cars were equipped with new in-car video system by WatchGuard Video. The cameras are designed to record traffic stops with video and audio.



This new system also allows the back seat of the squad car to be recorded when a prisoner is in the back seat of the squad. The purpose of in-car cameras is to enhance officer safety, to increase transparency, and to assist in the judicial process.

WatchGuard camera system mounted on the inside roof of the squad car. With the WatchGuard in-car camera system, the hard drive is always recording, which allows officers the unique ability to go back and record an event after it happened.

Radar Units

The Lincolnshire Police Department purchased ten new Stalker radar units. The purchase was spread over a two year period from 2014 to 2015. Each marked squad car is now equipped with the same radar unit making the operation of the equipment straightforward for officers to operate regardless of their squad car assignment.



Stalker radar unit mounted to the front dash area of a police car.

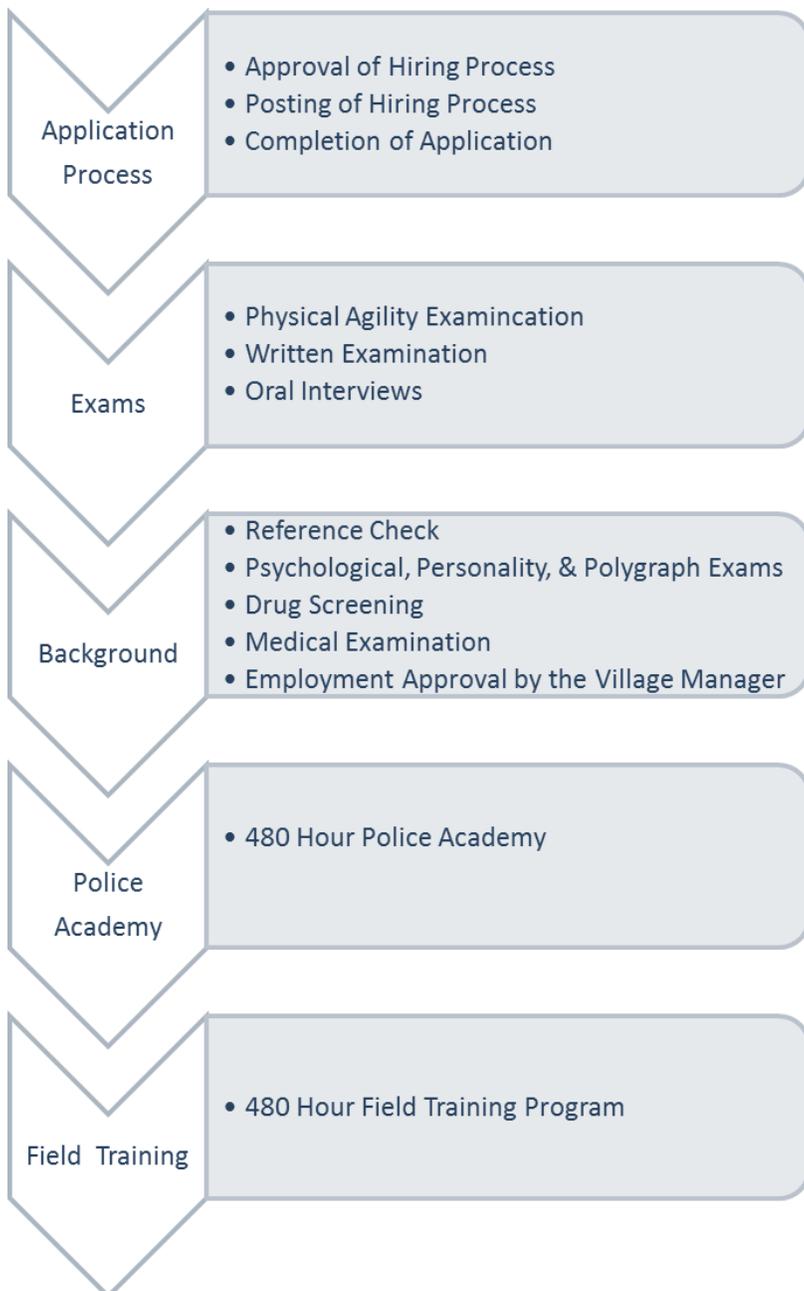
Interview Room Equipment

Current Illinois law requires officers to video and audio record custodial interrogations for certain offenses. In 2015, the Lake County State's Attorney implemented a higher standard than Illinois law for custodial interrogations and requested all felony custodial interrogations be video and audio recorded. Based on legal requirements and legal recommendations, a new custodial interrogation room was renovated with a video system from Signalscape to meet these high standards. The room was funded solely from asset forfeiture funds.

Training

New Officer Training

There were two new officers who were hired and trained in 2015. The hiring and training process is a long process and takes many months for a new recruit to become a police officer. The candidate must pass several exams and an extensive background check. The training through the police department and the police academy includes lectures, scenarios, practice, and written and proficiency exams. There are four officers (Officers Coakley, Beale, Hyde, and Zange) and one sergeant (Sergeant Hanley) who conduct the field training program at the Lincolnshire Police Department.



Chief Kinsey and Officer Palermo at Officer Palermo's Police Academy graduation.



Sergeant Watson and Officer Tazzioli at Officer Tazzioli's Police Academy graduation.

Training

Yearly Officer Training

Each year, officers attend a variety of training through classroom and practical exercises. Interdepartmental instructors, experts in the field, and universities conduct the various training for the officers. Each month, all police officers are trained in various predetermined topics. In 2015, each officer was trained for the first time in naloxone, which is an opiate antidote, in an effort to prevent fatalities that may result from opiate overdoses. Four officers participated in an active shooting scenario at Vernon Hills High School with surrounding police and fire agencies. Some of the specific training officers received were Basic Evidence Technician, Child Passenger Safety Seat, Conducting Officer Involved Shooting & In-Custody Death Investigations, Crime Prevention Through Environmental Design, John Reid Technique of Interviewing and Interrogation, Laws of Arrest, Search and Seizure, Lead Homicide Investigator Course, and Multiple Assault Counter Terrorism Action Capable Urban Tactics. The police department amassed over 2,000 training hours for 2015.



Officer Campobasso training with the AR-15 rifle



Officer Zange and Officer Clark training at Stevenson High School

Officer Balinski and officers from nearby police departments training at Stevenson High School



Evidence Collection and Processing

Evidence Collection

There are currently 15 Evidence Technicians (ET) in the department. This role is an additional responsibility to an officer's current position. Evidence technicians attend a basic 40-hour evidence technician school in which officers learn through lecture and practical exercises. Many ETs attend more advanced classes and training after a few years of field experience. In 2015, evidence technicians were vital in processing a residential arson and several residential burglary scenes.

Property Room

There are two officers and a sergeant responsible for maintaining control and security over items submitted into evidence. Using a computerized system, items are inventoried and labeled. The officers are also responsible for submitting evidence to the Northeastern Illinois Regional Crime Laboratory. In 2015, 579 items were received into the property room with approximately 75 items submitted to the crime laboratory.

In addition, the Village began the pharmaceutical drop-off program which is overseen by these officers. The secured container is located in the lobby of the police department by the Records window. Since the arrival of the pharmaceutical drop-off program, a staggering 134.8 pounds of over the counter and prescription medications have been removed and sent for disposal.



Evidence Room

The room is managed by two officers—Officer Zange and Officer Campobasso. Sergeant Covelli oversees the operation of the evidence room.



Major Crimes Task Force

The Lake County Major Crimes Task Force was created in 1992 when it was recognized there was an increasing need to have a highly trained group of investigators ready to immediately aid a stricken agency in a major criminal investigation. The Task Force, now comprised of over 30 police agencies, is designed to handle homicide investigations, officer-involved shootings, and a myriad of other heinous crimes against persons.

In 2015, Sergeant Anderson was a member of the Major Crimes Task Force and served as an Assistant Commander for the team. As the Assistant Commander, he was tasked with different assignments depending on the case. In some instances, he may have been designated as the case manager responsible for approving all reports and guiding the investigation. Whereas on other cases, he may have been tasked as the operational supervisor responsible for field operations, such as executing search warrants and/or arrest warrants. When Sergeant Anderson was not tasked with either of those assignments, he may have been called upon to act as the administrative supervisor to secure Grand Jury subpoenas, phone records, and much more. Sergeant Anderson was also responsible for the supervision of cold cases.

To the right is a list of team call-outs Sergeant Anderson responded to in 2015.

DATE OF INCIDENT	LOCATION	CALL-OUT TYPE
1/4/2015	North Chicago	Evidence Technician Assist
1/5/2015	Lakemoor	Death Investigation
1/24/2015	Zion	Homicide
4/4/2015	Zion	Officer Involved Shooting
6/30/2015	Lake County Forest Preserve	Homicide--Cold Case
7/26/2015	Zion	Homicide
9/1/2015	Fox Lake	Suicide
9/2/2015	Round Lake	Evidence Technician Assist
9/11/2015	Round Lake Beach	Evidence Technician Assist
9/27/2015	Gurnee	Homicide
9/29/2015	Lake County	Homicide
10/13/2015	Zion	Officer Involved Shooting
12/13/2015	Lake Forest	Accident/Suicide

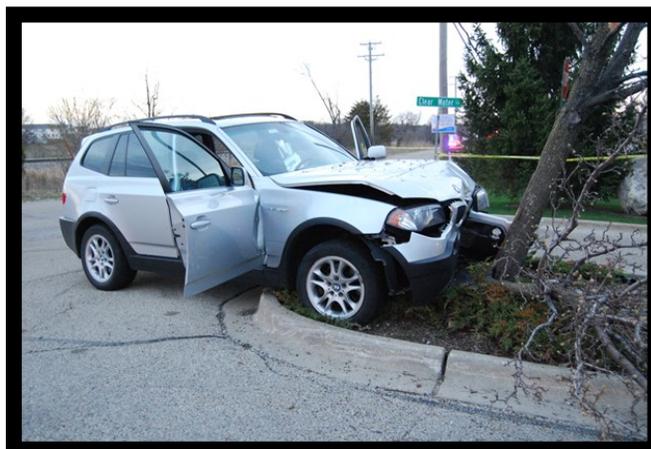
Major Crash Assistance Team (MCAT)

Major Crash Assistance Team of Lake County (MCAT) was created to provide mutual aid and specialized assistance for motor vehicle crashes involving fatalities or great bodily injuries; emergency vehicles with serious injuries; or unusual circumstances, complicated crash scenes, or those requiring technical assistance. The team is comprised of a Commander, two Deputy Commanders, two Team Leaders and 50 technicians from 29 different agencies across Lake County. Investigator Hyde is assigned to MCAT and serves as one of the Deputy Commanders. As Deputy Commander, Investigator Hyde is tasked with many duties including scheduling, training, and evaluating team members, coordinating directly with departmental command officers at the scene, and duties related to post-scene investigations. Chief Kinsey is the President of the Executive Board for MCAT.

In 2015, MCAT investigated a total of 30 crashes, in which 11 of the crashes resulted in at least one fatality. Investigator Hyde responded to 11 of the 30 crashes. The Lincolnshire Police Department requested the assistance of MCAT one time in 2015. In 2015, MCAT was honored by the Lake County Chiefs of Police Association for the team's outstanding service, professional response, and expertise in crash investigations.

MCAT ACTIVITY	
Total Number of Crashes	30
Fatal Crashes	11
Total Fatalities	13
Alcohol/Drug-Related Crashes	14

MCAT CRASH TYPE	
Pedestrian-Related Crashes	4
Single Motor Vehicle Crashes	11
Single Motorcycle Crashes	3
Motorcycle VS. Vehicle/Animal	3
Vehicle VS. Bicyclist/Moped	2



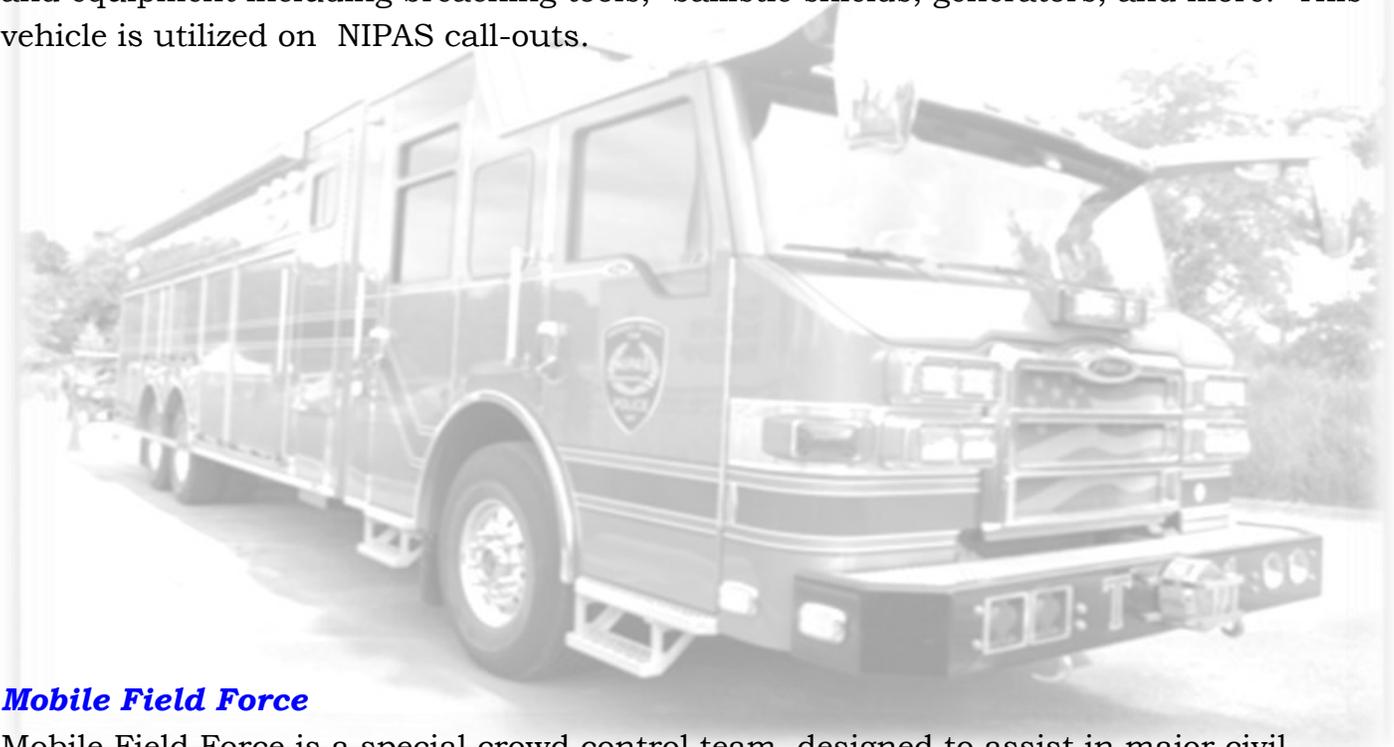
Northern Illinois Police Alarm System (NIPAS)

Northern Illinois Police Alarm System (NIPAS) is a multiagency team formulated to ensure effective police mutual aid when an agency cannot handle a situation with its own resources. NIPAS was originally formed in 1983 with only fifteen agencies to ensure mutual assistance in times of natural disasters. Today, this organization includes 93 police agencies throughout northeastern Illinois. There are two main resources of NIPAS: Emergency Services Team (EST) and Mobile Field Force (MFF).

Emergency Services Team

EST, which is a special tactical squad, formed to handle high risk incidents, such as hostage and barricaded subject, high risk warrant services, major crime scene searches, search and rescue missions, and dignitary protection. Sergeant Watson is assigned to this team as the Support Services Team Leader and has been with the team for over 18 years. In 2015, Sergeant Watson responded to 20 situations called by outside agencies.

The NIPAS Equipment Truck is 43 feet in length and holds an array of emergency tools and equipment including breaching tools, ballistic shields, generators, and more. This vehicle is utilized on NIPAS call-outs.



Mobile Field Force

Mobile Field Force is a special crowd control team, designed to assist in major civil disturbances, such as union conflicts, public demonstrations, and other large disorderly events. Officer Zange is assigned to this team as a member of the Arrest Team and has been with the team for over 8 years. In 2015, Officer Zange was requested to assist in 2 call-outs.

Crime Prevention

As in years past, the Crime Prevention Unit was very active in a number of community events. Sergeant Covelli, Officer Balinski, and Officer Brown are passionate about their crime prevention responsibilities. Here is a list of some of the 2015 activities:

- Coffee with a Cop
- Community presentations
- Speaker's Bureau presentations
- Quarterly articles for the Village newsletter
- Law Enforcement Expo at Westfield Mall
- Home and business security checks
- National Night Out/Cruisin' with Cops
- Alcohol compliance checks
- Boo Bash
- 4th of July—Child ID cards
- ALICE training
- Economic Proposed Development Review Team

National Night Out

National Night Out is the largest of all the crime prevention functions. This free event, which is held the first Tuesday in August from 5:00 p.m. to 8:00 p.m. in North Park, required a great deal of time conceptualizing, planning, executing, and debriefing for the following year. In 2015, the Lincolnshire Police Department completed its 4th National Night Out and its 2nd Cruisin' with Cops, a kick-off event to National Night Out. The police department was recognized by the National Association of Town Watch for its outstanding participation. The department placed 19th in its category. With over 16,000 National Night Out communities participating in the event, placing 19th is a great honor!

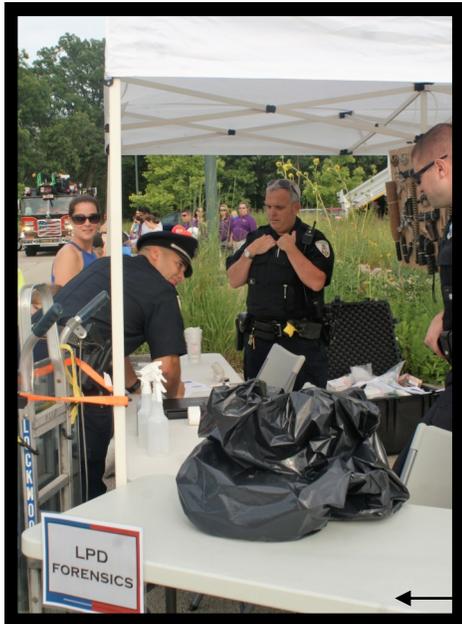
**U.S. Naval
Sea Cadets
presentation
of colors**



Lincolnshire-Riverwoods Fire Department

Crime Prevention continued

National Night Out continued



Officers Zange, Clark, and Revoy help at the LPD forensics table



One of two bounce houses for kids



Free food for patrons



Sergeant Watson



Our neighbors, Bannockburn Police Department, graciously helped with a crowd-pleasing K-9 demonstration



Village Administrator Burke, Deputy Chief Price, and Administrative Assistant Maciareillo

Crime Prevention Continued

Additional Crime Prevention Events



2nd annual Cruisin' with Cops , the kick-off event to National Night Out, at The Fresh Market



Law Enforcement Expo at Westfield Mall in Vernon Hills



Crime Prevention officers—Officer Balinski and Officer Brown at the Law Enforcement Expo

Crime Prevention continued

Coffee with a Cop

The Lincolnshire Police Department participated in the national ‘Coffee with a Cop’ program, which is a nationwide initiative supported by the United States Department of Justice, Office of Community Oriented Policing Services. The purpose of Coffee with a Cop is to provide a casual and relaxed atmosphere where community members can learn about police officers, ask questions, and voice concerns. The small group or one-on-one interactions allow officers to educate and build a trusting relationship with members of the community. The first ‘Coffee with a Cop’ event took place at the Vernon Area Public Library with subsequent events at Sedgebrook, Warren Barr, and again the at library. These multiple events were successful in developing meaningful connections with community members and businesses. ‘Coffee with a Cop’ events will continue to be scheduled in 2016 at multiple locations throughout the village. Check out Lincolnshire’s website for dates and locations.

Quarterly Speaker’s Bureau

In 2015, the police department provided four presentations on various topics at multiple locations throughout the village. The first speaking event was on workplace violence, which targeted human resource managers as the audience, and educated attendees on red-flags of workplace violence, various police responses, and different theories on active shooters. The second presentation was hosted by the Vernon Area Public Library and addressed medical marijuana. A self-defense class was taught to a group of women at the Lincolnshire Village Hall. Lastly, the police department paired with the Lincolnshire-Riverwoods Fire Department and the Vernon Area Public Library to give a safety presentation to grade school children. Again, these quarterly presentations will continue to run in 2016.

Crime Opportunity Notices

The Lincolnshire Police Department is committed to taking a proactive approach to crime prevention. The Crime Opportunity Notice Program is designed to alert the public to specific conditions which provide opportunities for criminal activity. In 2015, the department issued 425 crime opportunity notices. The notices were mostly documented during the day in vehicles located in the business districts (retail, commercial, hotels).

Description of Crime Opportunity					
Open Garage Door	Unsecured Bike	Valuables in View	Other	Unsecured Door	Total
5.9%	1.4%	87.1%	1.6%	4.0%	100.0%
n = 25	n = 6	n = 370	n = 7	n = 17	n = 425

Special Olympics

Cop on Top

On May 29, 2015, members of the Lincolnshire Police Department, Riverwoods Police Department, and Lincolnshire-Riverwoods Protection District raised over \$2200 in a little over 5 hours at the Special Olympics *Cop on Top* event at Dunkin' Donuts. Several department members helped make the event a success including:

- Chief Kinsey
- Deputy Chief Price
- Sergeant Hanley
- Sergeant Covelli
- Officer Coakley
- Officer Beale
- Investigator Hyde
- Officer Balinski
- Investigator Ulanowski
- Officer Brown
- Officer Palermo
- Community Service Officer Elyyan
- Records Clerk Hansen
- Records Clerk Hitchcock
- Administrative Assistant Maciareillo

A special thank you to Officer Balinski and Officer Beale for working tirelessly on coordinating the event.



Charitable Fund Chair of the Lincolnshire Morning Star Rotary Club and Village of Lincolnshire resident, Alan Nerad, volunteered his time at the event as well. In this picture, he is alongside Chief Kinsey selling Torch Run items to benefit Special Olympics.

Special Olympics

Jeep Wrangler Raffle



In 2015, the Lincolnshire Police Department raised nearly double the charitable funds in years past due in part to the joint effort with the Lincolnshire Morning Star Rotary Club, Fields Chrysler Jeep Dodge Ram in Glenview, and Jam Works, a subsidiary of the dealership, to raffle a brand new Jeep Wrangler Unlimited Sahara (estimated value of \$55,000).

Over the course of several months, the Lincolnshire Police Department and other Illinois law enforcement agencies sold 660 raffle tickets and raised \$31,000 for Special Olympics. Lincolnshire officers helped sell many of the tickets at its community events. The winner was announced in the beginning of October.

The winner of the brand new 2015 Jeep Wrangler was Manuel Pepin from Sleepy Hollow, Illinois.



L-R: Jim Moyer, VP of Operations for Fields Chrysler Jeep Dodge RAM of Glenview; Alan Nerad, Charitable Fund Chair for Lincolnshire Morning Star Rotary Club; Manuel Pepin, Jeep Winner; and Jim Fitzpatrick, Illinois Law Enforcement Torch Run.

Explorer Post #2403

The Lincolnshire Police Department Explorer Post is comprised of high school and college age students between the ages of 14 and 21 who are interested in potential careers in law enforcement. The program educates youth about the law enforcement profession, aids in career decision-making, and prepares them for a future role in law enforcement. Explorers receive training on a weekly basis from current law enforcement professionals.

The Explorers competed at the Illinois Law Enforcement Explorer Conference in August and showcased their skills as a team. The Lincolnshire Explorer Post earned top performing unit honors as six Explorers received 11 awards for their exceptional ability to handle incidents such as Building Searches, Crime Scene Investigation, Traffic Crash Investigation, Courtroom Testimony, Traffic Stops, Domestic Crisis Response, Tactical Emergency Medical Service, and more.



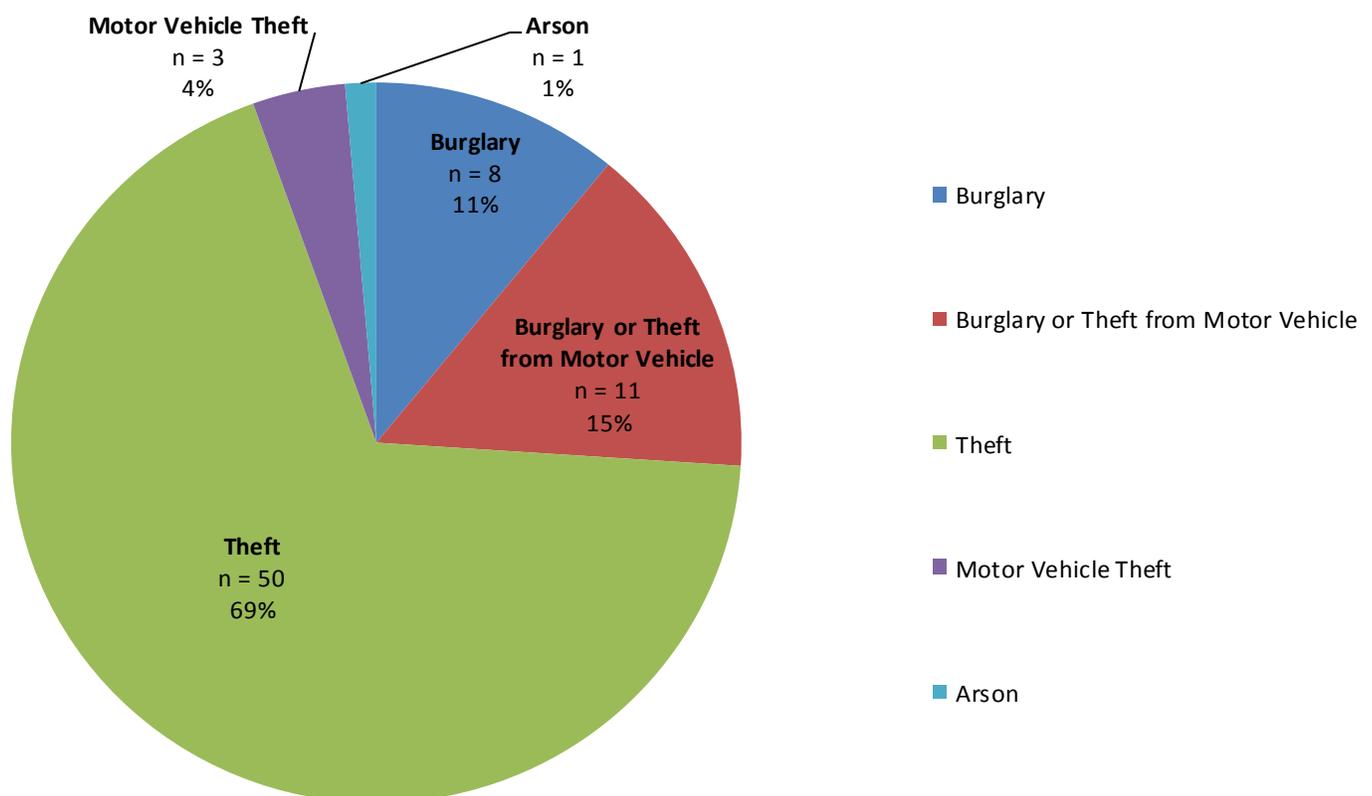
The Explorer Post is the Village's most visible community service program. Explorers aid Police Department personnel at a multitude of village events. Last year Explorers volunteered 5,294 hours. In 2015, Explorers helped out with the following community events:

- 3rd and 4th of July Celebration
- National Night Out and Cruisin' With Cops
- Halloween Boo Bash
- Memorial Day Services Honor Guard
- Tree Lighting Ceremony at Village Green
- Taste of Lincolnshire
- Art Fair
- Run for the Fields 5K race
- Law Enforcement Torch Run
- Law Enforcement Expo

There have been 102 hires of Lincolnshire Explorers by 54 police departments; a hiring rate far beyond most other Explorer Posts in the state.

Crime Statistics—Part I Offenses

The Uniform Crime Reporting (UCR) Program is a mechanism designed to collect data on specific criminal offenses. The UCR Program divides offenses into two categories: Part I Offenses and Part II Offenses. Part I Offenses are considered more serious offenses that occur with some degree of consistency in all areas of the country and are likely to be reported to the police. Other criminal offenses are categorized as Part II Offenses. Below is a synopsis of reported Part I Offenses for the Village of Lincolnshire in 2015. From the information provided below, theft is the largest contributor to Part I Offenses. Per capita (n = 7, 275 residents), Part I Offenses are equivalent to 6.74 (crime rate per 1,000 inhabitants). In 2014, there were 138 reported Part I Offenses compared to 73 reported Part I crimes in 2015. The Lincolnshire Police Department is proud to report a 47% decrease in reported Part I Offenses from 2014 to 2015.

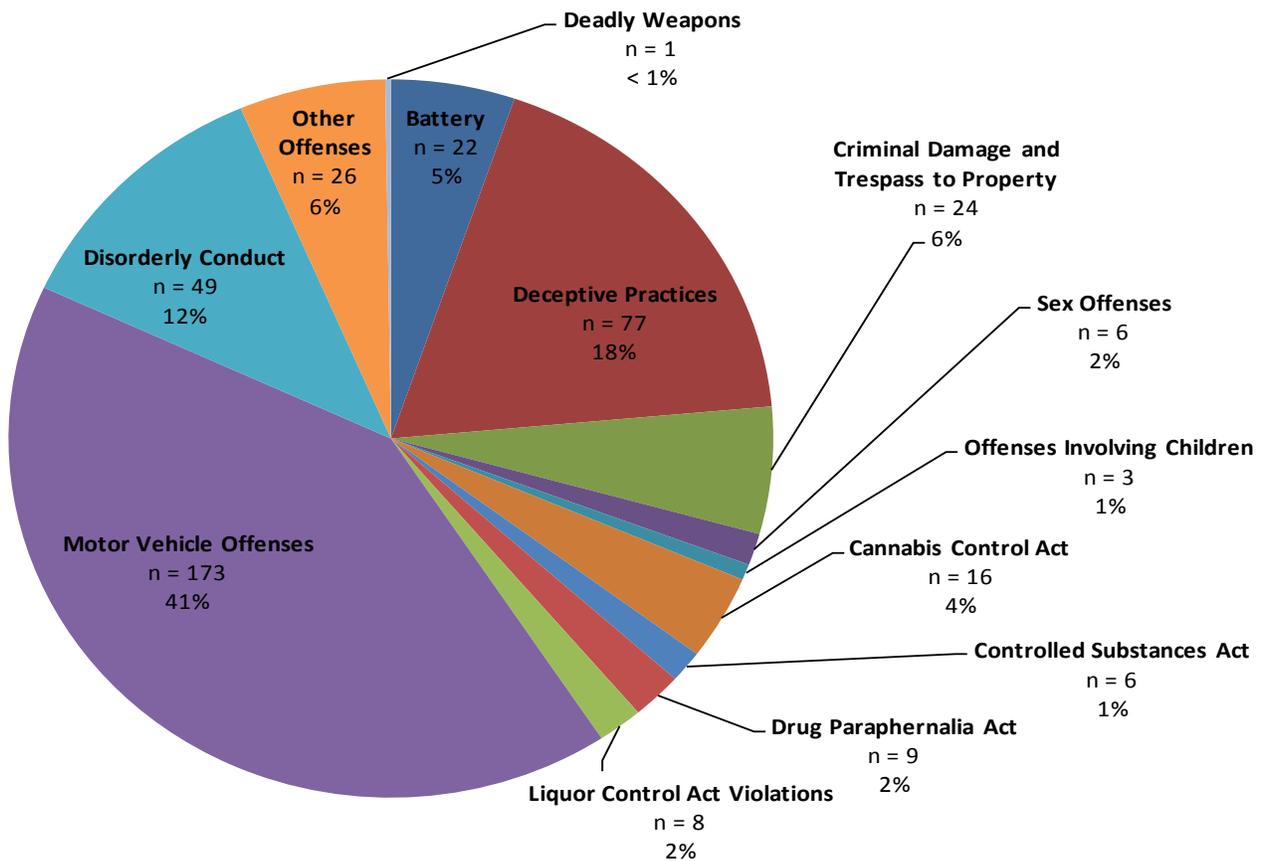


Note: There were zero reported incidents of homicide, criminal sexual assault, robbery, or kidnapping.

Crime Statistics—Part II Offenses

Depicted below are reported Part II Offenses in 2015. There were a total of 420 reported Part II Offenses. Compared to 2014 with 464 reported offenses, there was approximately a 10% decrease in Part II crimes in 2015.

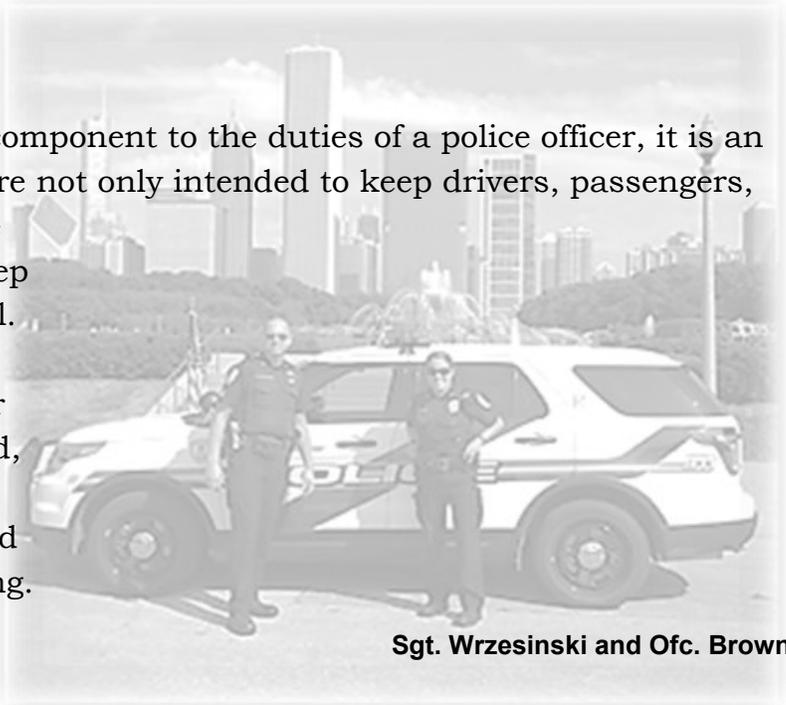
- Battery
- Sex Offenses
- Controlled Substances Act
- Motor Vehicle Offenses
- Deadly Weapons
- Deceptive Practices
- Offenses Involving Children
- Drug Paraphernalia Act
- Disorderly Conduct
- Criminal Damage and Trespass to Property
- Cannabis Control Act
- Liquor Control Act Violations
- Other Offenses



Note: There were zero reported offenses of Ritualism, Assault, Gambling, Methamphetamine Offenses, Hypodermic Syringes & Needles Act, Intoxicating Compounds, Criminal Abortion, Interference with Public Officers, Intimidation, Threat—Terrorism, and Violation of Criminal Registry Laws.

Traffic Safety

While traffic enforcement is only one component to the duties of a police officer, it is an important job function. Traffic laws are not only intended to keep drivers, passengers, pedestrians, and bicyclists safe on the roadways, but also are designed to keep community members protected as well. For instance during a *routine* traffic encounter, a police officer may recover weapons, drugs, and other contraband, apprehend violent criminals with outstanding warrants, and identify and prevent potential crimes from occurring.



Sgt. Wrzesinski and Ofc. Brown

Traffic Complaints

In 2015, there were 13 total traffic complaints in which the complainant believed there were repeated traffic violations. These traffic complaints were primarily located in our residential areas and around the schools. As a result of these traffic complaints, patrol personnel conducted details as well as the use of the speed trailer. As a result of these complaints, 51 traffic enforcement details were executed, resulting in a total of 42 traffic stops. Sgt. Hanley oversees the handling of received traffic complaints.



**Officer T. Gloede on a traffic stop on Oxford Drive
off of Half Day Road.**



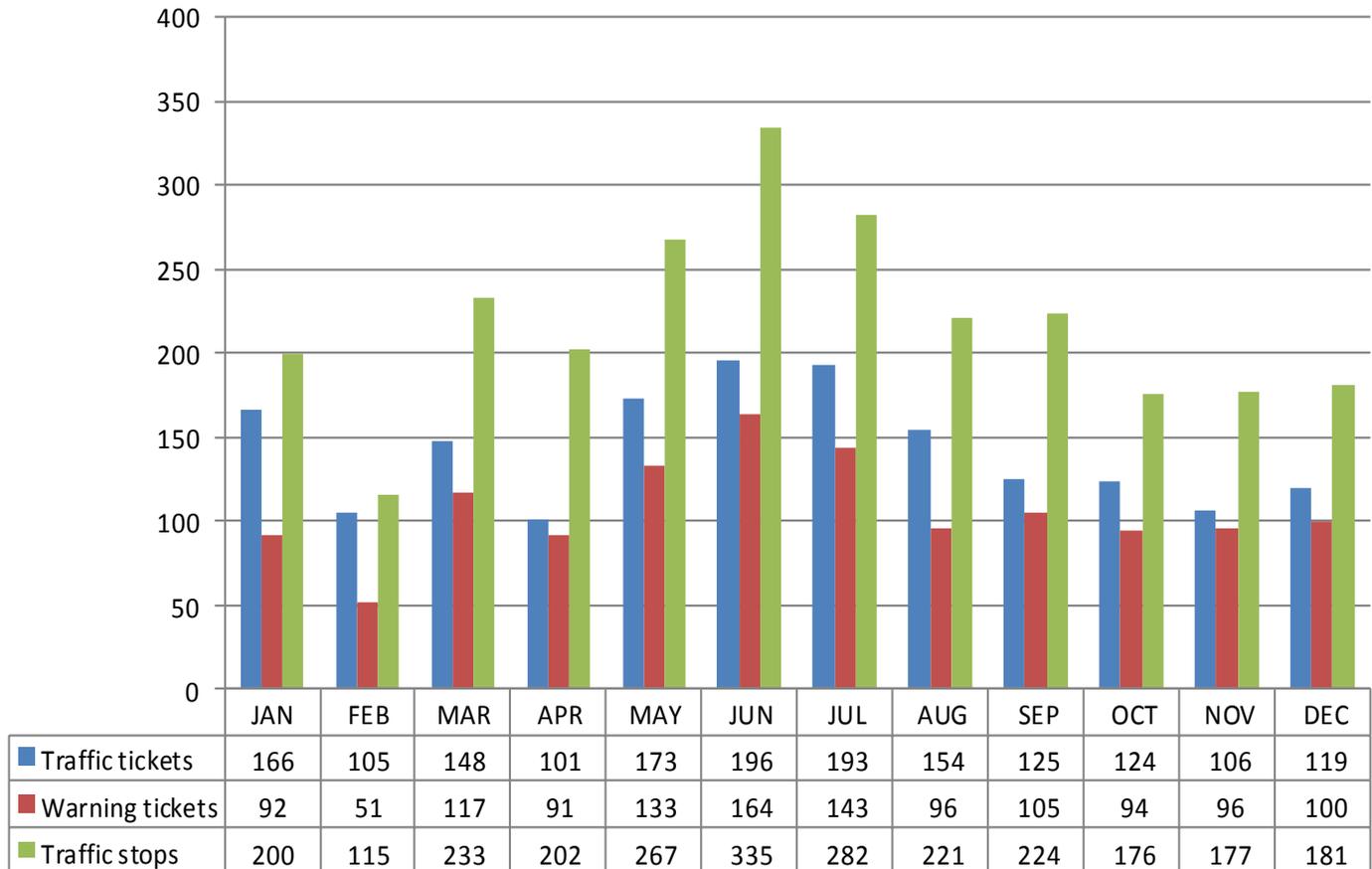
**Officer Zange on a traffic stop on Marriott Drive
off of Milwaukee Avenue.**

Traffic Safety continued

Traffic Stops—Traffic Citation and Written Warnings

Traffic violations are typically written by members of the patrol division. Hazardous moving violations include traffic offenses while the vehicle is in motion such as speeding, improper lane use, disobeyed traffic control device, and so forth. In contrast, non-hazardous violations include equipment violations such as expired registration, one headlight, loud muffler, and so forth.

Listed below is the 2015 traffic violation information separated into monthly totals for the department.



In 2015, there were a total of 2,613 traffic stops. Of the traffic stops, there were 1,710 traffic citations issued and 1,282 warning citations issued totaling 3,318 citations. In some instances, there were multiple citations issued on one traffic stop. In 2014, there were a total of 5,303 written citations and written warning tickets issued. From 2014 to 2015, there was a 37% decrease in total traffic tickets and written warning tickets.

Traffic Safety continued

Parking Tickets

Five hundred nineteen (519) parking tickets were written in 2015. The chart below depicts the most commonly written parking ticket violations as well as the top three locations where the most parking tickets were issued.

Three Most Written Parking Violations	Total Tickets Written
Expired Registration	311
Handicap Parking Violations	53
Overnight Parking Restrictions	30
3 Areas Most Parking Violations are Written	Total Tickets Written
Regal Cinemas	110
Stevenson High School	73
Lincolnshire Commons	63



Traffic Safety Grant

Members of the patrol division participated in seven traffic safety grants from the Illinois Department of Transportation (IDOT) throughout the year totaling 150 hours of extra patrols. The goal of the traffic safety grant program is to promote traffic safety by combating impaired driving, reducing the number of motor vehicle crashes, and increasing passenger restraint usage. There is a correlation to the number of alcohol/drug-related arrests while driving in 2015 with saturated patrols during specified dates and times. In 2015, Sergeant Wrzesinski and Investigator Hyde oversaw this program within the police department.

This chart illustrates the outcome of the IDOT traffic safety grant. There were 34 total DUI and Zero Tolerance arrests for the year. The traffic safety grants contributed to roughly 26% (n = 9) of the total DUI arrests.

OUTCOME	TOTAL
Traffic Stops	175
DUI Arrests	9
Drug Arrests	2
Other Traffic Arrests	3
Uninsured Motorist Citations	15
Traffic Citations	96
Warning Citations	117
Other Citations	2

Traffic Crash Data

From January 2015 to December 2015, there were 505 crashes throughout the Village. Crash reports are documented into one of three categories: personal injury, property damage only, or private property. The chart below indicates Lincolnshire’s crash statistics for 2015. The annual crash map, located at the end of this report, includes the top ten crash sites within the Village of Lincolnshire.

TYPE OF CRASH REPORT	NUMBER OF REPORTED INCIDENTS
Personal Injury Crash	52
Property Damage Crash	338
Private Property Crash	115
TOTAL CRASH REPORTS	505



Officer Beale at a crash scene



Traffic Crash at Lincolnshire Commons



Traffic Crash at Barclay and Aptakisic



Officer Carstensen at a crash scene

Department Recognition***Distinguished Performance Citation***

The Distinguished Performance Citation is an award presented to a sworn officer or non-sworn employee of the Department when in the opinion of a supervisor, that officer or employee has performed their duties in an exceptional manner.

DATE

01/02/2015

EMPLOYEE(S)

Officer Beale

In January 2015, a resident reported the theft of rare Porsche tires and rims from the backyard of his residence. Officer Beale learned a local pawn shop recently posted an advertisement on Craigslist for similar items matching the reported stolen items. After obtaining additional information from the pawn shop, Officer Beale discovered the identity of the person who sold the stolen tires and rims to the pawn shop. An interrogation of the subject occurred and new information was gained about a second individual also involved in the theft. The second suspect was also interrogated and admitted to taking the tires and rims without permission from the owner. Both subjects were arrested and cited for their involvement in the crime.

LINCOLNSHIRE POLICE DEPARTMENT
DISTINGUISHED PERFORMANCE CITATION

This Certificate is hereby awarded to:

Officer Thomas (T.J.) Beale #107

***In recognition of your attention to duty, in keeping
with the quality of performance and high standards
of the Lincolnshire Police Department.***

Theft/Possession of Stolen Property

January 2, 2015

Case #2015-00069

Presented by Chief Peter D. Kinsey

This 18th Day of February 2015

Department Recognition continued**Distinguished Performance Citation continued****DATE****EMPLOYEE(S)**

09/28/2015

Investigators Hyde & Ulanowski

A resident reported he was the victim of identity theft. A Bank of America Visa credit card account had been unknowingly opened in his name and approximately \$16,000 of fraudulent purchases charged to the account. Through investigation of the purchases, Investigators Hyde and Ulanowski identified 3 suspects. On December 2, 2015, Investigators Hyde and Ulanowski, along with Officer Palermo, executed a search warrant at the primary suspect's house in South Holland, Illinois. During the search, the personal identification information for more than 600 victims was recovered, as well as two ID card printers, ID card blanks, numerous computers, cell phones and receipts for many of the fraudulent purchases. Three offenders were arrested in connection with this case and charged with Identity Theft and Computer Fraud. One of the offenders was on parole from the Illinois Department of Corrections for Forgery and Altering/Making Fraudulent Documents.

12/04/2015

Sergeant Covelli, Investigator Ulanowski, Officer Branick, Officer Carstensen, & Officer Palermo

School Resource Officer Branick received information a Stevenson High School student was in possession of a handgun in the school. Officer Branick immediately radioed for additional police personnel. In collaboration with school officials, the above mentioned officers located the student and swiftly removed him from the classroom without incident. The entire incident from the initial radioing for assistance to when the offender was placed into police custody occurred within minutes. An unloaded handgun was found in the suspect's backpack. The offender was petitioned to Juvenile Court for Unlawful Use of a Weapon and later transferred to the Depke Juvenile Detention Center.



**L-R: Investigator Ulanowski,
Officer Carstensen, and Officer Branick**

Year End Awards

Officer of the Year

The Officer of the Year award is an annual award presented to a sworn officer of the department for the following: 1) recognition of demonstrated contributions for the overall betterment of the community, and/or 2) recognition of demonstrated contributions to public safety and the reduction of crime through the use of investigative skill and enforcement-oriented activities. In 2015, Investigator Hyde was nominated and selected as the Officer of the Year. During the year, Investigator Hyde was assigned over 50 cases and responded to 14 Major Crash Assistance Team (MCAT) callouts. Many these cases led to arrests, property and cash seizures, and recovery of victims' property. On MCAT, he served, and continues to serve, as a Deputy Commander and is responsible for the supervision, direction, and coordination of serious injury/fatal accident scenes. In addition, he is a Field Training Officer (FTO) and helped train two new officers in 2015. During much of 2015, he also coordinated DUI grants for the agency. Investigator Hyde exemplifies hard work and determination, which helped earn him the 2015 award of Officer of the Year.

Employee of the Year

Each year the Village of Lincolnshire recognizes one employee as Employee of the Year. Employees nominated for this prestigious award demonstrate excellence in work performance, uphold high ethical standards, play an active role in operations, and demonstrate dedication to the Village. School Resource Officer (SRO) Branick was selected as Employee of the Year. Officer Branick's assignment as School Resource Officer is more than simply "the cop at the school." He is the face of the Lincolnshire Police Department to approximately 5,000 students and staff members as well as to thousands of parents, and visitors. Like in year's past, 2015 was no different - Officer Branick handled the multi-faceted role of SRO with absolute distinction.

In 2015, Officer Branick handled 440 documented incidents, which resulted in 75 case reports. His case reports included a variety of incident types such as: possession of controlled substance, possession of cannabis, harassment by telephone, disorderly conduct, violation of order of protection, thefts, distribution of harmful material, forgery, criminal trespass, unlawful possession of a firearm at a school, and many others. Officer Branick's SRO position is about balance - investigating cases and managing workload constraints, ensuring safety within the campus, assisting the school with law enforcement related questions, counseling concerns, and addressing educational needs. Officer Branick is a dedicated employee who truly exemplifies the title of this prominent award.



Part 1 Crime Locations January 2015 - December 2015

Key

- 1 crime
- 2 crimes
- 3 crimes
- 8 crimes

Top 10: Part 1 Crime Sites

- A. 1 Stevenson Dr: 8 crimes
- B. 4 Overlook Pt: 3 crimes
- C. 10 Westminster Way: 2 crimes (tied)
- D. 225 Milwaukee Ave: 2 crimes (tied)
- E. 430 Milwaukee Ave: 2 crimes (tied)
- F. 475 Half Day Rd: 2 crimes (tied)
- G. 970 Milwaukee Ave: 2 crimes (tied)
- H. 30 Riverwoods Rd: 2 crimes (tied)
- I. 35 Fox Trl: 2 crimes (tied)
- J. 100 Barclay Blvd: 2 crimes (tied)
- K. 3 Abbotsford Dr: 2 crimes (tied)

Total 2015 Lincolnshire Part 1 Crimes: 73.
Includes: 1 Arson, 16 Burglaries and 56 Thefts.

Data source: Traffic accident counts from the New World database. All other data developed by the Village of Lincolnshire GIS specialist. 1/5/2016 - JVD

